

# Leadership



First Bank of Nigeria Plc.
Annual Report & Accounts 2005



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## Financial Highlights

Balance Sheet as at 31 March, 2005

	The Group		The Bank	
	2005	2004	2005	2004
	<del>N</del> ′m	<b>N</b> ′m	₩'m	<b>N</b> ′n
Major balance sheet items				
Total assets	470,839	384,211	377,496	312,490
Deposits, etc.	332,196	255,491	265,378	207,181
Share capital	1,976	1,751	1,976	1,751
Loans and advances	123,739	83,500	114,673	78,040
Shareholders' funds	48,726	41,605	44,672	38,621
Major profit and loss account items				
Gross earnings	57,255	51,318	49,475	45,121
Charge for doubtful accounts	(2,431)	(2,955)	(1,828)	(1,755
Profit before tax	16,808	14,853	15,145	14,106
Profit after taxation	13,234	11,483	12,184	11,096
Profit attributable to ordinary shareholders	13,050	11,618	12,184	11,096
Dividend	6,325	5,429	6,325	5,429
Information per 50k ordinary share (actual) Earnings per share	N	N	N	4
- actual	3.35	3.99	3.08	3.81
- adjusted	3.35	2.90	3.08	2.8´
Dividend per share	5.55	2.90	5.00	2.0
- actual	1.60	1.55	1.60	1.5!
- adjusted	1.60	1.37	1.60	1.3
- adjusted Dividend cover (times)	2.09	2.14	1.93	2.46
Net assets	12.33		11.30	
	12.55	12.08	11.50	11.03
Total assets	110.10	100.60	OF 40	00.3
- actual	119.10	109.69	95.49	89.2
- adjusted	119.10	97.19	95.49	79.05
Stock Exchange quotation	23.58	28.10	23.58	28.1
Ratios	%	%	%	%
Cost to income	70.64	71.06	69.39	68.74
Return on shareholders' funds	26.78	27.92	27.27	28.73
Capital adequacy	19.40	21.54	18.95	20.68
Number of branches/agencies	370	362	365	358
Number of staff	6,988	7,188	6,698	6,90
Number of shares in issue (million)	3,953.26	3,502.74	3,953.26	3,502.74

## 2004 Awards & Recognition



eGovernment Champion Award- Federal Government of Nigeria



Excellence Award 2004 - Euromoney



Nigeria's Best Foreign Exchange Bank 2004 - Global Finance



Best Bank Award 2004 - Global Finance



Best presentation, quality and depth of annual report and accounts in banking/ investment sector - Nigerian Stock Exchange (FirstBank has won this award 11 times)



Merit Award for Humanitarian Support - Spinal Cord Injuries Association of Nigeria (SCIAN)

## 2004 Awards & Recognition cont'd

- The Most Admired Financial Institution in Nigeria Alder Brand Report 2003
- Seventh Largest Bank in Africa Banker's Magazine Ratings Report
- Productivity Award for Africa as the Most Productive Agent Western Union Money Transfer
- Award for Sectoral Leadership (Banking) Pearl Awards 2004
- Most Active Stock (Market) Excellence Pearl Awards 2004
- Highest Rating in Corporate Governance JIC Governance Plus.

## Gallery



From right to left Mr. J.M Ajekigbe (MD/CE FirstBank), Prof. Pat Utomi (CVL Chairman), Mr. Tope Sadiq (Vmobile sponsorship specialist) and Dr. Evans E. Woherem (ED, Info Tech & Resources, FirstBank) are seen cleaning the ljeh Community under the auspices of the Centre for Value Leadership (CVL).



The MD/CEO of FirstBank, Mr. J.M. Ajekigbe (middle) with winners of the 2004 First Bank Annual Secondary School Quiz Competition.



FirstBank recently conducted a three-week induction programme for the 850 newly-recruited graduate trainees. Picture shows a cross section of the graduate trainees in group photograph with Mr. Ajekigbe (MD/CE) and other staff of the bank.



Mrs. Christy Okoye, ED (Risk & Management Control), FirstBank presenting a trophy to Ibrahim Ocheje, winner of the 2005 Lagos Open Championship award.



FirstBank recently organised an Investor's Forum to enlighthen stakeholders on the strategic initiatives of the Bank in light of the ongoing consolidation in the banking industry. FirstBank MD/CE, Mr. Ajekigbe (standing) addresses the audience.



Mr. John Foppe, the American born physically challenged motivational speaker, was in Nigeria between the 26th and 29th of October, 2004 at the instance of FirstBank Mr. Foppe (above) autographs a copy of his inspirational work, "What's Your Excuse", for the Chairman of FirstBank, Dr. Umaru A. Mutallab while others watch.

## The FirstBank Brand

FirstBank has epitomised the face and heart of banking in Nigeria for the past 112 years and is represented in three (3) countries.

In an increasingly competitive and dynamic environment, branding becomes more than a logo and a jingle. Therefore, following a comprehensive survey in 2001, the Bank embarked on a self renewal and regeneration exercise with a view to shedding some negative characteristics associated with age and making the oldest bank in Nigeria look younger, nimble and more attractive to all strata of the banking public. This exercise peaked with the launch of a new corporate identity on April 27, 2004.

The new identity, which has made significant impact in the market, is a monolithic brand. This implies that our Bank has aligned its massive brand architecture and positioned it to support one brand. Consequently, the Bank and its subsidiaries now use the same corporate identity. A dominant feature of the new logo is the retention of the elephant.

The elephant is a passionate, painstaking and massive animal, depicting the values, characteristics and size of the Bank. It possess a very long memory and chooses its friends, partners and allies very carefully and thereafter, maintains an enduring relationship with them. The elephant supports its friends and partners and is dependable at all times and in all situations. This informs the essence of the new brand, **Dependably Dynamic**.

The new identity is based on four pillars namely: leadership, enterprise, safety and security, and service excellence. The key strategy is driven by passion to deliver exceedingly high value service across the group to three key stakeholders (customers, staff and shareholders). The group has embarked on a project to integrate, align and focus our products, services and channel offerings. The moulding and reshaping of the entire work force to reflect the tenets of our new identity and world standard are ongoing. Results of these human resource efforts would be visible by the end of the current financial year.

The Bank, in spite of its very long history and heritage, is also at the forefront of changes and transformations taking place in the Nigerian banking industry. It has massively deployed cutting edge technology in 250 branches nationwide, making it the bank with the largest on line, real time branch

network in the country. Its network of Automated Teller Machines (ATM) cash points is the largest in the country. Patronage of our ATM Services and that of other card products is growing at very fast rates.

Alder Consulting in its current brand rating of corporate organisations in Nigeria rated our Bank the best brand in the Banking sector. We shall leave no stone unturned to maintain this legacy built over 112 years.

## The FirstBank Story

First Bank of Nigeria Plc for over a century has distinguished itself as a leading financial institution and a major contributor to the economic advancement and development of Nigeria.

The Bank was incorporated as a limited liability company on March 31, 1894, with Head Office in Liverpool by Sir Alfred Jones, a shipping magnate. It started business in the office of Elder Dempster & Company in Lagos under the corporate name of the Bank for British West Africa (BBWA) with a paid-up capital of 12,000 pounds sterling, after absorbing its predecessor, the African Banking Corporation, which was established earlier in 1892. In its early years of operations, the Bank recorded an impressive growth and worked closely with the Colonial Government in performing the traditional functions of a Central Bank, such as issue of specie in the West African sub-region.

To justify its West African coverage, a branch was opened in Accra, Ghana in 1896 and another in Freetown, Sierra Leone in 1898. These marked the genesis of the Bank's international banking operations. The second branch of the Bank in Nigeria was in the old Calabar in 1900 and two years later, services were extended to Northern Nigeria.

To reposition and take advantage of opportunities in the changing environment, the Bank had at various times embarked on restructuring initiatives. In 1957, it changed its name from Bank of British West Africa to Bank of West Africa. In 1969, the Bank was incorporated locally as the Standard Bank of Nigeria Limited in line with the Companies Decree of 1968. Changes in the name of the Bank also occurred in 1979 and 1991, to First Bank of Nigeria Limited and First Bank of Nigeria Plc, respectively. In 1985, the Bank introduced a decentralised structure with five regional administrations.

To further enhance the Bank's operational efficiency, this was reconfigured into sixteen Area Offices in 2003. In view of the foregoing, it was therefore, a natural progression when in 2001, the Bank began the process of transforming its corporate identity to reflect its rejuvenated focus. The transformation process which began in earnest in 2001 gained momentum in 2003 and was launched on Tuesday, April 27, 2004 with the introduction of a new corporate identity.

FirstBank got listed on the Nigerian Stock Exchange (NSE) in March 1971 and has won the NSE President's Merit Award eleven times for the best financial report in the banking sector.

In line with the Bank's mission statement "remain true to our name by providing the best financial services possible" and its brand essence, "dependably dynamic", the Bank will consistently transform itself as it forges ahead in its second century of qualitative banking to the nation.

## **Directors** and Advisers

DIRECTORS Mutallab, Umaru Abdul, CON

Ajekigbe, Jacobs Moyo

- Chairman

Aboh, John Oche

- Managing Director/Chief Executive

Bakare, Bashiru A. Duba, Garba

Hassan-Odukale, Oyekanmi, MFR Ibrahim, Muhammadu, OFR

Kyari, Abba

Mahmoud, Abdullahi Okoye, Christy N. (Mrs.) Otudeko, Ayoola Oba, OFR Udo-Aka, Udo, MON Wanka, Ado Yakubu Woherem, Evans Ejike Yahaya, Umar

- Retired with effect from August 20, 2004

**COMPANY SECRETARY** Borodo, Tijjani Mohammed

REGISTERED OFFICE

Samuel Asabia House

35 Marina

URL http://www.firstbanknigeria.com E-mail control@firstbanknigeria.com suggestions@firstbanknigeria.com Tel +234 (01) 2665900-19, 2668826

JOINT AUDITORS

Akintola Williams Deloitte [Chartered Accountants]

PKF Pannell Kerr Forster [Chartered Accountants]

REGISTRAR

First Registrars Nigeria Limited Plot 2, Abebe Village Road

Iganmu Lagos

Tel 7743309, 5456146

FBN BANK (UK) LTD.

28 Salisbury House London EC2M7DT Finsbury Circus Tel 44 - 02079204920

FIRST BANK OF NIGERIA

SOUTH AFRICA

REPRESENTATIVE OFFICE

10th Floor, The Forum at Sandton Square Building 2, Maude Street, P.O. Box 784796 Sandton 2146

Johannesburg- South Africa Tel +2711-7849922-7849925

## Principal Officers

S/N	Grade	Name	Position
1	Executive Directors	Jacobs M. Ajekigbe	Managing Director/Chief Executive
2 3 4 5 6		John O. Aboh Bashiru A. Bakare Christy N. Okoye (Mrs) Ado Y. Wanka Evans E.Woherem	Corporate & Investment Banking Transaction Banking (Up Country) Risk & Management Control Transaction Banking (Lagos & West) Information Technology & Resources
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Deputy Gen. Managers	Aderemi W. Babalola Timothy O. Bolade Tijjani M. Borodo Aka C. Ezeobele Akin G. Fanimokun Jamo L. Haruna Eugene U. Iyamah Kehinde A. Lawanson Ademola O. Ogundero Taiwo J. Okeowo Kayode A. Olatunbosun Stephen O. Onasanya Taiwo I. Otiti Alex C. Otti Oladele O. Oyelola	Head, Corporate Planning & Group Coordination Head, Credit Risk Management Company Secretary Regional Coordinator (Up-Country I) Project Manager, New Banking Application Implem. Project Regional Coordinator (Up-Country II) Group Head, Conglomerates & Multinational Group Head, (Lagos I) Commercial Banking Group Head, (Lagos II & West) Commercial Banking Group Head, Corporate Finance Regional Coordinator (Lagos) Head, Finance & Performance Mgt. Head, Support Services Group Head, Energy Upstream Services Chief Internal Auditor
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 32 32 32 33 34 32 32 32 32 32 32 32 32 32 32 32 32 32	Asst Gen. Managers	Toyin A. Abayomi-Banjo Emmanuel M. Abolo George A. Adepegba Mojisola T. Aderinto (Mrs.) Francis A. Adewuyi Oladiran A. Akingba Adedamola I. Atta Charles Augoye Afam A. Azubike Costakis E. Caiafas Obiora I. Dibiaezue Mofoluke B. Dosunmu (Mrs.) Augustine E. Egere Peter S. Egwurube Solomon O. Ekeopara John A. Enadeghe Franklin E. Erebor Naomi O. Esalomi (Mrs.) Ikechukwu L. Ezeokana Subusola I. Giwa-Amu (Mrs.) Nkiruka Harris-Eze (Mrs.) Alwan A. Hassan Adamu B. Ibrahim Gimba H. Ibrahim Festus O. Kukoyi Bernadine A. Okeke (Mrs.) Olufunlola O. Ologunde (Mrs.) Folasade S. Omoniyi (Mrs.) Bernard B. Poyi Lawal B. Rafindadi Mohammed K. Santuraki Adebisi O. Soluade (Mrs.)	Head, Corporate Affairs Project Manager, Basel II Project Relationship Team Leader, Conglomerates & Multinational Head, Domestic Banking Operations Head, Credit Risk Administration Relationship Team Leader (V.I. & Ikoyi) Commercial Banking Group Head, Energy Downstream Area Manager, Ibadan Head, Classified Assets (North, Central & West) Chief Compliance Officer Relationship Team Leader, Commercial Banking (Marina) Head, Foreign Operations Area Manager, Port Harcourt Area Manager, Abuja Branch Manager, Apapa Regional Coordinator (West) Relationship Team Leader, Multinational Head, Performance Measurement, Ins & Taxation Head, Budget & Account (Finance & Perf Mgt.) Head, Client Services Group Head, Commercial Banking (East) Area Manager, Kano Group Head, Commercial Banking (North) Group Head, Public Sector Federal Head, Legal Services Head, Training & Development Head, Network & Communications Mgt. Head, Agric Finance Coordination/support Group Head, Commercial Banking (Central) Group Head, National Corporate & Fin. Institutions Head, Treasury & Funds Management

## **Notice of** Annual General Meeting

NOTICE IS HEREBY GIVEN that the 36th Annual General Meeting of members of FIRST BANK OF NIGERIA PLC will be held at the Congress Hall, Nicon Hilton, Abuja on Wednesday, August 24, 2005 at 11.00 a.m. to transact the following:

#### **Ordinary Business**

- 1. To receive the audited accounts for the year ended 31st March, 2005 together with the reports of the Directors, Auditors and Audit Committee thereon;
- To declare a dividend;
- 3. To elect Directors;
- 4. To approve the remuneration of Directors;
- 5. To authorise the Directors to fix the remuneration of the Joint Auditors;
- 6. To elect members of the Audit Committee

#### **Special Business**

7. To consider and if thought fit, pass the following resolution as an ordinary resolution: "That pursuant to Article 47 of the Articles of Association of the Company, the Directors having so recommended, it is desirable to capitalise the sum of N494,158,125 from the balance of General Reserve and accordingly that such sum be set free for distribution amongst the members on the Register of Members at the close of business on Friday, 12th August, 2005 on condition that same be not paid in cash but applied in paying up in full at par 988,316,250 of the unissued ordinary shares of 50kobo each to be allotted distributed and credited as fully paid-up to and amongst such members in the proportion of one new ordinary share for every four ordinary shares held by them on that day, and such new shares shall rank for all purposes pari passu with the existing issued ordinary shares of the Company, the shares so distributed being treated for all purposes as capital and not as income and these new shares shall not qualify for payment of dividend in respect of the 2004/2005 accounts, and the Directors shall give effect to this resolution on receipt of the necessary permission from the authorities."

#### Proxy

A member entitled to attend and vote at the Annual General Meeting is entitled to appoint a Proxy to attend and vote in his stead. A Proxy need not also be a member. A proxy form is at the end of the financial statements. All instruments of proxy should be duly stamped at the Stamp Duties Office and deposited at the registered office of the Company or the Office of the Registrar, Plot 2, Abebe Village Road, Iganmu, Lagos not later than 48 hours before the time of holding the meeting.

#### **Dividend Warrants**

If the dividend recommended by the Directors is approved by members at the Annual General Meeting, the dividend warrants will be posted on 29th August, 2005 to members whose names appear in the Register of members at the close of business on 12th August, 2005.

## Notice of Annual General Meeting cont'd

#### Closure of Register of Members

The Register of Members and Transfer Books of the Company will be closed from 12th to 19th August, 2005 (both dates inclusive) for the purpose of payment of dividend.

#### Note

Any member may nominate a shareholder as a member of the Audit Committee by giving notice in writing of such nomination to the Secretary of the Company at least 21 days before the Annual General Meeting.

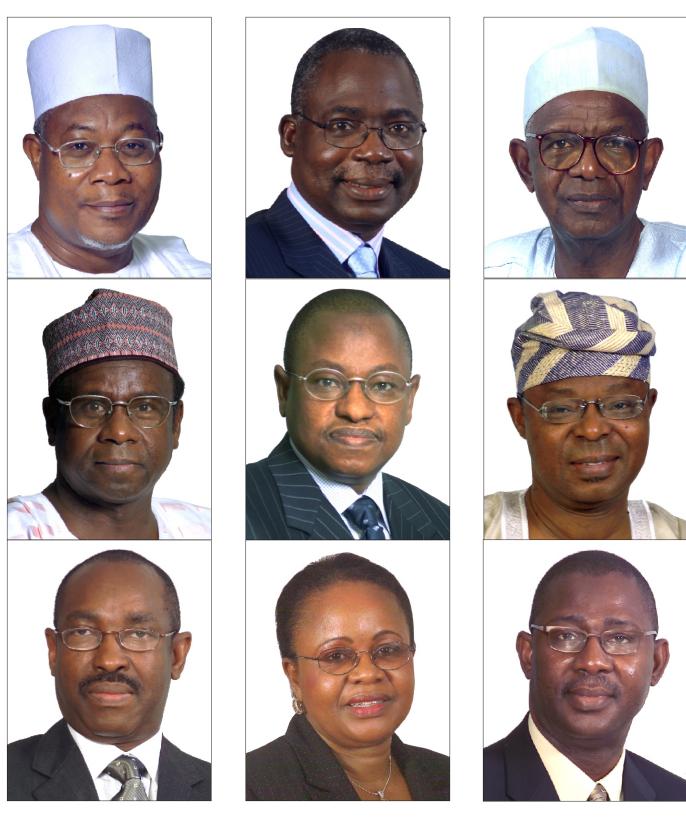
BY ORDER OF THE BOARD

Tijjani M. Borodo Company Secretary 35 Marina, Lagos

Dated this 20th day of June, 2005

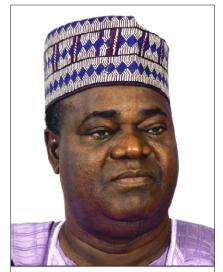


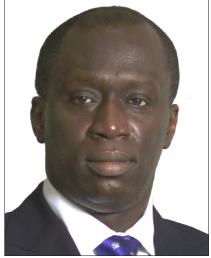
## **Board of** Directors

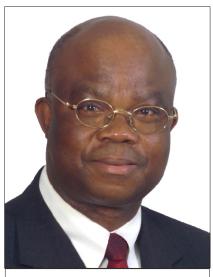


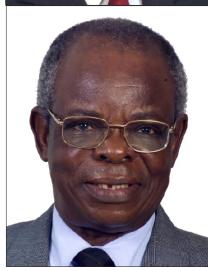
From left to right in alphabetical order;
Umaru Abdul Mutallab (CON) Chairman, Jacobs M. Ajekigbe Managing Director, Abba Kyari, Abdullahi Mahmoud,
Ado Y. Wanka, Ayoola Oba Otudeko (OFR), Bashiru A. Bakare, Christy N. Okoye, Evans E. Woherem

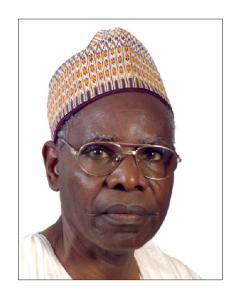
## Board of Directors cont'd











From left to right in alphabetical order;
Garba Duba, John O. Aboh, Muhammadu Ibrahim (OFR), Oyekanmi Hassan-Odukale (MFR), Udo Udo-Aka (MON)

## Chairman's Statement



Alhaji (Dr.) Umaru Abdul Mutallab (CON) Chairman

Fellow shareholders, invited guests, distinguished ladies and gentlemen. It is with immense pleasure that I welcome you to the 36th Annual General Meeting (AGM) of our Bank. I am equally pleased to present to you, a review of the environment in which our Bank operated in the financial year ended March 31, 2005. The operating result for the period is provided within a broader context including an outlook for the 2005/2006 financial year.

Despite the highly competitive operating environment, the Bank posted yet another strong performance in the 2004/05 financial year

FirstBank's long history has been marked by a succession of milestones, which began with our being the first bank in Nigeria and has continued to define us as Nigeria's most successful bank to date. An essential element of this highly successful record is that we have always proactively taken on the challenges posed by our operating environment. In addition, the several turning points, which characterise the annals of the nation's financial services industry, have taught us to recognise the need for change, to understand change dynamics in a developing economy, and to adapt to the ensuing environmental and regulatory pressures. Therefore, whenever history and fate converge to shape new turning points in the nation's financial services industry, FirstBank always emerges stronger.

The 2004/2005 financial year opened new vistas for the Nigerian banking industry. Amongst the major challenges were the spike in global crude oil prices, which traded at prices last quoted in the mid-1970s and the weakening of the US dollar against major international currencies. The economic and humanitarian prospects of the global economy were further marred by the after-shocks of the under-sea quake, which hit South-East Asia on December 25, 2004. In addition, the Central Bank of Nigeria (CBN) announced a 1,150% increase in the minimum capitalisation of banks operating in the country to \(\frac{\text{\tin}\text{\tetx{\text{\tetx{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\text{\texi}\text{\text{\text{\text{\texi}\titt{\text{\text{\text{\texi}\text{\text{\text{\text{\tetx{\ti}\tintt{\text{\text{\text{\texi}\text{\text{\texit{\text{\t on the economy, banking customers, the competitive landscape, and business strategy. With the effects of the increase in oil prices more than offsetting the effects of the weakening dollar, the economy suffered increases in costs of import, which fed into domestic prices of refined petroleum products; labour unrest and its attendant loss of man-hours.

The banking reform embarked upon by the CBN confronts the industry with perhaps its greatest challenges and opportunities. At present, it has triggered a major shake up in the industry, exacerbating concerns over continued consumer confidence. In the event, the first three months following the pronouncement witnessed a very rapid constriction of the interbank market. Significantly, almost two years ago, we designed our strategic plan fully conscious of the need to grow our domestic footprint in the industry, as a prelude to and as a corollary of our increased engagement at the subregional and international levels. We thus eliminated, well in advance, the element of surprise contained in the current reform initiative.

On this note, I want to give you my sincere assurances that post-consolidation, our Bank would retain its leadership position, while customers, employees, and shareholders will benefit enormously from the dividends of the reforms.

With your permission, I will like to present the review of the international and domestic environment in which our Bank operated as well as highlights of the performance for the financial year ended 31st March 2005.

#### 1. Operating Environment

#### 1.1 The Global Economy

A number of economic and political developments shaped the global economy in 2004. Major developments on the political front include the war against terrorism led by the United States of America; the handover of sovereignty by the US-led coalition in Iraq to an interim government on June 28, 2004; the United States' elections of November 02, 2004 (won by the incumbent, George Bush); and improvements in the outlook for peace in the Middle East following the death of Yasser Arafat, as well as the emergence of a new Palestinian leadership.

## Nigeria's economy is forecast to grow by 7.4% in 2005

Of increasing concern to the global outlook, however, was the threat of proliferation of nuclear weapons from both Iran and North Korea; the continued insurgency in Iraq despite the elections of January 05, 2005; the escalation of hostilities and deterioration of humanitarian conditions in the Darfur region of Sudan; and the Asian Tsunami of December 26, 2004, which claimed about 300,000 people with damaged property worth billions of dollars.

In spite of these developments, the scorecard for 2004 was generally positive with the global economic recovery, which started in the second half of 2003 strengthening and expanding by an estimated 5.1% from the 4% recorded in the preceding year, reflecting a return to more sustainable growth. Oil prices remained high and volatile, on the back of continued strong demand from China and the USA, uncertainties about the Organisation of the Petroleum Exporting Countries (OPEC) production plans, and falling non-OPEC supply.

### For African economies, 2004 was an exceptional year. GDP growth leapt to 5.1%, compared to 4.1% in 2003

Meanwhile, the global economic rebound continues to manifest growing divergences across regions. In the United States, strong business and household consumption drove stronger than expected growth, while activities were buoyant in China despite tightening policy measures. Africa and a number of emerging markets notably China, Russia, and India recorded remarkable growths of 9.0%, 7.3%, and 6.4% respectively. In contrast, growth in Japan and Europe was marginal, reflecting faltering export and weak domestic demand.

#### 1.1.1 The United States of America

On the back of sustained consumer spending, the United States economy grew by 4.4% in 2004 as against 3% in 2003. However, rising household debt-to-income ratios, and household savings, which dropped to a record low of less than 1%, remain key concerns. Business investment also grew solidly, supported by buoyant corporate profitability, even as businesses struggled to cope with higher oil prices, weak employment growth, and mounting debt in the household sector.

Expansionary policy of the US government triggered fiscal deficit, which widened to over US\$600 billion, equivalent to 5.7% of GDP in 2004. This record surpassed the previous all time high, set in 2003 by nearly one-quarter. Americans' appetite for imported goods also helped drive the current account deficit to proportions never attained by any industrial country. The market's concern about the medium-term sustainability of the current account deficit has been the main factor driving the weakening of the U.S. dollar. Although financing of the deficit was not a fundamental problem, it may have negative impact on living standards in the U.S. in the near to medium-term.

Inflationary pressures in the USA remained subdued, rising slightly to 2.6% from 2.4% in 2003, while the cost-push effect of high oil prices was generally contained due to the Federal Reserves constructive monetary policy, favourable labour market conditions, and the persisting economic slack. Labour productivity in the United States, a critical input into living standards assessments increased by 4.1% in 2004, capping a remarkable three-year period in which worker efficiency climbed at the fastest pace in half a century. However, lower workforce participation has been the main downside of increased efficiency as companies avoided hiring new workers.

At 5.5%, employment growth was considered slow, but showed some level of improvement when compared to the 4.3% recorded in 2003. On the other hand, employment grew marginally by 2.2 million workers, the first annual gain after three years of job losses as the country struggled to cope with the 2001 recession. This job loss recovery rate reflected the ability of US companies to extract more output from a smaller workforce.

Business investment, boosted by improving corporate profits, low interest rates and a recovery in equity prices was strong. Overall, despite the big budget deficit, the United State's underlying economic fundamentals were robust in 2004 and helped to drive growth worldwide.

#### 1.1.2 Europe

With the exception of the United Kingdom and Ireland, economic activities in the Euro area were sluggish in 2004. GDP grew by 2% largely due to subdued consumer spending. Final domestic demand was restrained due to high and volatile oil prices as well as structural weaknesses, while the appreciation of the Euro weakened export growth. However, modest production increase was recorded in the intermediate, energy and capital goods sectors.

Economic activities contracted in Germany, Italy, and the Netherlands while growth accelerated in France, Spain, and the United Kingdom, which recorded a GDP growth of 3.1%, driven by high domestic demand. Euro area inflation hovered between 1.4% and 2% because of oil price increases and

upward review in administered prices and indirect taxes. Still, price pressures such as unit labour costs and wages were well contained. Fiscal deficits in the region were estimated at 2.7% of GDP, with Germany, France, and Greece all exceeding 3% of GDP.

In addition to its long-standing structural challenges, the region is still confronted with the problem of high unemployment figures, while aggregate factor productivity growth in the area could not match the acceleration witnessed in the United States in recent times. Although there have been progress in advancing structural reforms, including labour market reform in Germany and France as well as raising the effective retirement age in Italy, the desired objectives of raising productivity and increasing employment was not attained in 2004. The situation was worsened by the rejection of the European Commission's proposal to liberalise trade-inservices.

Also of concern was Turkey's application to join the European Union. The admission or otherwise of Turkey into the European Union would have far reaching implications beyond the region itself, as America would see a rejection of Turkey as a big setback in the war on terrorism. In addition, though the amendments to the Stability and Growth Pact (SGP), which provided governments with significant additional fiscal policy flexibility, had been agreed upon, the EU's inability to strengthen enforcement mechanisms may not guarantee the amendment's effectiveness. France and Germany have consistently breached the deficit limit for three consecutive years.

#### 1.1.3 Asia

Asia recorded GDP growth of 7.8% in 2004, the highest since the Asian crisis. Growth was driven by high demand from the United States and an upturn in global information and

Oil prices remained high and volatile, on the back of continued strong demand from China communication technologies (ICT) product markets. While the impetus from powerful growth in China continued to increase, a better-than-anticipated recovery in Japan added new strength to the region's growth and engendered a rapid expansion in intra regional trade.

With the exception of China, which blazed the trail with growth of 9.5%, growth in most countries in the region slowed considerably. Imports in a growing number of Asian economies outpaced exports, suggesting an increasing contribution to the recovery in the rest of the world. However, improvements in labour markets were relatively weak. Inflation remained subdued in the region and the small number of economies that experienced deflation in the past either reversed it or improved upon the situation. The surge in the prices of commodities and policy interventions in foreign exchange markets increased inflationary pressures in some Asian economies.

In addition, the depreciation of the United States dollar, along with more flexible exchange-rate regimes, allowed most Asian countries to ease monetary policy, as interest rates were generally low in the region. Meanwhile, investor confidence continues to improve, as reflected by the rebound in asset prices and the narrowing of sovereign debt spreads. For the first time in decades, the region registered a current-account surplus. All these contributed to the 7.8% growth achieved in 2004 as against 7.4% in 2003.

However, major worries to this outlook include the tension between the objectives of maintaining inflation and nominal exchange rate stability; vulnerability to commodity price volatility; tightening of monetary policy in the United States; potential difficulties in servicing external debts and political tension in some countries in the region.

#### 1.1.4 Africa

For African economies, 2004 was an exceptional year. GDP growth leapt to 5.1%, compared to 4.1% in 2003, on the back of the rebound in the global economy, favourable commodity prices, and relative improvement in macroeconomic management across the continent.

# GDP is well above the annual average of 3.4% achieved in the last five years.

Per capita GDP growth reached 2.3% compared to 1.8% in 2003. It is gratifying to note that this is the highest GDP growth recorded in the continent since 1996 and is well above the annual average of 3.4% achieved in the last five years. In addition, the increased adoption of democratic values, which ushered in transparency, higher inflows of foreign funds and competition, which mitigated the negative effect of volatility on economic growth, assisted in improving the growth potentials of countries in the region.

As usual, economic growth in the review period exhibited considerable variation across countries. About 20 African countries achieved GDP growth rate of above 5% while 17 others recorded a growth rate of between 3% and 5%. Only two countries witnessed negative growth rate compared to six in 2003.

Analysis of the growth trend showed that oil prices, which were high, conferred substantial revenue and foreign exchange advantage on oil exporting countries. Average GDP growth in oil exporting countries rose to 5.1%, compared to 4.3% the previous year. Surprisingly, oil-importing countries equally performed well although there were indications that higher oil prices exerted substantial downward pressure on growth. On the other hand, Africa's leading reforming countries witnessed substantially higher growth rate. Some of these are Burkina Faso, Botswana, Ghana, Mali, Mozambique, Tanzania, Uganda, Tunisia, Morocco, and South Africa.

In terms of sub-regional patterns, there were significant variations in economic performance. Driven by post-conflict dividends and robust oil prices, central African countries recorded an average growth of 4.7%. Southern African countries appreciated modestly by 4.7% compared to 2.7% in 2003. The West African sub-region grew by an average of 4%, which compares adversely with the 7% recorded the previous year.

The fairly impressive growth notwithstanding, Africa was plagued by a plethora of preventable problems. War and violence were commonplace. Although conflict generally declined during the year, the cases of Sudan, Cote d'Ivoire, etc remained red spots requiring urgent attention. It was also evident that democratic values made significant progress in Africa during the period under review on the back of the African Union's policy of non-indifference, which helped stem potential crises in Togo, and Sao Tome and Principe.

However, the excellent growth figure presented above did little to uplift the pervasive poverty, high external debt overhang, and diseases that plague the continent. Malaria, HIV/AIDS, illiteracy, conflicts, and corruption remain endemic and require urgent attention. Although African leaders at the Ouagadougou meeting in 2004 affirmed that reducing poverty and achieving the Millennium Development Goal (MDG) would be their central focus, the objective of reducing the number of the poor by half in 2015 is unattainable without concerted foreign development assistance.

I am heartened by the progress made on the NEPAD initiative. UK Prime Minister Tony Blair's Commission for Africa launched by the United Kingdom and which carries high prospects of being supported by other members of the G-8 will most likely increase flows of development assistance to Africa and help to fast-track the growth of African economies.

#### 1.2 Nigeria

#### 1.2.1 The Domestic Political Environment

The review period marked the second year of the second term of the democratic dispensation. Government demonstrated clearly its determination to sustain and improve the democratic structures. In spite of government's efforts, however, democratic structures were confronted by a variety of stress tests. Social and political crises were rife while a number of the legal fallouts of the 2003 general elections were yet to be disposed off by the electoral tribunals. Political crisis in Anambra State constituted a major challenge to the party system, funding of elections and electoral processes.

Youth restiveness and ethnic crises continued nationwide, especially in the Niger Delta and other hotbeds in the North. Notable among the latter is the inter-communal clash that led to the imposition of a six-month state of emergency in Plateau State. Labour/government relations in 2004 were frosty. Labour union agitation, especially over increases in the price of refined petroleum products resulted in considerable loss of man-hours and generally increased the cost of doing business. Analysts have estimated the total man-hours lost to labour unrest at about 30 days in 2004.

Government continued to receive plaudits for its effort at confronting corruption in high places. High profile episodes of this crusade impacted positively on the country's risk rating. Conscientious efforts by the Economic and Financial Crimes Commission (EFCC), the Independent Corrupt Practices Commission (ICPC) and the Budget Monitoring and Price Implementation Unit of the Presidency to increase domestic capacity and accountability are quite commendable. However, a lot needs to be done if the monster of corruption is to be effectively controlled and reduced to an acceptable minimum.

The challenges of insecurity, poor state of infrastructure such as road networks, power and water supply, poverty, unemployment, etc. remained endemic.

#### 1.2.2 The Domestic Economic Environment

The macro-economic policies of the government in 2004 were essentially directed at achieving sustainable economic growth and containing inflation within the single digit range, while minimising exchange rate volatility. I am enthused by the reform proposals rolled out by the federal government during the review period. The launch of the National Economic

The oil sector continues to account for over 76.5% of Federal Government revenue

Empowerment and Development Strategy (NEEDS) marked government's desire to implement economic reforms in all sectors of the economy. NEEDS, if diligently implemented is a pro-poor policy, which should achieve the desired reduction in current levels of poverty through its investment - employment-poverty linkage approach. NEEDS, together with its state equivalent (SEEDS) and LEEDS for local governments would have a high multiplier effect on the economy and in particular for the poor and low-income group.

Strenuous efforts were also made to obtain debt relief from creditors by a new team of technocrats, who are optimistic of obtaining a write-off of large portions of the country's debt stock of US\$34 billion. To achieve this objective, government has made frantic efforts to impose discipline on the public expenditure management framework, including the unprecedented act of saving excess crude oil revenue. Nigeria also worked closely with the International Monetary Fund (IMF), which has commended its efforts. Three major reasons have being adduced for the debt write-off: per capita oil revenue per day is 50 cents; much of the debt is "odious", having been contracted under unelected administrations; and there is now a fair chance that the proceeds of the relief would be sensibly invested, simultaneously boosting the on-going reformation.

Furthermore, in the review period, government went further down the path of improved economic management by proposing a fiscal responsibility act, currently under consideration by the National Assembly. The act would standardise accounting practices in government and institute independent audits for the three tiers of government with a view to improving governance processes.

Despite government's best efforts, the economy remains in dire need of restructuring. The oil sector continues to account for over 76.5% of Federal Government revenue, more than 95% of export earnings, and 10.6% of GDP. Agriculture is still the main occupation of majority of Nigerians but accounts for about 40% of GDP, with gross capital formation already low at around 6.3% occuring almost exclusively in the oil sector.

## Capacity utilisation improved slightly to 52% in 2004 as against 47% in 2003

However, the incessant hikes in the price of petroleum products led to resurgence in inflation, drop in consumer purchasing power, and a drop in corporate profits amongst others. The high petroleum prices were in response to the high price of crude oil in the international market resulting in higher domestic landing cost of petroleum products.

The 2004 performance was greatly influenced by developments in the oil and gas sectors. The economy grew by 3.5% in 2004 as against 10.2% (measured in 1990 basic prices) recorded in 2003. Capacity utilisation improved slightly to 52% in 2004 as against 47% in 2003 largely due to the ban on importation of goods that could otherwise be manufactured locally and the strong campaign by the National Agency for Food and Drug Administration and Control (NAFDAC) against illegal importation of banned and fake products.

Inadequate infrastructure, especially frequent power outages, epileptic water supply, and insecurity continue to be major concerns for the industrial sector. While power supply has long been erratic, it became increasingly unreliable in 2004 and almost unavailable in the first quarter of 2005. The need to run backup generators, and run-down motorways contributed to the abysmal contribution of this sector to GDP in the review period.

The nation's teledensity and telecommunication industry received a boost in 2004 as over four million new lines were added to the network while investment worth about US\$3 billion (local and foreign) was injected. This brought the total number of telephone lines (mobile & fixed wireless) in the country to about nine million, up by 225% from the 2.77 million lines in 2003. Also, teledensity grew from 2.31 to 7.5 with mobile phones accounting for more than seven million of the total available telephone lines.

On a positive note, for the first time in almost two decades, the monetary policy target was met. In the twelve months to end-December 2004, narrow money (M1) and broad money (M2) rose by 9.1% and 15.2%, respectively compared with the 2004 targets of 13.4% and 16%. According to the National Bureau of Statistics estimates, the 12 months moving average inflation figure stood at 15% at end December 2004 as against 13.8% in 2003.

Owing to the depreciation of the dollar in the international market, the Naira for the first time in seven years recorded a positive growth against the dollar in the review period. The value of the Naira appreciated against the dollar by 3.03% to close the year at US\$132.85 in the official market as against \$\frac{1}{2}\$137/US\$ in 2003. Demand pressure in the foreign exchange market was curtailed during the year largely due to the enhanced external reserves position, which recorded an unprecedented rise of 126% to close at US\$16.95 billion at end-December 2004 from US\$7.5 billion the corresponding period, largely due to higher oil prices in the international market.

Nigeria's external debt obligations now stands at US\$34 billion with an expected annual debt service of US\$2.1 billion, after rescheduling agreements, to the biggest creditor, the Paris Club. By implication, payment of such a large amount would mean that little or no capital expenditure for health, education and infrastructure, could be financed and hence, growth would be jeopardised. Since Nigeria's campaign for debt relief/cancellation since 1999 seem unsuccessful, the National Assembly considered the implications of outright suspension of debt payments.

The capital market witnessed modest growth in 2004. Midyear, the NSE All-Share index attained an all-time high of 30,703.46 points while market capitalisation achieved a high of \$\frac{1}{2}.19\$ trillion, thus bringing growth in the NSE All-Share Index as at June 18, 2004 to 52.5%. However, From July 1 to December 31, 2004 the market recorded a negative performance of 13.2% in its value to close the year at 18.46%, while market capitalisation closed at \$\frac{1}{2}3.5\$ trillion and the allshare index closed at 23,844.45 points, representing a growth of 18.5% compared to 20,122 points recorded in 2003.

In spite of the relatively poor performance of the Nigerian stock market, it outperformed most of the major world stock market indices in 2004.

#### 1.3 The Banking Industry

One of the notable banking developments during the year was the appointment of a new Governor of the Central Bank of Nigeria (CBN), Professor Charles Soludo, following the retirement of the erstwhile Governor, Chief (Dr.) Joseph Sanusi. On the resumption of the new governor, the minimum paid-up capital of banks was raised from N2 billion to N25 billion with a view to strengthening the banking industry. The upward review forms part of the major elements of the reforms by the CBN in the first phase of the banking sector reforms. Banks are expected to fully comply by December 31, 2005.

As a result of the significant dependence of banks on government deposits, accounting for over 20% of total deposit liabilities of deposit money banks, the CBN, in the review period commenced phased withdrawal of N74.5 billion government fund from banks. This created panic and distrust in the system, as some relatively small banks, which had depended on the funds, were reported to have defaulted on their financial obligations.

In order to align interest rate movements with market fundamentals, the CBN reviewed the MRR downward by 200 basis points to 13% in the first quarter of 2005, while the spread between banks' deposit and lending rates remained wide. Remarkably, the spread between the weighted average deposit and maximum lending rates closed 2004 at 10.63%, while the margin between the average savings deposit and maximum lending rates stood at 16.07%, as against 12.4%

Profit after tax was N12.2 billion, compared with N11.1 billion for the previous year, an increase of 9.91% and 18.20% respectively at end-December 2003. While maximum lending rate was pegged at MRR+4%, the Cash Reserve Requirement was reduced from 12.5% to 9.5%. Also, the daily Open Market Operations (OMO) was introduced to effectively control the level of liquidity in the system, while the 182 day-Treasury bills was introduced to restructure the CBN's debt portfolio.

In addition, as opposed to the traditional practice of anchoring the MRR on the 12-month moving average rate of inflation, the Minimum Rediscount Rate (MRR) is to be determined by the year-on-year inflation rate. This is to ensure that the MRR serves more as a true anchor on which other rates in the money market is predicated. Going forward, review of the MRR is to be on a quarterly basis.

#### 2. Operating Results

Despite the highly competitive operating environment, your bank posted yet another strong performance in the 2004/05 financial year, thereby fulfilling its key commitments to our shareholders. The performance compared favourably with industry average, with gross earnings of N49.5 billion, which represents an increase of 9.76% on the N45.1 billion posted in the prior financial year. Also Profit Before Tax at N15.15 billion, a 7.37% increase on the N14.11 billion recorded in the 2003/04 financial year, was the highest in the industry.

Profit After tax was \\ 12.2 billion, compared with \\ 11.1 billion for the previous year, an increase of 9.91%. As a result, the Board is proposing a Dividend Payment of N1.60k to shareholders, representing 5 kobo increase on the previous year's. Also, a bonus issue of one (1) for every four (4) ordinary shares held is recommended. This increased return to our shareholders represents a 52.3% dividend payout ratio for the year, which is in line with the Board's long stated policy of exceeding shareholders' expectations.

Importantly, this marks the tenth year in a row that dividends have been consistently paid and your Board is confident that these increases would further propel the Bank for future improvement.

### The outlook for the global economy in 2005 will be largely dependent on the fortunes of the United States 4.2 The United States of America and China.

#### 3. Board Changes

#### 3.1 Appointments

There was no appointment to the Board of Directors in the last financial year.

#### 3.2 Retirement

I wish to formally announce the retirement of our longest serving executive director, Alhaji Umar Yahaya who retired from the Board of Directors effective August 20, 2004. On behalf of the Board and my humble self, I thank him sincerely for his diligence, hard work, and commitment to the Bank during his years in service. While wishing him a blissful retirement, we hope to count on his experience and look forward to his continued support even in retirement.

#### 3.3 Retirement by Rotation

In accordance with the Company's Article of Association, Alhaji M. Ibrahim OFR, Brigadier General Abba Kyari (Rtd.), Mr. B.A. Bakare and Mrs. Christy N. Okoye retire by rotation, and being eligible, offer themselves for re-election.

#### 4. Outlook For 2005/2006

#### 4.1 The Global Economy

The outlook for the global economy in 2005 will be largely dependent on the fortunes of the United States and China. According to the IMF, global economic growth is projected to moderate to 4.3% in 2005, 0.8% point slower than in 2004. However, projected growth may be undermined by slower growth in the United States and China. Also, high oil prices may hurt nearly all countries, especially those with currencies pegged to the U.S. dollar. Other vulnerabilities that may affect the short-term outlook are the deepening global imbalance

from the high external trade deficit of the US, structural weaknesses in key industrialised nations and the high fiscal deficits in highly industrialised nations, except Canada.

On the strength of first quarter indices, which indicate generally robust business growth and strong consumer confidence, the outlook for 2005 is encouraging. GDP growth is projected to average 3.6%. Business investment, which finished 2004 on a high note, promises to remain strong, buoyed by favourable financing rates, sound corporate balance sheets, and rising business confidence.

Consumer spending should lead the way, though at a more tempered pace than in 2004. The unemployment rate is expected to taper, gradually falling to 5% or thereabout by the end of 2005. Inflation should decelerate slightly from 2.7% in 2004 to 2.3% in 2005 while employee compensation costs will accelerate moderately, as the slack in the economy is picked up. US economic policy should become more restrictive during the forecast period as the Federal Reserve may boost its target fed funds rate to 4% by the end of 2005. Consequently, the housing boom may bottom out in the face of higher interest rates and government spending should moderate. With expenditure on the wars on terrorism over the years expected to rise, fiscal prudence is likely to become the major focus for the US government in the medium-term with an envisaged reduction in non-defense discretionary spending to its lowest share of GDP in over 40 years. Consequently, with renewed commitment of the Bush administration to halve the fiscal deficit by 2009, the federal budget deficit should at least stabilise and perhaps decline over the next ten years.

#### 4.3 Europe

Economic indicators in the first quarter of 2005 were mixed. While industrial production and retail sales in the Euro area firmed, business and consumer confidence were generally weak. Consequently, GDP is projected to grow by 1.6 % over the next twelve months. Besides, after a sharp improvement in industrial confidence in December 2004, there have been signs of relapse lately, reflecting wavering views about future business conditions. The gradual rebound will continue to rely on an expansion of exports and investment spending.

## Japan is expected to grow by over 2% in 2005.

Consumption is expected to pick up, but not to such an extent as to play a major role in generating growth.

As external demand increases, further acceleration is expected. Stronger growth in South-Eastern Europe may be supported by high rates of investment associated with ongoing privatisation and the upgrading of production facilities. Recovery in investment is also expected in Central Europe, especially in Poland, where financial conditions in the corporate sector are fast improving. Monetary policy has been eased in a number of EU countries over the past year, partly in response to currency appreciations, but room for further monetary expansion seems to be limited as inflationary pressures are building. As most economies in the region have large budget deficits, fiscal policies will continue to focus on consolidation. The region's downside risks include the possibility of weakening business confidence in EU, which may, however, be mitigated if it causes some EU firms to relocate production out of the region as a cost-cutting measure.

A major policy challenge for each of these economies is to work out a comprehensive post-enlargement strategy that minimises any adverse impact from the application of EU rules and regulations, entailing, for example, the need to phase out production subsidies and abolish preferential tax treatment for foreign investors. Overall, the continent may achieve a 1.8% GDP growth.

#### 4.4 Asia

Japan is expected to grow by over 2% in 2005. The hoped-for resurgence would be driven mainly by exports, particularly from other Asian economies. The nascent external demandled recovery has gradually fed through to the domestic sector, with an increasing number of companies showing positive domestic earnings. Business capital spending is growing at a brisk pace as corporate profits grow strongly, and latest surveys show that improvement in corporate investment conditions is broadly based. For economic growth to become more self-sustained, the strength of the business sector needs

to be transferred to the household sector through increases in wages and employment. Meanwhile, elimination of deflation requires action to be taken with regard to a number of structural problems, such as the decreasing but still large volume of non-performing loans in the banking sector, the fragile financial positions of both the public and the private sectors, and the need for corporate restructuring.

#### 4.5 Africa

GDP growth in Africa is expected to accelerate in 2005 as many countries achieve increases in agricultural and industrial output. Anticipated peace, higher consumer spending, favourable weather conditions, increased investment, including more foreign direct investment (FDI), and expanded, though cautious, government expenditure in a growing number of countries are expected to support rising domestic demand. Meanwhile, a more auspicious external environment, including higher prices of commodities and increased demand for Africa's exports are expected to improve the prospects of a large number of countries in the region.

However, the current boom in oil and non-oil commodity exports, as well as exports of manufactured goods to the European Union (EU) and the United States under improved market access conditions, would begin to taper off in 2005. The short-term outlook for Africa is favourable in the absence of any major supply-side shocks to domestic output such as adverse weather conditions that would disrupt agricultural output or, for fuel-importing countries, a prolongation of the surge in the price of oil. Overall, acceleration in growth is expected in Africa in 2005. With improved domestic policies and good governance coupled with a more favourable international economic environment, growth is expected to improve further in 2005. Nevertheless, the improvement may be far short of the quantum leap necessary to extricate the continent from its "poverty trap".

Apart from such downside risks as the crises in Darfur and Côte d'Ivoire, peace has returned to many more countries. Democracy and human rights are strengthening in Africa and the economy is booming in many countries.

# The Bank has performed well in almost all parameters, despite the tough operating environment

The link between democracy and development has been demonstrated and the outlook for 2005 is mostly positive on the strength of this widespread recognition. Overall, with the peace initiatives anchored by the Presidents of Africa's richest and most populous nations respectively, Thabo Mbeki and his Excellency, Olusegun Obasanjo, Africa should attain a 6% - 7% growth in 2005.

#### 4.6 Domestic Economy

Nigeria's economy is forecast to grow by 7.4% in 2005, a rate of growth clearly above the convergence criteria required by the West African Monetary Zone (WAMZ). However, the growth would be primarily driven by the energy sector, and may not necessarily cascade to the entire economy. Besides, other areas of concern in the outlook are the attainment of a single digit inflation rate in the face of rising oil prices, and ability to achieve 7.4% GDP growth rate.

On a positive note however, the set targets could be achieved and surpassed if the various economic reforms of the government are implemented. Government could consolidate its 2004 achievement by stimulating non-oil sector growth, pursuing fiscal stability, reducing the inflation rate, with enough funding capability, further working towards exchange rate stability, and ensuring the implementation of a tight monetary policy.

In addition, with government's commitment to save the oil windfall, its resolve to operate within an aggregate expenditure ceiling of \\(\frac{\text{N1.62}}{1.62}\) trillion, resulting in a deficit of \\(\frac{\text{N314}}{314}\) billion, the expected high prices of crude oil in the international market which currently hovers between US\\$45 and US\\$50, coupled with the renewed anti-corruption crusade, ample economic growth and development should be achieved.

Interest rates may remain relatively low if Government's efforts at ensuring a revamp of the real sector are anything to go by. Hence, some level of relative stability should be expected. Given the resolve of the three tiers of government to share part of the oil windfall on a quarterly basis, with the attendant liquidity surge, monetary policy for the year might be very tight with the possibility of withdrawals of public sector funds from the financial system. There may be a possible realignment of Government securities from the 91-days and 182-days treasury bills to 365-days treasury bills, as this would enable government stretch out its liabilities.

#### 4.7 The Bank

The Bank has performed well in almost all parameters, despite the tough operating environment where intense competition held sway. Irrespective of the challenges posed by consolidation, we are confident of the Bank's future prospects across any range of metrics. The Bank will take the fullest advantage of its branch network as well as the opportunities provided by the recent banking reforms to the benefit of all stakeholders. We will continue to evaluate acquisition opportunities as they arise, but we will only execute transactions, which justify and satisfy our long-term strategic objectives as well as meet the stringent criteria we impose. Most importantly, we will continue to remain vigilant on all risk and asset quality issues.

We shall evolve new benchmarks centred on brand building to ensure that the trust and confidence of our customers are retained. Through focused customer orientation, improved service delivery, enhanced branch network and further investment in state-of-the-art technology; we shall create stronger brand equity for the Bank.

With renewed transparency in our dealings and the adoption of best practices of corporate governance, we shall attract new relationships by enhancing customers' trust and confidence, thereby creating additional value for stakeholders. With our strong balance sheet, we shall continue to make strategic investments to enhance our multifaceted offering to customers and no peak shall be difficult for us to attain.

# Through investment in state-of-the-art technology, we shall create stronger brand equity for the Bank.

Despite the near-term challenges, our Bank should deliver growth again in fiscal 2005. The legacy of the Bank and the soundness of our strategies should enable the Bank to grow revenues in excess of industry average. I am very pleased with our achievements and look forward to better performance in the 2005/2006 financial year.

#### 5. Appreciation

Gentlemen, it is time to find words to express my gratitude. As usual, I had the good fortune of receiving valuable guidance and sound advice in abundant measure from very competent and learned colleagues on the Board of the Bank. Their vision and wisdom have been instrumental in shaping the destiny, and elevating the position of your Bank as one with strong fundamentals. I am grateful to the shareholders of the Bank, for their valuable support over the years. Your abiding trust and encouragement would motivate our team to take your Bank to greater heights of excellence in the days to come.

On behalf of the Bank and myself, I profusely thank all our customers and well-wishers for their patronage, support, and encouragement at all times. The Bank has immensely benefited from the contributions made by its auditors, legal advisors, and correspondents and I am grateful to all of them. The caring and committed employees of your Bank also deserve unreserved appreciation for their teamwork and contributions to the Bank's heartening performance.

I am also grateful to the regulatory authorities amongst which are the NDIC, NSE, SEC, correspondent banks, fellow bankers, and the state governments for their unalloyed support during the year. I am greatly beholden to the Federal Government of Nigeria and the CBN for their valuable support and guidance in the review period and solicit their continued support in the years to come.

Thank you distinguished ladies and gentlemen for your kind attention.

Alhaji (Dr.) Umaru Abdul Mutallab (CON) Chairman

## Managing Director's Review



Jacobs Moyo Ajekigbe Managing Director

#### 1. Introduction

Distinguished shareholders, ladies and gentlemen. It is my privilege and honour to welcome you to the 36th Annual General Meeting (AGM) of our Bank and to present to you the financial statements for the year ended March 31, 2005. I am pleased to report that the FirstBank Group continued its long-term growth trend by completing another year successfully despite challenges from the operating environment.

The out-gone year was characterised by a number of developments, all of which challenged our ability to respond to change in a very proactive and pragmatic manner. Our main focus in this respect was to ensure that revenue opportunities are transacted at acceptable levels of risk in the face of increased market volatility and competition. The core second

I am pleased to report that the FirstBank Group completed another year successfully priority was the containment of costs and maintenance of margins in an environment in which infrastructural facilities are unreliable and interest rates continue a southward trend.

Indeed, the main task before the Bank in the financial year under review was the pursuit of continued good performance and improvement in our core businesses, while substantially reducing credit losses. In spite of the downsides to the industry outlook, we were able to take some bold steps which positioned us firmly as the pre-eminent provider of financial services in Nigeria.

The fact that the business environment remains susceptible to changes is not in itself new. Indeed over the years, this aspect of our life as an organisation has strengthened our capacity for continuous and never-ending improvement, and frequent adaptation without losing our identity and core values. We reinforced this process of continuous renewal in the review period with the unveiling of our new brand. Fashioned in response to the changing business environment and the changing needs of our customers, the objective of the brand

transformation project is to confer a younger, modern, attractive, and nimble look and feel on the Bank. The new aesthetics also complements a greatly improved customer service model driven by a passion to continue to outperform competition.

The branding initiative however transcends the changes in the look and feel of the Bank's physical attributes such as the logo and aesthetics of our business locations. The core concept of our brand "dependably dynamic" captures the spirit of the Bank's personality. It is in this sense, a distillate of our experiences, present reality, and future projections. Its realisation rests on four pillars that will ensure the Bank's continuity and progress. These are leadership; safety and security; enterprise; and service excellence.

Our concept of leadership emphasises the status and financial strength of your bank within the industry. Safety and security depicts the Bank's concern for the inviolability of depositors' funds, the security of investors' funds, and the protection of employees' jobs. Enterprise represents our focus on flexibility, creativity, initiative, and tenacity of purpose, while service excellence emphasises our relentless commitment to process efficiency, focused performance, and accessibility.

#### 2. Industry Review

The 12-months to end-March 2005 witnessed an unprecedented number of changes in the industry. The major event in the financial services industry in 2004 was the banking sector reforms announced by the Central Bank of Nigeria (CBN) on July 6, 2004. The reform, aimed at broadening and deepening the financial system, has as its high point, the raising of banks' minimum capital from ₩2 billion to ₩25 billion, with full compliance by the end of December 2005. Expectedly, this spurred a flurry of activities by banks to meet the December 2005 deadline. Most of the more visible initiatives undertaken by industry players were geared towards mergers/acquisitions and raising of funds from the capital market. So far, banks have raised about N210.5 billion, through public offers and private placements, in order to meet the consolidation requirement. The outlines of the post consolidation structure of the industry became clearer by the first guarter of 2005 as 15 groups involving 47 banks were granted pre-merger consent, while one group obtained CBN approval-in-principle. Developments in the

period since then indicate that by the end of the consolidation exercise, Nigeria would most likely have not more than 25 strong and reliable banks.

With the Bank's capital base as at 31 March 2004 at N38.6 billion, and our strategic intent of becoming the "Clear Leader" in Nigeria's financial services industry, the ongoing industry reform initiative presents a great opportunity for our bank to accelerate the execution of our strategic intent. Our near-term response has focused on acquiring strategic banks to further strengthen our leadership of the market. We do believe that post-consolidation, our advantage of size and scale will play a significant role in the industry.

The central goal of the industry reform initiative is to build upon the achievement of the financial services sector, especially in the last 10 years. The proposed reforms to be executed in two phases, also aim at restoring confidence in the banking system, and strengthening it to play competitive roles in the African and global markets. One important outcome of the consolidation exercise was the huge increase in investment in the capital market as banks shopped for funds to meet the new capital requirement.

On the downside, the consolidation and shakeout phases of the reforms hold out huge disruptive potentials for the industry. Whereas, in the medium to long-term its impact on the industry is expected to be salutary, the near-term impact on the interbank market has amplified existing vulnerabilities. Net placers of funds in this market, of which FirstBank is notable, have had to make necessary adjustments in response to the problems posed by weak banks in the market. The downward slide in lending rates which started in November 2002, continued in 2004, with an official rate ceiling of 19% (MRR+4). The situation has, however been complicated by a further reduction in the Minimum Rediscount Rate (MRR) from 15% to 13% early in 2005.

Another significant change in the banking sector was the implementation of the new settlement system which saw the appointment of the following banks as settlement banks: First Bank, Union Bank, UBA, Zenith, Standard Trust Bank, Wema, and GTB. The reform, which took effect in April 2004, is designed to unburden the CBN of its previous responsibility for

the daily control of the settlement system, and make this function to be market driven, with the settlement banks at its core. The on-going reform of the industry may however necessitate a restructuring of the new settlement system.

The Central Bank's efforts at broadening and deepening the financial services industry continued in the period under review with the transition to a risk-focused, rule-based regulatory framework. The apex body also automated reporting requirements, and adopted a number of monetary policy measures to check the problem of excess liquidity in the banking system. These measures include the phased withdrawal of public sector deposits from the industry and upward revision of cash reserve requirements from 9.5% to 10%. Although the computed excess liquidity in the banking system as at the end of the review period was N80 billion, the withdrawal of public sector deposits put further pressure on rates.

The operating guidelines for discount houses were revised during the period, with the minimum capital base increased from N500 million to N1 billion. The review, like the on-going banking consolidation, is expected to further strengthen the financial services industry and deepen the money market.

# The sum of N6.3 billion representing 52.3% of profit after tax is being proposed as dividend to shareholders

The CBN committee on implementation of Basle II (a regulatory capital framework which aims at building a solid foundation for prudent capital regulation, supervision, and market discipline, as well as further enhancing risk management and financial stability) progressed to sensitise the industry on the needs and benefits of the framework. Essentially the aims of the Basle II Accord are to promote the soundness and stability of the global banking and financial system; to enhance competitive equality; and to provide a more widely applicable approach to the capital assessment process. Basle II's three basic pillars define capital requirements for credit, market, and operations risks; specify the structure of reporting by banks to regulators; and outline requirements for disclosure to markets.

I am glad to report that we have responded to the imperative of the Accord by instituting a project team to prepare the Bank for the adoption of the new capital regulatory framework well before the take-off date tentatively fixed for 2008.

The Pension Reform Act, enacted in June 2004 capped the sequence of reforms for the period under review. By replacing the defined benefits scheme with a defined contribution framework, the Act simultaneously tackles the legacy of unfunded public pensions, while creating institutions for the mobilisation and management of domestic savings. The Act specifically provides for contributory pension by employees and employers, under which the former is expected to contribute a minimum of 7.5% of his/her monthly income with the employer contributing an equal percentage. It is gladdening to note that our Bank has been granted approval by the CBN to establish a pension funds custodian company to fully reap the benefits provided by this new arrangement. The development specifically would promote savings as over N200 billion accumulated pension funds are on ground, while government's unfunded pension obligation is estimated at over N2 trillion

Generally, the operating environment in the 12 months to end-March 2005 was tasking and our response has been to focus on growth and profitability. Consolidation would however stretch industry profitability in the short-term, as banks struggle to optimise returns on the new and enhanced capital base. Ahead of this, we have begun creating new business lines and adopting more aggressive business models and processes to position us ahead of competition. We have, in fact, changed our operating model in order to empower our front-office personnel to deliver our products and services more efficiently.

#### 3. The Bank

#### 3.1 Financial Performance

Despite the difficult business environment under which the bank operated during the review period, our balance sheet closed at N379 billion, representing an increase of 21.3% on the N312.49 billion achieved in the previous year. Our performance was enhanced by increases in deposits and other liabilities, which grew by 28% over the previous year's figure, but the benefits of these were not fully realised due to the near-collapse of the interbank market in which we are a major lender. Gross earnings increased to N49.5 billion from N45.12 billion recorded in the preceding year, as a result of growth in both interest and non-interest income. Interest income grew marginally by 8% to close

# Profit before tax rose by 7.37% from \$\frac{1}{4}.11\$ billion in 2003/2004 to \$\frac{1}{4}.15.15\$ billion during the year.

at N32.27 billion while non-interest income rose by 12.9% to close at ₩17.23 billion. Overhead for the year closed at ₩26.5 billion representing an increase of 6.4% when compared with the N24.9 billion recorded in the previous year. The increase was largely accounted for by staff related costs, expenses related to rollout of our new banking applications, Finacle, to more branches and infrastructure related expenses such as light and power as we relied mainly on stand-by generators for our Head Office building and branches during the period. NDIC premium increased by 22.5%, to №1.6 billion while depreciation on fixed assets grew by ₩577 million or 35% over prior year's figure as a result of additional investments in fixed assets to cope with the demands of our operation and our strategy of growth and modernisation. Overall, the increase in overheads was generally below inflation rate which stood at 16.3% as at the end of the review period.

Accordingly, profit before tax rose by 7.37% from №14.11 billion in 2003/2004 to №15.15 billion during the year. Prudent management boosted our performance, with Profit after tax also increasing by 9.9% to №12.2 from the №11.1 billion recorded in the previous year.

#### 3.2. Appropriations

In adherence to the provisions of the law, \text{\text{\$\text{\$4}}}1.83 billion has been transferred to statutory reserve, while \text{\$\tex{\$\text{\$\text{\$\}\$}}}\$}\text{\$\text{\$\text{\$\text{\$\text{\$\text{

Furthermore, we are proposing a bonus issue of one for every four ordinary shares held in line with our commitment to improving shareholders' value. Consequently, the sum of N494 million has been set aside as bonus issue reserve while the balance of N2.02 billion has been transferred to general reserve.

## 3.3 Material Issues Regarding Employees and Other Stakeholders

On the strength of our operations during the review period, we do not have any material human capital management concerns, which could unfavourably affect the continuity of the Bank's business in the nearest future. Our executive management team is made up of individuals with diverse qualifications, experience, knowledge, attitude, and skills. The composition of the team is designed to guarantee that the Bank is not faced with "key man risk". We are confident of our ability to retain this mix of competencies to effectively achieve our vision and mission.

We have continued to invest in the health of our valued employees and the building of our human resource capacity. We do maintain a standard Staff Clinic at the Head Office, and have retainership agreements with several strategically placed hospitals to provide health services to our workforce all over the country. During the review year, the Bank sponsored members of staff with special medical cases for treatment abroad.

In order to meet the training needs of our staff, we continued to run our learning centres in Lagos and four other locations across the country. A good number of our staff benefited from external courses and seminars provided by first class institutions both in Nigeria and abroad.

#### 3.4 Material Credit Risk Events

The collapse of the interbank market during the review period was particularly troubling. Nevertheless, our proactive credit risk management helped mitigate our exposure to troubled obligors in the market. Thus, in spite of the rapid changes likely to occur in the industry in the near-term, there are no material (credit risk-related) worries to the Bank's business outlook going forward. The economy will remain a key concern in the future but the reform agenda of the present administration should moderate these in the long-term.

#### 3.5 Compliance Function

Our Compliance function was further strengthened during the review period with the:

Approval by the Board of a revised and more robust money laundering policy and procedure manual;

# Information technology is increasingly becoming an indispensable utility in the services and manufacturing sectors

- Training of our staff bank-wide by officials of National Law and Drug Enforcement Agency (NDLEA)
- Continuous circulation of topical compliance issues to all staff through newsletters and the Bank's intranet;
   and
- Inculcation in all training programmes organised by the Bank of the role and responsibility of the Board, Management, and Staff on compliance and money laundering.

## 3.6 Small & Medium Enterprises Equity Investment Scheme (SMEEIS)

Through First Funds Limited, your bank's private equity company, we redoubled our support for the Small and Medium Enterprises sector. To this end, of the N2.723 billion we have put in the scheme so far, First Funds Limited, has N1.896 billion under management, while SME Managers have N360 million. Distinguished shareholders, our Bank has at year-end accumulated N5.383 billion as reserves for the scheme. We are poised to increase disbursements under the scheme as we go forward.

#### 3.7 Branch Network & Customer Service Initiative

Our branch network expansion programme suffered a set-back during the review period as the regulatory authorities slowed down on approval of new branches in view of the on-going consolidation programme. As a result, we were able to open only seven new branches bringing the total number of our branches to 365. We remain committed to our goal of being the lead service provider in the nation's financial services industry.

We have repackaged some of our product offerings like the First Saving Plus and Automated Telegraphic Transfer, and have implemented several service standards in pilot branches as the beginning of the development of a revised Service Charter for the Bank. Our Client Service Management Unit has impacted positively on service delivery, and is working tirelessly to discover new and better ways of meeting and surpassing customers' expectations.

In the review period, a new cheque management centre was established in Benin City to improve the delivery time of chequebooks to our customers in Delta, Edo, Bayelsa, Ondo, and Ekiti states. This is in conjunction with the automation of the cheque request process. We expect that our customers will reap the benefits of improved service in all areas of interaction with the Bank over the next six months.

#### 3.8 Information Technology

Information technology is increasingly becoming an indispensable utility, supporting and driving processes in the services and manufacturing sectors alike. Our processes are evidently beyond this stage. The next level is to leverage IT at the cutting edge of our processes, by delivering mass customised products/services, and improving the efficiency of our resource conversion process. Unlike other utilities, though, IT still offers stupendous opportunities for managing the product life cycle for value; and for fast tracking the time-to-market of our new product delivery process.

In addition, with 250 on-line real-time branches, we are offering unparalleled customer interface with the Bank. The Bank's Internet banking has continued to gain acceptance. In the review period, we deployed more ATMs and issued more debit cards with a view to decongest our banking halls and facilitate prompt cash withdrawals. More importantly, our transaction volume grew at an average of 30% per month and the value of cash withdrawal at the ATMs increased in like manner. These have been greatly facilitated by our collaboration with other banks through InterSwitch to encourage increased use of cards in banking transactions. The collaboration ensures that FBN cardholders can visit the ATMS of any bank connected to InterSwitch to carry out their transactions and vice versa.

We also acted as settlement bank for all ATM Consortium (ATMC) transactions and supported ATMC with Cash in transit services in 23 of the 30 locations within the Lagos area. Hence, activity on the Quickcash logo, which provides 24-hour service to cardholders of member banks, has been stimulated. In order

to support the availability of cash in good quality for our ATMs and customers, we have developed cash sorting centres in eleven locations across the country.

activity on the Quickcash logo, which provides 24-hour service to cardholders of member banks, has been stimulated. In order to support the availability of cash in good quality for our ATMs and customers, we have developed cash sorting centres in eleven locations across the country.

The Bank deployed more MasterCard on-line terminals to merchants and key branches, and converted most of the existing merchants from manual transaction processing to electronic processing. We also successfully launched the first Point of Sales (PoS) terminal that accepts local debit cards from FirstBank and other banks on the interSwitch network. This was a landmark achievement, which was widely reported, in the news media. Today, our Bank is the number one bank in the ValueCard consortium on merchant acquired transactions.

Other electronic products developed in the last one year include Electronic Payment System Solution (currently being used by the Federal Inland Revenue Service, NEPA and Lagos Water Corporation) and Telephone Banking. These are aimed at improving service delivery to our esteemed customers.

#### 3.9 Manpower Development

In the review period, we continued with our recruitment policy of maintaining a skill mix, which is intended to rejuvenate our workforce through a combination of entry level and executive recruitment. To this end, we recruited 850 Executive Trainees nationwide to ensure continuous supply of personnel for our business. This initiative has also served to reduce unemployment level in the country and enhanced our corporate/social responsibility. These new crop of young FirstBankers completed an intensive induction programme in April 2005.

To further strengthen our workforce we also recruited various professionals with broad industry knowledge and hands-on

The Bank approved the sum of №1 billion for disbursement to farmers nationwide under a new initiative

experience to enable us take advantage of emerging opportunities in big-ticket transactions and deal structuring during the year. The resources expended in this regards have started to manifest positively in enhanced deal flows and flawless execution. Overall, the Bank had total staff strength of 6,698 as at March 31, 2005. Of these, 18% were officers, 79% were senior staff and 3% were in the management cadre. We continued to devote appreciable resources to staff training and development, both through local and foreign facilitation.

Convinced that our role as one of the leading employers of labour outside the public sector behoves on us a moral obligation for post-employment re-integration of our personnel into the larger society, we have paid as much attention to the welfare of our pensioners as we have to our staff. We shall continue to motivate our people to achieve higher levels of productivity and engage men and women with the requisite skill and experience.

#### 3.10 Financing the Economy

As a result of a number of the initiatives enunciated above, our Bank consolidated on its reputation as industry leader in loan syndication by closing a landmark N20.0 billion (twenty billion naira) medium term loan for West African Portland Cement Plc (WAPCO), by acting as Lead Arranger and Agent Bank. The Bank won the mandate to act as the underwriter and co-adviser for the N10.00 billion (ten billion Naira) Rights Issue by WAPCO. We also acted as a Lead Arranger in a N60.0 billion (sixty billion Naira) syndicated loan facility for Dangote Industries Limited, Nigeria's largest indigenous conglomerate. This is the biggest of such transaction by any bank in Nigeria.

#### 3.11 Agric Business & SME Operations

In giving impetus to government's drive towards self-sufficiency in food production, employment generation and diversification of the economy, the Bank approved the sum of N1 billion for disbursement to farmers nationwide under a new initiative called Agricultural Development Trust Fund Credit (ADTFC). Already, the sum of N486 million has been assigned to some states under the scheme while Memorandum of Understanding for its implementation is being executed with more states of the federation

# We are grateful to the Almighty God for blessing our efforts in the last financial year

disbursement to farmers nationwide under a new initiative called Agricultural Development Trust Fund Credit (ADTFC). Already, the sum of N486 million has been assigned to some states under the scheme while Memorandum of Understanding for its implementation is being executed with more states of the federation.

Besides the special programme, the Bank maintained its direct financing operations to both small and large scale farmers by way of its numerous agricultural finance products.

#### 3.12 Recognition & Awards

During the review period, reputable institutions both at home and abroad duly recognized our consistent superior performance. The Bank received the prestigious Euromoney Award in London as the Best Bank in Nigeria, and the reputable US-based Global Finance Magazine equally awarded the Bank the Best Emerging Market Bank as well as the Best Foreign Exchange Bank in Nigeria.

Equally, the Influential UK-based Banker Magazine rated the Bank the largest bank in Nigeria and seventh in Africa in terms of tier-one capital. The Bank as well received the Nigerian Stock Exchange and Pearl Awards in the review period. Furthermore, our Bank received the highest rating of the JIC Governance Plus. Our Bank also emerged as the best brand in the banking industry in the 2004 Alder Consulting brand rating exercise.

#### 4. Outlook

The out-gone year was very challenging and it has positioned the Bank to seek newer opportunities for growth. Although our Bank has substantial capacity for organic growth and significant investment opportunities in our core businesses, the consolidation exercise has opened for us fresh opportunities to further expand our business focus.

The general rebound in the global economy, the increasing democratisation in the African continent, and the growing business confidence in Nigeria engendered by the successful transition from one democratic government to another, would offer First Bank an opportunity to consolidate on its leading position in the Nigerian financial services industry and make appreciable inroad into the international market.

The future, no doubt, is competitive. We have, therefore, put in place structures that would enable us seek new strategic growth opportunities in our increasingly volatile operating environment. Indeed, we will continue to leverage our strength as the most profitable and largest Nigerian bank in terms of branch network and shareholders funds to provide our customers with excellent financial services.

In the years ahead, technology would continue to drive our business. We will target getting more than 90% of our branches on-line. Currently we have achieved more than 68% of this, making First Bank the largest on-line bank in Nigeria. We particularly hope to leverage technology to improve our customer service delivery and further enhance the value chain. We are very optimistic that the new financial year will usher in an ing banking public in the local market. We are poised more than ever before to reinvigorate our customer service premise of being the bank of first choice.

economic environment that would brighten our income expectations. The on-going consolidation programme and the contraction in the number of banks would task us to innovatively use our strength of size to an advantage as well as challenge us to improve on our risk asset quality. There would also be the challenge to re-engineer our work processes and to create new products to meet the demands and expectations of the growing banking public in the local market. We are poised more than ever before to reinvigorate our customer service premise of being the bank of first choice.

On the international scene, the correctness of our "progressive internationalisation" strategy is validated daily by the operations of our subsidiary in the UK, FBN Bank (UK) Limited, and our representative office in South Africa.

Overall, we believe 2005/2006 will be a year of immense opportunities for our Bank in particular and the national economy in general. The economic reformations taking place in the country through the National Economic Empowerment and Development Strategy (NEEDS) will position the national economy for optimal performance if properly handled. We at

First Bank, therefore, see 2005 as a year of transition to greater performance of the national economy and of the local business operators.

#### Conclusion

Finally, we are grateful to the Almighty God for blessing our efforts in the last financial year. Permit me to thank my colleagues for their relentless commitment to the success of our Bank. I wish to also use this occasion to thank one of us, Alhaji Umar Yahaya, who until lately was a member of the executive management. We wish him well in his future endeavours.

Distinguished Ladies and Gentlemen, I thank you for your kind attention.

J.M. Ajekigbe

Managing Director/Chief Executive



### Today's FirstBank

New Drive ■ New Identity

Today's FirstBank is committed to international expansion. FBN (UK) at 28 Finsbury Circus, London EC2M 7DT, London and our South Africa representative office at 10th Floor, The Forum at Sandton Square Building, 2, Maude Street, P.O.Box 784796, Sandton 2146, Johanneburg, South Africa Tel: +2711 7849922, 7849925

Fax: +2711 7849806 are just the beginning. So, wherever you see our new logo, be sure of one thing. It is the symbol of a bank that is firmly focused on opening gateways of opportunity for you.

## FirstBank

...truly the first



### **Corporate** Governance

FirstBank is committed to best corporate governance practices. We recognsize that high corporate governance standards are a sine qua non for effective management and control of business. The transparency, which these bring to bear on our operations, is essential for optimising the value and interests of the various stakeholders of our Bank. It is, also a major determinant of public and customer confidence in any institution and, our goal is that FirstBank is the industry barometer in the area of good corporate governance.

In furtherance of this commitment to high ethical conduct, we institutionalise a process of regularly reviewing our processes and practices to align them with the legislative and best practice changes in the global corporate governance environment

Our efforts in this regard have been strengthened by key initiatives in the domestic regulatory environment. The launch in November 2003 by the Security and Exchange Commission (SEC) of the "Code of Corporate Governance" (The Code) provided a useful backdrop for evaluating our efforts thus far. We have taken additional decisions to enhance further our corporate governance practices far in excess of the expectations of The Code.

In keeping with the broad picture and specific requirements of The Code, the Board has always taken its responsibilities for the cultural, ethical, legislative and institutional norms, which govern our operations very seriously. Consequently, the Bank's top-end is organised in such a way that directors are able to maintain a close watch on activities of the Bank. To facilitate and ensure process transparency, the Board established two additional committees during the year; the Board Nomination and Remuneration Committee and Board Audit & Risk Assessment Committee. Altogether, the Board has set up seven (7) Board Committees to assist its oversight of "the affairs of the company in a lawful and efficient manner in such a way as to ensure that the company is constantly improving its value creation as much as possible". The Board and the various committees meet regularly, and there is full and frank dialogue between committee members and management on all major issues.

In addition, the Board has in place a performance evaluation process to ensure that directors' contribution to the goals and

strategic objectives of the Bank are systematically measured based on pre-agreed and post-evaluated criteria. In this regard, the Nomination and Remuneration Committee is charged with the responsibility for ensuring that the Board's performance is evaluated on an annual basis.

#### **Board Composition**

The Board has ultimate responsibility for the overall functioning of the Bank and hence, provides strategic direction for our Bank. Our Board is stable, effective and independent. The fifteen (15) man - Board comprises a mix of seven (7) Executive and eight (8) Non-Executive Directors. The directors are experienced stakeholders with diverse professional backgrounds in banking, economics, accounting, management, agriculture, law, information technology, etc. The board, over the years, has exhibited significant diversity in terms of depth and breath of experience, knowledge, attitude and skills. The Bank is specially honoured to have a versatile Board with deep understanding of its responsibilities to shareholders, regulatory authorities and government.

The composition of the Board of Directors changed in the course of the year with the retirement of Alhaji Umar Yahaya from the executive management after 6 years of meritorious service to the Bank. The Board, therefore, is now composed of 14 members, eight (8) in non-executive capacity and six (6) in executive capacity. A Non-Executive Director (Alhaji Umaru Mutallab) chairs the Board.

#### The Roles of the Board

The responsibilities of the Board include the following:

- Determining the Bank's objectives and strategies as well as plans to achieve these;
- Determining the terms of reference and procedures of Board Committees. The Board also reviews and approves the reports of such committees where appropriate;
- Maximising shareholder value through the setting of objectives, goals and strategic direction for management;

- Considering and approving annual budgets, monitoring financial performance and ensuring that the Bank is a going concern;
- Ensuring that an adequate budgetary and planning process exists, that performance is measured against budgets and plans;
- Approving, among others, acquisitions, mergers, equity investments and new strategic alliances by the Bank or its subsidiaries;
- Ensuring balanced and understandable reporting to stakeholders;
- Ensuring that an effective risk management process exists and is maintained; and
- Having ultimate responsibility for systems of financial, operational and internal controls, and regulatory compliance. It also ensures that reporting of these are adequate.

The Board carries out the above responsibilities through a number of standing committees whose terms of reference it reviews regularly. All committees have clearly defined terms of reference setting out their roles and functions, terms, responsibilities, scope of authority and procedures for reporting to the Board.

Currently, the following are the standing committees of the Bank:

#### 1. Executive Committee (General)

The Executive Committee (General) (also known as EXCO) comprises all the Executive Directors (7 in number) of the Bank and is usually chaired by the Managing Director/Chief Executive. With the resignation of Alhaji Umar Yahaya, the EXCO General currently consists of 6 members. The committee meets fortnightly to deliberate and take policy decisions on the effective and efficient running of the Bank. It also serves as a filter for issues to be discussed at the Board. The Executive committee (General) met 37 times during the financial year under review.

EXCO's primary responsibility is to ensure the implementation of the strategies approved by the Board, provide leadership to the management team and ensure efficient deployment and management of the Bank's assets. The Chairman of EXCO is responsible for achieving the overall performance targets and the day - to - day running of the Bank.

#### 2. Executive Committee (Credit)

Membership of EXCO-Credit Committee is same as in (1) above. The Committee meets weekly to consider loan applications above certain limits, which have been approved by the Credit Risk Management Department. The committee also considers request for loan applications that must be referred to the Board for consideration as well as changes in the Bank's credit policy.

#### 3. Board Credit

The Board Credit Committee considers loan applications above certain levels that are referred to it by EXCO Credit Committee. The committee is made up of all Executive Directors and five (5) Non-Executive Directors. Specifically, the Non-Executive Directors are Garba Duba, Oyekanmi Hassan-Odukale, Abba Kyari, Abdullahi Mahmoud and Ayoola Oba Otudeko. The Managing Director/Chief Executive of the Bank is the Chairman of the Committee.

#### 4. Board Tenders Committee

The Board Tenders Committee considers all capital projects that are above the approval limit of the Executive Committee and make appropriate recommendations for the Board's consideration. The committee comprises of 6 Directors, which include 3 Executive and 3 Non-Executive Directors. A Non-Executive Director, Abdullahi Mahmoud chairs the committee. The other Non-Executive Directors are: G. Duba and Udo Udo-Aka while the other members are the Managing Director/Chief Executive and Executive Directors in charge of Information Technology & Resources and Risk & Management Control.

#### 5. Board Establishment and Disciplinary Committee

The Board Establishment and Disciplinary Committee considers staff matters for senior management staff of the Bank. It comprises 6 members and is chaired by Mr. Ayoola O. Otudeko. Other members of the committee are; Garba Duba, Abba Kyari and Udo Udo-Aka (Non-Executive Directors) while the Managing Director/Chief Executive and the Executive Director (Transactional Banking - Up Country) are the Executive Directors in the committee.

#### 6. Board Audit & Risk Assessment Committee

This committee comprises 5 members (2 Executive and 3 Non-Executive Directors). Members of this committee must have finance and accounts related backgrounds. The committee's functions/responsibilities include oversight of:

- a. Internal Audit and Control
- b. Risk Assessment and Compliance
- Quarterly Report for presentation to the Board Audit
   Risk Assessment Committee by Chief Internal
   Auditor and Chief Compliance Officer.

#### 7. Audit Committee

In compliance with section 359 (6) of the Companies and Allied Matters Act 1990, the Bank established Audit Committee. The committee comprises three representatives of shareholders (elected annually at the AGM), two Non-Executive Directors and one Executive Director. Otunba M.O. Olowu chaired the committee during the year under review while the other members were Mr. Sola Ephraim-Oluwanuga, Alhaiji Hamzat Suleiman and Mr. Hassan O. Odukale. Others are Mr. Bashiru Ayoola Bakare and Alhaji Mahammadu Ibrahim.

#### 8. Board Nomination and Remuneration Committee

The committee is chaired by Alhaji Umaru Matallab (Chairman of the Board), the Managing Director/Chief Executive and 3 Non-Executive Directors. Amongst others, the committee

reviews the composition of the Board and recommends the appropriate skill mix, personal qualities, expertise, ability to exercise independent judgment and diversity required to discharge the Board's duties.

In addition, the committee establishes and implements processes for appointment to the Board, removal of non-performing directors and recommends appropriate remuneration for directors.

#### Frequency of Meetings

All committees (with the exception of the Board Nomination and Remuneration Committee, which meets as and when required) meet once every quarter. Exceptions to this rule are the Executive Committee (General), which meets forth nightly, Executive Committee (credit), which meets weekly and the Board Credit Committee, which meets monthly. Notwithstanding the above, meetings of all committees may be convened whenever the need arises.

The frequency of meetings during the period April 1, 2004 to March 31, 2005 is as follows:

Committee	No. of Meetings
Board	8
Exco General	37
Board Establishment	6
Board tenders	6
Audit	3

#### **Support Committees**

A number of the preceding committees evidence the Bank's commitment to an open and transparent governance structure/process. Meanwhile, there are standing committees, which provide backing for the long-term professional management of the business of the Bank. The following are the standing committees of the Bank.

#### I. Assets and Liabilities Committee

Managing Director/Chief Executive Chairman Member All Executive Directors Head, Corporate Planning & Group Coordination Member Head, Finance and Performance Mgt. Member Member Head, Treasury & Funds Mgt. Member Head, Foreign Operations Head, Credit Risk Management Member Member Head, Consumer Finance Member Group Head, Conglomerates & Multinational Member Group Head, Commercial Banking Branch Manager, Marina Member Member Chief Compliance Officer Member Chief Internal Auditor

#### ii. Information Technology Steering Committee

Managing Director/Chief Executive Chairman All Executive Directors Member Head, Corporate Planning & Group Coordination Member Head, Finance and Performance Management Member Head, Treasury & Funds Management Member Representative of Foreign/Domestic Operations Member Representative of Risk & Mgt. Control Member Representative of Retail & Consumer Banking SBU Member Representative of Corporate & Investment Banking SBU Member Representative of Commercial Banking SBU Member Branch Manager (Abuja Main) Member Chief Internal Auditor Member Chief Compliance Officer Member Head, New Banking Application Implementation Project Member Head, Process, Quality & Metrics Member Head, Support Services Member Head, Business Systems Development Member

#### iii. Brand Transformation Project Steering Committee

Executive Director, IT & Resources Project Sponsor
Executive Director, Transaction Banking (Up country) Member
Head, Corporate Planning & Group Coordination Member
Head, Classified Assets Management Member

Group Head, (Commercial Banking Lagos II & West)

Head, Finance & Performance Management

Head, Corporate Affairs

Member

Head, Client Services

Head, Human Capital Management

Head, General Services

Branch Manager, Oke-Arin

Member

#### iv. Finance and Operations Committee

Head, Corporate Planning and Group Coordination Chairman Group Head, Corporate Banking SBU Member Group Head, Commercial Banking SBU Member Head, Credit Risk Management Member Head, Consumer Finance Member Head, Domestic Operations Member Regional Coordinators Members Chief Internal Auditor Member Head, Treasury & Funds Management Member Head, Foreign Operations Member Head, Finance & Performance Management Member Chief Compliance Officer Member

#### iv. Group Management Steering Committee

Managing Director/Chief Executive Chairman
All Executive Directors of FirstBank Member
Head, Corporate Planning & Group Coordination Member
Head, Finance & Performance Management Member
Managing Directors of all the subsidiaries Member
Company Secretary Secretary

#### 3.5 Shareholder Participation and Activism

FirstBank is conscious of shareholders' rights to full disclosure of information on developments in the Bank. It therefore, during the year made conscientious efforts to inform all shareholders of major developments as they occurred. In addition to the mandatory statements sent through the Nigerian Stock Exchange on a quarterly, half yearly and yearly basis through financials, our Bank, during the year made extra efforts at increasing process transparency through organising stakeholders' forum and press releases. It also maintains an interactive website: www.firstbanknigeria.com, for access by stakeholders and the public. All these are efforts to share with the public, the broad direction and strategies of the Bank as well as to afford them opportunities of making inputs to the running of the organisation.

### **Subsidiaries** and Associates

The Bank, with its associates and subsidiaries has an overwhelming presence in the financial market of the economy. Apart from traditional banking operations, the group covers other aspects of the financial sector like investment banking, registrarship, insurance, trusteeship, mortgages, etc. The towering status of the Bank and its subsidiaries and associates make it the undisputed leader in the Nigerian financial services industry.

#### **Subsidiaries**

#### First Registrars Nigeria Limited

In the year under review, First Registrars Nigeria Limited (FRNL) embarked on a business transformation programme designed to give it competitive advantage as well as position it for future challenges. This programme involves strategy redefinition, organisational and information technology effectiveness and service excellence.

There was a monumental boost in clientele largely as a result of concerted marketing efforts and improved service delivery. Specifically, FRNL successfully handled a total of 9 offers well ahead of the statutory time limit.

Preparatory to expected increase in its activities, the company procured a "data content capture & conversion solution". The software can seamlessly and accurately scan, capture, process and convert large volumes of paper information (about 50,000 forms per day) into electronic form.

Given the societal and commercial inclination for electronic communication and by extension the corporate preference of regulatory authorities for e-dividends, e-bonus, e-IPOs and e-messages, the Company introduced the "First e-Share Notifier" during the review period. First e-Notifier is a new product designed on SMS platform to disseminate critical information to shareholders via mobile phones as text messages.

The facility is capable of delivering the following information:

- Annual General Meeting/Extra-Ordinary General Meeting
- Dividend Payments
- Script (Bonus) Issues
- Public/Rights Offerings
- Verification of Share Certificates; and
- Caution Notices



Bayo Olugbemi MD/CEO, First Registrars Nigeria Ltd.

### Subsidiaries and Associates cont'd

#### FBN Bank (UK) Limited

FBN Bank (UK) Limited, a wholly owned subsidiary of FirstBank is a full service UK bank regulated by the Financial Service Authority in London. Its offices are located at 28 Finsbury Circus, London.

Primarily, FBN Bank (UK) Limited, is a corporate bank. Its main focus is trade transactions, especially between Nigeria and the UK. Services offered to customers include multi currency current and interest bearing accounts, financing of trade transactions and secured lending.

The Bank also offers banking services to 'high networth' individuals and provides personal banking service to its customers. In addition to traditional banking, it offers ATM cards and investment mortgages for purchase of UK property.

#### FBN (Merchant Bankers) Limited

FBNMB recorded a resounding success in the 2004/2005 financial year by executing high-profile capital market mandates and winning several financial advisory deals. Notably, FBNMB advised the Bureau for Public Enterprises (BPE) on the privatisation of Eleme Petrochemicals Company Limited and also, handled a number of highly successful initial public offers. Its foreign exchange transactions as well as volume of liabilities grew in spite of the decline in interest rates.

In addition, it transformed the operations of its subsidiary, Premium Securities Limited, thereby leading to drastic improvements in efficiency, cost management and profitability.

#### First Trustees Nigeria Limited

As a pension fund manager, First Trustees Nigeria Limited geared its efforts towards enlightening both its existing and prospective clients on the requirements of the new pension law. In addition, the company introduced equity portfolio management service to serve clients with bias for equity investments. As part of its expansion initiative, a branch was opened in Port Harcourt to serve customers within the south-south and southeast regions of the country.



Peter Hinson MD/CEO, FBN Bank (UK)Ltd.



Bayo Adeleke MD/CEO, FBN (Merchant Bankers) Ltd.



Nsikak Ekure MD/CEO, First Trustees Nigeria Ltd.

### Subsidiaries and Associates cont'd

#### **FBN Insurance Brokers Limited**

Established in 2000, FBN Insurance Brokers Limited is a fully owned subsidiary of First Bank of Nigeria Plc. The company was licensed to transact all classes of insurance brokerage business. The company's strengths are in expert handling of all classes of insurance business in strict accordance with Insurance Act 2003, undertaking periodic and comprehensive risk survey, ascertaining cover adequacy, advising customers on risk improvement and maintaining professional indemnity insurance cover which is far in excess of \text{\text{\$\text{

The company has experienced phenomenal growth over the years. With an authorised share capital of N5 million in 2000, the company's share capital rose to N30 million of which N20 million is fully paid. In line with its mission statement "To be a highly professionalised Insurance Brokers and provide optimum returns to shareholders" the company has consistently contributed positively to the Group's overall performance.



O.O Akinyemi MD/CEO, FBN Insurance Brokers Ltd.

#### First Funds Limited

First Funds Limited (FFL) a venture capital company, which manages SMIEIS funds of FirstBank and FBN (Merchant Bankers') commenced operations in 2003. The company recognises Small and Medium Enterprises (SMEs) as the engine room of industrialisation and is, therefore, committed to providing long-term risk capital to Nigerian SMEs by assisting in positioning them for growth into future multinationals.

In addition, the company also has a stand-alone financial advisory unit, which provides financial advisory services to SMEs and for viable projects that are larger than SMEs. The FirstBank Group has made SMEEIS investments in diverse sectors of the economy amounting to well over \text{\text{\text{N}}}2 billion as at March 31, 2005. First Funds directly invested over \text{\text{\text{\text{N}}}1.7billion of this sum.}



Kayode Ayeni MD/CEO, FirstFunds Ltd.

#### FBN Mortgages Limited

The company commenced business in 2004 with a vision to empower majority of the 120 million Nigerians to own their homes by writing beneficial mortgages for its clientele, partnering with land owners to develop houses, advising homebuyers of optimum combination of finances that result in cheap financing options for home ownership and encouraging prospects to contribute to the 'National Housing Trust Fund' (NHTF).

The company has developed a number of attractive products including Liability Accounts, Home Ownership Mortgage Account (HOMA), Home Bridging Mortgage Finance, Project Financing, National Housing Trust Fund Loan Account, and NHTF Bridging Finance.



Tijani Abdulsalam-Ogueyi MD/CEO, FBN Mortgages Ltd.

## Subsidiaries and Associates cont'd

#### Associates & Affiliates

The Bank has an associate company (Kakawa Discount House) and four (4) affiliate companies as at March 31, 2005. The affiliate are: Banque Internationale du Benin, ValuCard, Afrexim Bank and Nigerian Interbank Settlement System. Most of the companies are performing remarkably well and making expected contribution to the Bank's bottomline. Banque Internationale du Benin is being recapitalised and repositioned to ensure improved performance.

## **Report** of Directors

For the year ended 31 March, 2005

The Directors have pleasure in submitting to the members their report and audited financial statements of the Group for the year ended 31 March 2005.

1.	Result	ts	<del>N</del> 'm	<del>N</del> 'm
		ofit for the year after on and minority interest		13,050
	Less:	Appropriations: Transfer to statutory reserve Reserve for Small Scale Industries Proposed dividend	1,887 1,558 6,325	
				(9,770)
	Retain	ed profit transferred to general reserve		3,280

The proposed dividend of 160 kobo (2004 155 kobo) per ordinary share is subject to withholding tax.

#### 2. Legal Form

The Bank, which commenced operations in Nigeria in 1894 as a branch of Bank of British West Africa Limited, was incorporated as a private limited liability company in Nigeria in 1969 and was converted to a public company in 1970. The Bank's shares are quoted on the Nigerian Stock Exchange.

#### 3. Principal Activities

The Bank engages in the business of commercial banking whilst its major subsidiaries, FBN Bank (UK) Ltd, FBN (Merchant Bankers) Limited, First Registrars Nigeria Limited and First Trustees Nigeria Limited carry on the business of commercial banking, merchant banking, registrars and trusteeship respectively.

#### 4. Business Review and Future Development

During the year, the Bank carried out banking activities in accordance with its memorandum and articles of association.

A comprehensive review of the business for the year and the prospects for the ensuing year is contained in the Managing Director's report.

#### Fixed Assets

Movements in fixed assets during the year are shown in note 8 on pages 67 to 68. In the opinion of the Directors, the market value of the Bank's properties is not less than the value shown in the accounts.

#### 6. **Directors**

- 1 The names of the current directors are detailed on page 8.
- In accordance with the Bank's articles of association, Alhaji M. Ibrahim, OFR, Alhaji Abba Kyari, Mr. B. A. Bakare and Mrs. Christy N. Okoye retire by rotation, and being eligible, offer themselves for re-election.
- Since the last Annual General Meeting, Alhaji Umar Yahaya retired from the services of the Bank with effect from 20 August 2004.

For the year ended 31 March, 2005

#### 7. Directors' Responsibilities

The directors are responsible for the preparation of the financial statements which give a true and fair view of the state of affairs of the Bank at the end of each financial year and of the profit or loss for that year and comply with the provisions of the Companies and Allied Matters Act, 1990 and Banks and Other Financial Institutions Act, 1991. In doing so they ensure that:

- adequate internal control procedures are instituted to safeguard the assets, prevent and detect frauds and other irregularities;
- proper accounting records are maintained;
- applicable accounting standards are adhered to;
- suitable accounting policies are adopted and consistently applied;
- judgements and estimates made are reasonable and prudent; and the financial statements are prepared on the going concern basis unless it is inappropriate to presume that the Bank will continue in business.

#### 8. Bonus Issue Reserve

The directors recommend that the sum of N494 million be set aside out of general reserve to be capitalised by issuing one ordinary bonus share of 50 kobo to existing shareholders for every four ordinary shares previously held.

#### 9. Directors' Interests

The interests of the directors in the issued share capital of the Bank as recorded in the register of directors' shareholdings at 31 March, 2005 are as follows:

		Ordinary Share	
		2005	2004
Mutallab, Umaru A.  Ajekigbe, Jacobs Moyo Aboh, John Oche Bakare, Bashiru A. Duba, Garba Hassan - Odukale, Oyekanmi Ibrahim, Muhammadu Kyari, Abba Mahmoud, Abdullahi Okoye, Christy N. (Mrs.) Otudeko, Ayoola Oba  Udo-Aka, Udo  Wanka, Ado Yakubu Woherem, Evans Ejike Yahaya, Umar	(Direct) (Direct) (Indirect)  (Direct) (Indirect)  (Direct) (Indirect) (Indirect) (Direct) (Indirect)	3,775,731 67,485,948 1,964,470 1,693,377 312,599 2,904,942 11,250 596,229 887,152 31,699 192,260 741,621 514,496 102,544,803 1,233,268 26,276 2,109,375 941,851 2,409,431	1,875,808 63,237,722 1,523,974 1,505,224 277,866 1,102,392 10,000 529,982 766,489 28,177 170,898 790,755 511,519 91,150,936 907,350 23,356 1,675,000 317,201 1,935,382

None of the Directors has notified the Bank for the purposes of Section 277 of the Companies and Allied Matters Act, 1990 of any discloseable interests in contracts in which the Bank was involved as at 31 March, 2005.

For the year ended 31 March, 2005

#### 10. **Analysis of shareholdings**

- 1 The shares of the Bank at 31 March 2005 were fully owned by Nigerian citizens and associations.
- As at 31 March 2005, only First Dependants Nigeria Limited, the Managers of the Staff Pension Fund held up to 5% of the issued share capital of the Bank.
- 3 The range of shareholding as at 31 March 2005 is as follows:

Ran	ge of holdings	No. of Shareholders	No. of Shareholdings	%
1 -	99	4,789	250,099	0.01
100	199	9,675	1,383,565	0.03
200	499	23,476	6,696,008	0.17
500-	999	55,470	40,858,254	1.03
1,000-	1,999	56,706	83,074,482	2.10
2,000-	4,999	64,440	211,822,143	5.36
5,000-	9,999	31,936	225,680,712	5.71
10,000-	49,999	30,177	615,810,476	15.58
50,000-	99,999	3,698	252,436,282	6.39
100,000	999,999	3,240	793,480,204	20.07
1,000,000-	4,999,999	244	489,448,817	12.38
5,000,000-	9,999,999	32	239,956,235	6.07
10,000,000-	99,999,999	30	992,367,720	25.10
Total		283,913	3,953,264,997	100.00

#### 11. Donations

Donations made during the year amounted to N67.931m. The recipients were:

	<b>₩</b> ′000
African Farm Management Association	250
Institute of Directors	791
International Federation of Women Lawyers - Regional Congress	500
MUSON Centre Charity Concert	400
National Committee on Review of Banking Laws	2,500
National Eye Centre, Kaduna	500
National Women conference	3,780
NEPA Golf Tournament	500
NEPAD Business Group Nigeria 2005	500
Nigerian Accounting Standards Board	410
Nigerian Economic Summit Group	6,500
Nigerian Gas Association	500_
Balance carried forward	17,131

For the year ended 31 March, 2005

	₩′000
Brought Forward	17,131
Nigeria Institute of Leadership	215
Nigeria Red Cross	300
Nigeria Police Force (Crime Watch)	15,000
Nigerian Television Authority	200
Public Policy Research Centre	200
Tsunami Disaster Relief Fund	15,000
University of Nigeria, Nsukka	5,000
Others	<u>14,885</u>
	<u>67,931</u>

#### 12. Employment and Employees

#### 1 Employment of disabled persons

It is the policy of the Bank that there should be no discrimination in considering applications for employment including those from disabled persons. All employees whether or not disabled are given equal opportunities to develop. As at 31 March, 2005, nine (9) disabled persons were in the employment of the Bank.

#### 2 Health, safety at work and welfare of employees

Health and safety regulations are in force within the Bank's premises and employees are aware of existing regulations. The Bank provides subsidy to all levels of employees for medical, transportation, housing, etc.

#### 3 Employees' involvement and training

The Bank is committed to keeping employees informed as much as possible regarding the Bank's performance and progress and seeking their views whenever practicable on matters which particularly affect them as employees.

Management, professional and technical expertise are the Bank's major assets and investment in their further development continues.

The Bank's expanding skill-base has been extended by a range of training provided to its employees whose opportunities for career development within the Bank have thus been enhanced.

Training is carried out at various levels through both in-house and external courses.

#### 13. Post Balance Sheet Events

There are no post balance sheet events that could have had a material effect on the state of affairs of the Bank as at 31 March, 2005.

For the year ended 31 March, 2005

#### 14. Audit Committee

Pursuant to Section 359(3) of the Companies and Allied Matters Act, 1990, the Bank has in place an Audit Committee comprising three shareholders and three directors as follows:

Otunba Michael Olatunde Olowu (Chairman) Mr. Oyekanmi Hassan-Odukale, MFR Alhaji Muhammadu Ibrahim, OFR Alhaji Bashiru Ayoola Bakare Mr. Ikechukwu Ukatu Alhaji Bashir Mohammed

The functions of the Audit Committee are as laid down in Section 359(6) of the Companies and Allied Matters Act, 1990.

#### 15. **Auditors**

Messrs. Akintola Williams Deloitte and PKF Pannell Kerr Forster having indicated their willingness to continue in office, will do so in accordance with Section 357(2) of Companies and Allied Matters Act, 1990.

A resolution will be proposed at the Annual General Meeting to authorise the directors to determine the remuneration of the joint external auditors.

BY ORDER OF THE BOARD

TIJJANI M. BORODO Secretary

LAGOS, NIGERIA

## Report of The Joint Auditors

To the Members of FirstBank of Nigeria Plc.

We have audited the financial statements of First Bank of Nigeria Plc as at 31 March 2005 set out on pages 56 to 83 which have been prepared on the basis of the accounting policies on pages 51 to 53.

#### Respective responsibilities of Directors and Auditors

In accordance with the Companies and Allied Matters Act 1990, the Bank's Directors are responsible for the preparation of the financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

#### Basis of opinion

We conducted our audit in accordance with the international standards on auditing issued by the International Federation of Accountants. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Bank's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations, which we considered necessary to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material mis-statement. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial statements and assessed whether the Bank's accounting records have been properly kept. We have obtained all the information and explanations we required for the purpose of our audit and have received adequate returns from branches not visited by us. The assets of the bank have been properly valued and adequate provision made for diminution in value thereof.

In accordance with circular BSD/1/2004 issued by the Central Bank of Nigeria, details of insider-related credits are as disclosed in note 32.

#### Contraventions

During the year ended 31 March, 2005, the Bank contravened certain sections of the Banks and Other Financial Institutions Act, 1991. The particulars thereof and penalties paid thereon are set out in note 30.

#### Opinion

In our opinion, the Bank has kept proper accounting records and the financial statements are in agreement with the records. The financial statements drawn up in conformity with the generally accepted accounting standards in Nigeria, give a true and fair view of the state of affairs of the Bank and of the group at 31 March 2005 and of the profit and cash flows for the year ended on that date, and have been properly prepared in accordance with the Companies and Allied Matters Act 1990, the Banks and Other Financial Institutions Act, 1991 and relevant circulars issued by the Central Bank of Nigeria.

300831

Chartered Accountants Lagos, Nigeria 20 June 2005



Chartered Accountants Lagos, Nigeria 20 June 2005

## Report of the Audit Committee

For the year ended 31 March, 2005

In compliance with section 359 (6) of the Companies and Allied Act 1990, we have reviewed the Audit Report for the year ended 31st March, 2005 and hereby state as follows:-

- 1. The scope and planning of the audit were adequate in our opinion;
- 2. The accounting and reporting policies of the Company conformed with statutory requirements and agreed ethical practices;
- 3. The internal control was being constantly and effectively monitored; and
- 4. The external auditors' management report received satisfactory response from Management.

Dated June 30, 2005

Otunba M.O. Olowu Chairman, Audit Commitee

#### Members of the Committee

Otunba Michael Olatunde Olowu (Chairman) Mr. Oyekanmi Hassan-Odukale, MFR Alhaji Muhammadu Ibrahim, OFR Alhaji Bashiru Ayoola Bakare Mr. Ikechukwu Ukatu Alhaji Bashir Mohammed

## **Accounting** Policies

For the year ended 31 March, 2005

The following are the significant accounting policies adopted by the Bank in the preparation of its financial statements:

#### Basis of accounting

The accounts are prepared under the historical cost convention modified to include the revaluation of certain land and buildings (own premises only).

#### 2. Basis of consolidation

The group financial statements include the financial statements of the Bank and four of its subsidiaries, FBN Bank (UK) Limited, FBN (Merchant Bankers) Limited, First Trustees Nigeria Limited and First Registrars Nigeria Limited. The other subsidiaries whose results are immaterial have not been consolidated. All the financial statements are made up to 31 March.

#### 3. **Investments**

- 1 Quoted investments other than dated securities are stated at the lower of cost and market value.
- 2 Unquoted investments are stated at cost less provision for doubtful investments.
- 3 Dated securities are stated at cost.

#### 4. Bad and doubtful accounts

Loans and advances are stated after the deduction of provisions against debts considered doubtful of recovery. Loans are classified as to performing and non-performing; and are considered non-performing when principal and or interest repayment obligations are in arrears for over three months. Specific provisions are made on non-performing accounts and a general provision of 1% is made on all performing balances in line with the Prudential Guidelines of the Central Bank of Nigeria.

#### 5. Interest

Interest on advances is accrued to profit until such a time as reasonable doubt exists about its collectibility. Interest accruing on non-performing accounts is not taken to the credit of profit and loss account until the debt is recovered.

#### 6. Advances under finance lease

Advances to customers under finance leases are stated net of unearned income. Lease finance is recognised in a manner, which provides a constant yield on the outstanding net investment over the lease period.

#### 7. Equipment on lease

Equipment on lease to customers is stated at cost less accumulated depreciation. Depreciation is provided on an appropriate basis to write-off the related asset cost over the period of the lease, and is included in operating expenses.

Rental income from equipment on lease is credited to lease income on a consistent basis over the lease term.

### **Accounting** Policies Contd

To the Members of FirstBank of Nigeria Plc.

#### 3. Fixed assets

Fixed assets are stated at cost or valuation less accumulated depreciation.

#### 9. **Depreciation**

Depreciation is provided to write off the cost of fixed assets over their estimated useful lives on a straight line basis at the following annual rates:

Freehold buildings - 2% from date of use

Leasehold buildings - 2% for leases of 50 years and above over expected life in case of leases under

50 years

Motor vehicles - 25% Computer equipment - 33.33% Other fixed assets - 20%

Equipment on lease - equally over the period of the lease.

#### 10. Foreign currencies

Transactions in foreign currencies are recorded in Naira at the rate of exchange ruling at the date of the transactions.

Foreign currency balances are converted to Naira at the rate of exchange ruling at the balance sheet date and the resultant profit/loss on conversion is taken to profit and loss account in respect of Bank - owned funds and the rest charged/credited to third parties.

The Bank's equity investment in FBN Bank (UK) Limited is stated at transaction cost.

#### 11. Deferred taxation

Provision for deferred taxation is made by the liability method and calculated at the current rate of taxation on the differences between the net book value of qualifying fixed assets and their corresponding tax written down value.

#### 12. Retirement benefits

Arrangements for retirement benefits (on a defined contribution basis) for members of staff are based on the provisions of the staff pension scheme, which is contributory. The matching contributions of 5% and 10% for staff and bank respectively are based on current salaries and designated allowances and are charged to profit and loss account. Membership of the scheme is automatic upon resumption of duties with the Bank.

#### 13. Contingent liabilities

Transactions that are not currently recognized as assets or liabilities in the balance sheet but which nonetheless give rise to credit risks, contingencies and commitments are reported off balance sheet. Such transactions include letters of credit, bonds, guarantees, indemnities, acceptances, trade related contingencies such as documentary credit, etc.

### Accounting Policies Contd

For the year ended 31 March, 2005

Outstanding and unexpired commitments at year end in respect of these transactions are shown by way of note to the financial statements.

Income on off balance sheet engagements is in form of commission. Commission is recognized as and when transactions are executed.

#### 14. Income recognition

(a) Interest income and interest expense

Interest is accrued on daily balances on all assets and liabilities to which interest is applicable. Interest accruing on bad and doubtful accounts is not taken to income until the debt is recovered.

(b) Fees, commissions and other income

Fees and commissions, where material, are amortized over the life of the related service. Otherwise fees, commissions and other income are recognized as earned upon completion of the related service.

(c) Investment income

Recognised on an accrual basis and credited to the profit and loss account.

# **Executive** Directors











John O. Aboh Corporate & Investment Banking Ado Y. Wanka Transaction Banking (Lagos & West)

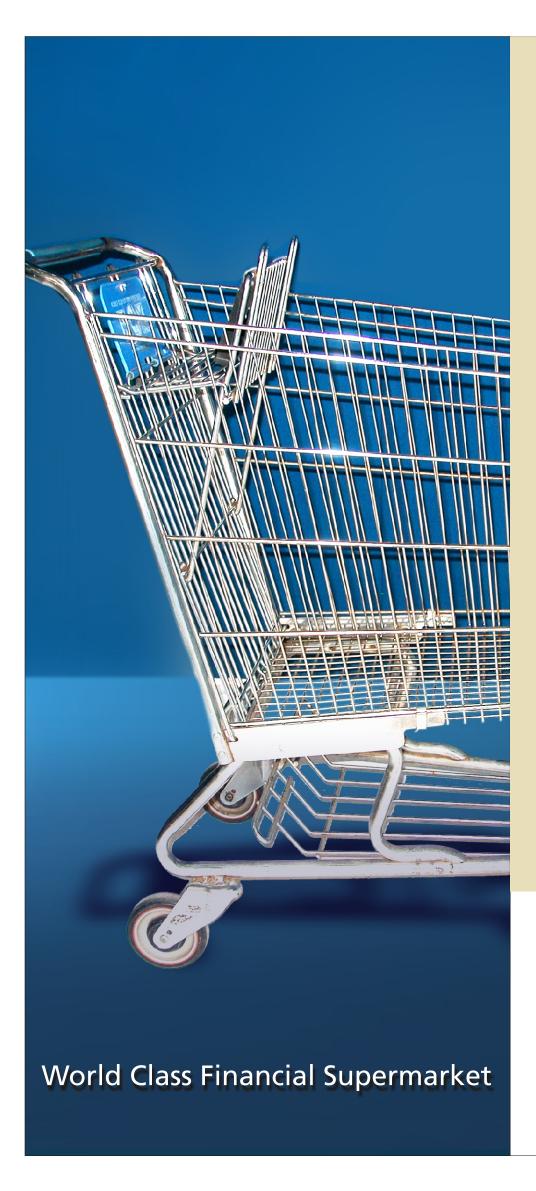
From top to bottom





Bashiru A. Bakare
Transaction Banking (Upcountry)

Evans E. Woherem
Information Technology &
Resources



### Today's FirstBank

New Drive ■ New Identity

Today's FirstBank has a wide range of financial products and services:
Corporate and Retail Banking,
Mortgage Banking, Registrarship,
Private Equity Financing,
Trusteeship and Insurance
Brokerage.

Whatever financial service you're shopping for, you'll find it all under one roof.

So, wherever you see our new logo, be sure of one thing. It is the symbol of a bank that provides truly diversified services.

### FirstBank

...truly the first



# Balance Sheet

As at 31 March, 2005

		The Gr	oup	The Ba	nk
	Notes	2005 <del>N</del> ′m	2004 <del>N</del> ′m	2005 <del>N</del> ′m	2004 <del>N</del> 'm
Assets					
Cash and short-term funds	1	162,137	148,689	94,363	102,878
Bills discounted	2	105,624	98,848	100,135	92,922
Investments	3 4	21,651	17,458	24,655	16,825
Loans and advances Advances under finance lease	5	123,739 1,283	83,500	114,673 937	78,040
Other assets	6	43,716	24,307	30,625	11,596
Equipment on lease	7	-	1,316	-	665
Fixed assets	8	12,689	10,093	12,108	9,564
Total Assets		470,839	384,211	377,496	312,490
Liabilities					
Deposits and current accounts	9	332,196	255,491	265,378	207,181
Taxation	10	4,758	4,700	3,954	4,022
Deferred taxation	11	2,089	1,625	2,010	1,533
Other liabilities	12	81,991	80,084	61,482	61,133
		421,034	341,900	332,824	273,869
Capital And Reserves					
Share capital	13	1,976	1,751	1,976	1,751
Capital reserve	14	10,076	9,856	9,784	9,580
Statutory reserve	15	8,950	7,063	8,291	6,464
Exchange difference reserve	16 17	3,957	3,874	2,836	2,836
General reserve Bonus issue reserve	17 18	15,358 494	12,485 219	13,519 494	11,513
Reserve for small/medium scale industries	19	5,536	3,978	5,393	219 3,879
Core capital		46,347	39,226	42,293	36,242
Fixed assets revaluation reserve		2,379	2,379	2,379	2,379
Shareholders' funds		48,726	41,605	44,672	38,621
Minority interest		1,079	706	-	<u>-</u>
		49,805	42,311	44,672	38,621
Total Liabilities		470,839	384,211	377,496	312,490
Contingent liabilities and other obligations on					
behalf of customers and customers' liability thereof	28	83,407	57,647	60,578	48.829
AND A L		05,407	37,047	00,570	40,029

Umaru A. Mutallab, CON

Jacobs Moyo Ajekigbe

Bashiru A. Bakare

Chairman

Managing Director

Executive Director

The notes on pages 59 to 78 form part of these accounts.

# Profit & Loss Account

As at 31 March, 2005

		The Gro	oup	The Ban	ık
	Notes	2005 <b>N</b> ′m	2004 <del>N</del> ′m	2005 <del>N</del> 'm	2004 <del>N</del> ′m
Gross earnings		57,255	51,318	49,475	45,121
Interest earnings Interest expenses	20	36,455 (8,555)	33,301 (6,573)	32,275 (5,854)	29,861 (4,374)
Net interest income Commissions and other income	21	27,900 20,800	26,728 18,017	26,421 17,200	25,487 15,260
Overheads Provision for bad and doubtful accounts	22 23	48,700 (29,461) (2,431)	44,745 (26,937) (2,955)	43,621 (26,648) (1,828)	40,747 (24,886) (1,755)
Profit before taxation Current taxation Deferred taxation	10 11	16,808 (3,110) (464)	14,853 (2,982) (388)	15,145 (2,484) (477)	14,106 (2,642) (368)
Profit after taxation Minority interest		13,234 (184)	11,483 135	12,184 -	11,096 
Profit attributable to ordinary shareholders		13,050	11,618	12,184	11,096
Dealt with as follows Statutory reserve Reserve for small scale industries Dividend General reserve	15 19 24 17	1,887 1,558 6,325 3,280	1,664 1,411 5,429 3,114	1,827 1,514 6,325 2,518	1,664 1,411 5,429 2,592
		13,050	11,618	12,184	11,096
Earnings per share - Actual		3.35	3.99	3.08	3.81
- Adjusted		3.35	2.90	3.08	2.81

The notes on pages 59 to 78 form part of these accounts.

# Statement of Cash Flows

	The Group		The Bank		
	2005 N'm	2004 <del>N</del> 'm	2005 <del>N</del> ′m	2004 <del>N</del> 'm	
Cook flows from an authing activities					
Cash flows from operating activities Interest and commission earned	57,255	51,318	49,475	45,121	
Interest and commission earned Interest expenses	(8,555)	(6,573)	(5,854)	(4,374)	
Provision on doubtful accounts	(2,431)	(2,955)	(1,828)	(1,755)	
Profit on sale of fixed assets	19	(2,555)	17	22	
Loss on sale of equipment on lease	(41)	(3)	_	-	
Cash payment to employees and suppliers	(27,737)	(24,582)	(24,755)	(22,910)	
Operating profit before changes in operating assets and					
Liabilities	18,510	17,216	17,055	16,104	
Changes in operating assets/liabilities					
Deposit and current accounts	76,705	(14,093)	58,197	7,887	
Loans and advances	(40,239)	(23,061)	(36,633)	(21,994)	
Other assets	(19,409)	(2,114)	(19,029)	5,832	
Advances under finance lease	1,283	-	937	-	
Other liabilities	1,696	(28,313)	(547)	(32,441)	
Exchange difference reserve	83	1,038	-		
	38,629	(49,327)	19,980	(24,612)	
Taxes paid	(3,052)	(1,876)	(2,552)	(1,743)	
Net cash from operating activities	35,577	(51,203)	17,428	(26,355)	
Cash flows from investing activities					
Purchase of fixed assets	(4,989)	(2,915)	(4,758)	(2,692)	
Exchange difference on fixed assets opening balance	(2)	(28)	-	-	
Proceeds on sale of fixed assets	29	36	23	26	
Transfer to loans and advances	(979)	-	(946)	-	
Purchase of equipment on lease	-	(560)	-	(297)	
Purchase of investments	(4,193)	(14,506)	(7,830)	(9,482)	
Bills discounted	(6,776)	7,394	(7,213)	1,304	
Net cash used in investing activities	(16,910)	(10,579)	(20,724)	(11,141)	
Cash flows from financing activities					
Right Issues	6	227	6	227	
Share Premium from right issues	204	7,687	204	7,687	
Dividend paid to shareholders	(5,429)	(3,811)	(5,429)	(3,811)	
Dividend paid by subsidiary		(368)	-		
Net cash from / (used in) financing activities	(5,219)	3,735	(5,219)	4,103	
Net (decrease) / increase in cash and cash equivalents	13,448	(58,047)	(8,515)	(33,393)	
Opening cash and cash equivalents	148,689	206,736	102,878	136,271	
Closing cash and cash equivalents	162,137	148,689	94,363	102,878	

# Notes to the Accounts

		The Gro	oup	The Ban	ık
		2005 <del>N</del> 'm	2004 <del>N</del> ′m	2005 <del>N</del> 'm	2004 <del>N</del> ′m
1.	Cash And Short-term Fund				
	Cash	6,775	4,297	5,886	3,854
	Balances with Central Bank of Nigeria Cash reserve requirement Current account	20,694 5,412	14,966 4,835	19,601 4,758	13,898 4,757
	-	26,106	19,801	24,359	18,655
	Balances with other banks In Nigeria Outside Nigeria	40,234 89,167	29,892 94,724	33,014 31,209	26,488 53,906
	-	129,401	124,616	64,223	80,394
	Provision for doubtful accounts (Note 23)	162,282 (145)	148,714 (25)	94,468 (105)	102,903 (25)
		162,137	148,689	94,363	102,878
	Amounts held on behalf of customers included in balances with other banks outside Nigeria are:				
	Deposits with FBN Bank (UK) Limited Deposit against drawings on letters of credit	- - 19,129	- 1,611 21,263	14,196 - 19,129	21,426 63
	Vostro accounts	19,129	22,874	33,325	21,263 <b>42,752</b>
2.	Bills Discounted	157125	22,07	33,323	42,732
	Treasury bills Trade bills	105,624 -	73,267 25,839	100,135 -	67,341 25,839
		105,624	99,106	100,135	93,180
	<b>Less</b> Reclassification to loans and advances (Note 4(iii) Provision for bad and doubtful accounts.	258 (258)	- (258)	258 (258)	(258)
		105,624	98,848	100,135	92,922

	The Group		The Bank		
	2005 <del>N</del> 'm	2004 <del>N</del> 'm	2005 <del>N</del> 'm	2004 <del>N</del> 'm	
Investments					
Dated securities					
(Quoted)					
	4.0	20	4.0	20	
		30		30	
	21	-	21	-	
	578	_	353	_	
		102		102	
		-		-	
Maturing after 5 years	,,,,,,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
- Federal Government Bond	-	10,000	-	10,000	
- State Governments Bonds	1,667	2,107	1,667	2,020	
	12 256	12 220	10 101	40.450	
Less Provision (Note 23)				12,152 (1,025)	
Less Frovision (Note 25)	(1,023)	(1,023)	(1,023)	(1,025)	
	11,331	11,214	11,106	11,127	
Equities					
(Quoted)					
		5,084	-	-	
Less Provision	(22)				
	1,649	5,084	_		
	F 769		F 760		
				98	
				10	
				138	
	34			27	
5 ,	58	-	58	-	
Less: Provision	(98)	(98)	(98)	(98)	
	6,008	182	6,001	175	
Associated					
Unquoted					
Kakawa Discount House Limited	74	74	57	57	
	74	74	57	57	
	Dated securities (Quoted) Maturing within 1 year market value N31m (2004 - N30m) - State Governments Bonds - Others Maturing between 1 and 5 years - State Governments Bonds - Others - Federal Government Bond Maturing after 5 years - Federal Government Bond - State Governments Bonds  Less Provision (Note 23)  Equities (Quoted) Sundry including dealing securities Less Provision  (Unquoted) Vee-Networks Limited Banque Internationale Du Benin, Cotonou African Export-Import Bank, Cairo ValuCard Nig. Plc Nigeria Automated Clearing System Plc ATM Consortium Less: Provision	Investments  Dated securities (Quoted) Maturing within 1 year market value N31m (2004 - N30m) - State Governments Bonds 10 - Others 21 Maturing between 1 and 5 years - State Governments Bonds 578 - Others 80 - Federal Government Bond 10,000 Maturing after 5 years - Federal Government Bond State Governments Bonds 1,667  Less Provision (Note 23) 11,331  Equities (Quoted) Sundry including dealing securities 1,671 Less Provision (Note 23) 1,649  (Unquoted) (Unquoted) (Vee-Networks Limited 5,768 Banque Internationale Du Benin, Cotonou 98 African Export-Import Bank, Cairo 10 ValuCard Nig. Plc Nigeria Automated Clearing System Plc ATM Consortium 58 Less: Provision 98  Associated Unquoted Kakawa Discount House Limited 74	New	N'm   N'm	

For the year ended 31 March, 2005

No.   No.			The Gro	The Group		The Bank	
Unquoted equities   FBN Bank (UK) Limited (Note 3(ix)   -   -   4,389   4,389   FBN (Merchant Bankers) Limited   -   -   624   264   First Trustees Nigeria Limited   -   -   23   23   23   FBN Mortgages Limited   100   100   100   100   100   FBN Insurance Brokers Limited   15   15   15   15   First Registrars Nigeria Limited   -   -   10   10   10   10   10   10							
FBN Bank (UK) Limited (Note 3(ix)	iv.						
FBN (Merchant Bankers) Limited						4 200	
First Trustees Nigeria Limited			-	-			
FBN Mortgages Limited		· · · · · · · · · · · · · · · · · · ·	-	-			
FBN Insurance Brokers Limited First Registrars Nigeria Limited First Registrars Nigeria Limited First Funds Limited  160 160 160 5,206 4,846    V. Others SMIES Investments Through:  SME Managers Limited 431 234 357 180 Interswitch Limited 32 32 32 32 32 32 32 32 First Funds Limited 1,966 478 1,896 408   2,429 744 2,285 620  21,651 17,458 24,655 16,825   Vi. The investee companies of the industrial securities (Quoted and unquoted) are as follows:  Dated securities Quoted Maturing within 1 year 19% PZ Industries Floating Rate Debenture Stock 1997/2004 Neimeth Int'l Debenture Stock 2004/2008 20 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -			100	100			
First Registrars Nigeria Limited 45 45 45 45 45 45 45 45 45 45 45 45 45							
First Funds Limited 45 45 45 45 45  160 160 5,206 4,846    V. Others SMIES Investments Through:  SME Managers Limited 431 234 357 180 Interswitch Limited 32 32 32 32 32 First Funds Limited 1,966 478 1,896 408  2,429 744 2,285 620  21,651 17,458 24,655 16,825   Vi. The investee companies of the industrial securities (Quoted and unquoted) are as follows:  Dated securities Quoted Maturing within 1 year 19% PZ Industries Floating Rate Debenture Stock 1997/2004 1 - 1 - 1 - 1 - 1 Neimeth Int'l Debenture Stock 2004/2008 20 - 20 - 20						10	
v. Others SMIES Investments Through:  SME Managers Limited			45	45	45	45	
SMIES Investments   Through:			160	160	5,206	4,846	
Interswitch Limited   32   32   32   32   32   32   32   3	v.	SMIES Investments					
Interswitch Limited   32   32   32   32   32   32   32   3		SME Managers Limited	431	234	357	180	
vi. The investee companies of the industrial securities (Quoted and unquoted) are as follows:  Dated securities Quoted Maturing within 1 year 19% PZ Industries Floating Rate Debenture Stock 1997/2004 Neimeth Int'l Debenture Stock 2004/2008  21,651 17,458 24,655 16,825 16,825							
vi. The investee companies of the industrial securities (Quoted and unquoted) are as follows:  Dated securities Quoted Maturing within 1 year 19% PZ Industries Floating Rate Debenture Stock 1997/2004 Neimeth Int'l Debenture Stock 2004/2008  21,651 17,458 24,655 16,825 16,825		First Funds Limited	1,966	478	1,896	408	
vi. The investee companies of the industrial securities (Quoted and unquoted) are as follows:  Dated securities Quoted Maturing within 1 year 19% PZ Industries Floating Rate Debenture Stock 1997/2004 Neimeth Int'l Debenture Stock 2004/2008  1			2,429	744	2,285	620	
(Quoted and unquoted) are as follows:  Dated securities Quoted Maturing within 1 year 19% PZ Industries Floating Rate Debenture Stock 1997/2004 1 - 1 - 1 - 1 - 2 - 1 - 2 - 20 - 20 - 20			21,651	17,458	24,655	16,825	
	vi.	(Quoted and unquoted) are as follows:  Dated securities Quoted Maturing within 1 year 19% PZ Industries Floating Rate Debenture	1	_	1	_	
State Government Bonds 10 30 10 30			20	-	20	-	
			10	30	10	30	

31 30 31 30

	The Gro	oup	The Bank	
	2005 <del>N</del> ′m	2004 <del>N</del> ′m	2005 <del>N</del> 'm	2004 <del>N</del> ′m
Maturing between 1 & 5 years:				
19% PZ Industries Floating				
Rate Debenture Stock 1999/2006	20	2	20	2
Neimeth Int'l Debenture Stock 2004/2008	80	100	80	100
Floating Rate secured Cum Convertible				
Redeemable Mortgage Debenture stock				
State Government Bonds	558	-	333	-
FGN Bond	10,000	-	10,000	-
Maturing after 5 years				
FGN Bond	_	10,000	_	10,000
State Government Bonds	1,667	2,107	1,667	2,020
	12,325	12,209	12,100	12,122
Provisions	(1,025)	(1,025)	(1,025)	(1,025)
		,		
	11,300	11,184	11,075	11,097
	11,331	11,214	11,106	11,127

- vii. Investments in industrial securities comprise quoted and unquoted debenture stocks which are stated at cost. In accordance with the Bank's accounting policy to hold such investments until the date of maturity, no provision has been made in these financial statements to cover shortfall or appreciation between the market value and cost at the balance sheet date.
- viii. In the opinion of the Directors, the market value of the unquoted investments is not lower than cost.
- ix. Except for FBN Bank (UK) Limited, which was incorporated in the United Kingdom, all other subsidiaries were incorporated in Nigeria.

For the year ended 31 March, 2005

		The Gr	oup	The Bank	
		2005 <del>N</del> 'm	2004 <del>N</del> ′m	2005 <del>N</del> ′m	2004 <del>N</del> ′m
4.	Loans And Advances				
i.	Summary Secured against real estate Otherwise secured Unsecured	31,159 126,603 3,922	25,525 97,593 3,161	25,429 119,054 3,028	22,195 92,016 2,912
	Gross loans Assets realisation and recoveries in suspense	161,684 	126,279 (81)	147,511 -	117,123 (81)
	Provision for loan losses (Note 4(iii)	161,684 (37,945) <b>123,739</b>	126,198 (42,698) <b>83,500</b>	147,511 (32,838) <b>114,673</b>	117,042 (39,002) <b>78,040</b>

Included in the above is a sum of N2.702 billion (2004 - N2.921 billion) owed by Nigerian Federal and State Governments and their parastatals. The directors expect that the governments and their parastatals will honour their obligations. However, provisions have been made in respect thereof, in line with Central Bank of Nigeria's Prudential guidelines.

			2005		2004	
ii.	Analy	rsis of loans and advances and provisions	Gross Loans <del>N</del> 'm	Provision N'm	Gross Loans <del>N</del> 'm	Provision <del>N</del> 'm
	a.	The Group				
	۵.	Non-performing				
		- Sub-standard	1,684	300	5,053	2,227
		- Doubtful	5,103	3,616	3,752	2,102
		- Lost	32,787	32,787	37,570	37,570
			20 574	26.702		44.000
			39,574	36,703	46,375	41,899
		Performing	122,110	1,242	79,904	799
		Gross loans	161,684	37,945	126,279	42,698
	b.	The Bank				
		Non-performing				
		- Sub-standard	1,661	297	4,074	2,126
		- Doubtful	4,229	2,629	3,077	1,778
		- Lost	28,784	28,784	34,342	34,342
			34,674	31,710	41,493	38,246
		Performing	112,837	1,128	75,630	756
		Gross loans	147,511	32,838	117,123	39,002

		The Group		The Bank	
		2005 <b>N</b> ′m	2004 <del>N</del> 'm	2005 <del>N</del> 'm	2004 <del>N</del> ′m
iii.	Provision for doubtful debts				
	Principal				
	At 1 April	32,724	30,345	30,236	29,002
	Exchange difference on foreign denominated loans	_	(311)	_	(311)
	Reclassification from commercial paper	258	-	258	_
	Written off in the year	(3,815)	(178)	(3,765)	(83)
	_	29,167	29,856	26,729	28,608
	Provided during the year	6,079	6,242	5,084	4,814
	Recovered during the year	(3,691)	(3,374)	(3,345)	(3,186)
	Charge for the year (Note 23)	2,388	2,868	1,739	1,628
		2,555		.,,	.,,,,,
	At 31 March	31,555	32,724	28,468	30,236
	Made up as follows				
	Specific	30,418	31,925	27,340	29,480
	General	1,137	799	1,128	756
	_	31,555	32,724	28,468	30,236
	Interest				
	At 1 April	9,974	8,937	8,766	7,869
	Additions during the year	2,766	1,238	1,896	1,248
	Waivers / write back on recoveries	(5,878)	(201)	(5,849)	(351)
	Recovered during the year	(472)	-	(443)	
	At 31 March	6,390	9,974	4,370	8,766
	Total at 31 March	37,945	42,698	32,838	39,002
iv.	Loans and advances are analysed by maturity as follows:				
	On call	32,072	26,965	26,408	25,559
	Over 1 month but within 3 months	11,733	15,317	6,387	10,912
	Over 3 months but within 6 months	33,983	8,675	32,569	7,305
	Over 6 months but within 12 months	27,239	20,979	26,949	20,699
	Over 1 year but within 3 years	45,638	43,830	45,504	42,251
	Over 3 years but within 5 years	11,019	10,513	9,694	10,397
		161,684	126,279	147,511	117,123
	<del>-</del>	,	,	/ 5	,

		The Group		The Bank	
		2005 <del>N</del> 'm	2004 <del>N</del> 'm	2005 <del>N</del> 'm	2004 <del>N</del> ′m
٧.	Loans and advances are analysed by type as follows:				
	Overdrafts Term loans Commercial papers Others	51,485 76,138 27,168 6,893	39,862 44,986 25,838 15,593	50,822 62,630 27,168 6,891	38,764 36,928 25,838 15,593
	_	161,684	126,279	147,511	117,123
vi.	Insider-related credits Aggregate amount of insider related credits outstanding at year-end classified by performance: Performing	10,885 498	6,679 509	10,577	6,679 509
	Non - performing (Note 32)	11,383	<b>7,188</b>	498 <b>11.075</b>	<b>7,188</b>
	The details of the non-performing accounts as shown above are analysed in Note 32 to these financial statements in line with Central Bank of Nigeria Circular BSD/1/2004.				
vii.	The charge for bad and doubtful accounts is made up of:				
	Specific provision General provision	1,945 443	2,658 210	1,367 372	1,422 206
	_	2,388	2,868	1,739	1,628
5.	Advances Under Finance Lease				
	Gross investment Unearned income	1,618 (322)	- -	1,204 (258)	- -
		1,296	-	946	-
	Provision for performing accounts	(13)	-	(9)	
	_	1,283	-	937	

		The Gro	The Group		The Bank	
		2005 <del>N</del> 'm	2004 <del>N</del> ′m	2005 <del>N</del> 'm	2004 <del>N</del> ′m	
6.	Other Assets					
	Impersonal accounts					
	Interbranch balances	9,485	3,246	10,355	3,957	
	Clearing	11,428	-	11,428	-	
	Prepayments	4,169	4,027	3,796	3,755	
	Others	18,632	16,590	5,338	3,704	
	Accrued income	726	2,003	547	1,626	
	Accounts receivable	1,395	673	1,147	540	
		45,835	26,539	32,611	13,582	
	Provisions	(2,119)	(2,232)	(1,986)	(1,986)	
		43,716	24,307	30,625	11,596	
7.	Equipment On Lease					
	Cost					
	At 1 April	2,617	2,970	1,536	1,669	
	Additions	101	560	796	297	
	Disposals	(373)	(913)		(430)	
	Reclassification to loans and advances	(2,345)	-	(2,332)		
	At 31 March		2,617	-	1,536	
	Depreciation					
	At 1 April,	1,301	1,536	871	1,025	
	Charge for the year	397	675	515	276	
	Eliminated on disposals	(332)	(910)	-	(430)	
	Reclassification to loans and advances	(1,366)	-	(1,386)	_	
	At 31 March		1,301	-	871	
	Net book value					
	At 31 March 2005		1,316	-	665	
	At 31 March 2004	1,316	1,434	665	644	

8.	Fixe	d Assets	Land and Buildings <del>N</del> 'm	Vehicles, Equipment and Others N'm	Total <del>N</del> 'm
i.	The	Group			
	a.	Summary			
		Cost/valuation At 1 April Exchange difference on opening balance Additions Disposals At 31 March	6,037 3 1,016 -	13,418 - 3,973 (258)	19,455 3 4,989 (258)
		ACTIVIDICI	7,056	17,133	24,189
		<b>Depreciation</b> At 1 April Exchange difference on opening balance Charge for the year Eliminated on disposals	882 1 117	8,480 - 2,268 (248)	9,362 1 2,385 (248)
		At 31 March	1,000	10,500	11,500
		Net book value At 31 March 2005	6,056	6,633	12,689
		At 31 March 2004	5,155	4,938	10,093
					Cost / Valuation <del>N</del> 'm
	b.	Land and buildings comprise:			
		Freehold Leasehold Under construction			6,402 128 526
					7,056

For the year ended 31 March, 2005

Fixed Assets cont'd	Land and Buildings <del>N</del> 'm	Vehicles, Equipment and Others <del>N</del> 'm	Total <del>N</del> 'm
The Bank			
a. <b>Summary</b>			
Cost/valuation At 1 April Additions Disposals	5,738 1,010 	12,532 3,748 (211)	18,270 4,758 (211)
At 31 March	6,748	16,069	22,817
<b>Depreciation</b> At 1 April Charge for the year Eliminated on disposals	780 99 -	7,926 2,109 (205)	8,706 2,208 (205)
At 31 March	879	9,830	10,709
<b>Net book value</b> At 31 March 2005	5,869	6,239	12,108
At 31 March 2004	4,958	4,606	9,564
			Cost / Valuation <del>N</del> 'm
b. Land and buildings comprise			
Freehold Leasehold Under construction			6,094 128 526
			6,748

Certain land and buildings (own premises only) with a net book value of N187.7 million were professionally valued at N1,183.7 million at 31 December, 1990. The sum of N448.152 million was then recognised as revaluation reserve in the accounts.

During the year ended 31 December, 1995, selected land and buildings (own premises only) including those revalued at 31 December, 1990, were professionally re-valued at N5,056.4 million. In compliance with the Central Bank of Nigeria's guidelines on recognition of revaluation reserve on own premises, the sum of N1,931.150 million was incorporated in 1995 accounts. This represents the revaluation surplus of N4,291.4 million discounted by 55%.

For the year ended 31 March, 2005

		The Gro	oup	The Ban	k
		2005	2004	2005	2004
9.	Deposits And Current Accounts	<del>N</del> ′m	<b>N</b> ′m	<b>₩</b> m	₩m
i.	Summary				
	In Nigeria				
	Demand	165,677	193,895	115,912	92,212
	Savings	104,353	95,638	104,353	95,638
	Time	58,213	31,043	44,723	18,793
		328,243	220,576	264,988	206,643
	Outside Nigeria	1 267	1 506		
	Demand Time	1,267 2,296	1,596 3,240	-	-
	Time	2,290	5,240	<u> </u>	
		331,806	225,412	264,988	206,643
	Due to other banks				
	In Nigeria	380	528	380	528
	Outside Nigeria	10	29,551	10	10
		332,196	255,491	265,378	207,181
ii.	The deposit liabilities maturity profile is as follows:				
11.	On demand	225,409	147,555	220,654	165,247
	Under 3 months	66,667	21,536	7,581	8,819
	3 - 6 months	31,712	32,261	29,214	30,256
	6 - 12 months	6,163	53,659	5,707	2,435
	Over 12 months	2,245	480	2,222	424
		332,196	255,491	265,378	207,181
10.	Taxation				
i.	Per profit and loss account				
	Income tax:	2.022	2.760	2.240	2 45 4
	Based on profit for the year	2,833 277	2,768 214	2,249	2,454 188
	Education tax		214	235	100
ii.		3,110	2,982	2,484	2,642
11.	Per balance sheet Income tax:				
	Based on profit of the year	3,110	2,982	2,484	2,642
	Balance brought forward	4,700	3,594	4,022	3,123
		7,810	6,576	6,506	5,765
	Payments during the year	(3,052)	(1,876)	(2,552)	(1,743)

The charge for taxation in these accounts is based on the provisions of the Companies Income Tax Act, (LFN CAP 60) as amended and the Education Tax Act, 1993.

For the year ended 31 March, 2005

		The Group		The Bank	
		2005 <del>N</del> 'm	2004 <del>N</del> ′m	2005 <del>N</del> 'm	2004 <del>N</del> ′m
11.	Deferred Taxation				
	Charge for the year per profit and loss account Balance brought forward	464 1,625	388 1,237	477 1,533	368 1,165
		2,089	1,625	2,010	1,533
12.	Other Liabilities				
	Proposed dividend (Note 24) Payable and transfers Provisions and accruals Provision for frauds and losses Unearned discounts Others (Note 12(i)	6,325 11,094 2,826 1,159 589 59,998	5,429 12,293 5,479 942 412 55,529	6,325 10,735 2,295 1,159 373 40,595	5,429 11,842 5,233 942 144 37,543
		81,991	80,084	61,482	61,133
i.	Others comprise Vostro balances Uncleared effects Deposit for shares Sundry credit balances Impersonal items	19,129 8,537 - 19,523 	21,263 6,730 1,000 16,258 10,278	19,129 8,411 - 1,826 11,229	21,263 6,613 1,000 249 8,418
		59,998	55,529	40,595	37,543
13.	Share Capital				
	Authorised 6,000,000,000 ordinary shares of 50k each		_	3,000	3,000
	Issued and fully paid Ordinary shares of 50k each: At 1 April Bonus issue during the year (Note 18) Additions		_	1,751 219 6	1,270 254 227
	At 31 March		_	1,976	1,751

Additions to share capital represents the value of right issues in 2004 now transferred from deposit for shares.

At the 35th Annual General Meeting of the Bank held on 19 August 2004, members approved a bonus issue of one (1) ordinary share of 50 kobo each for every eight (8) shares held by them as at 6 August 2004.

For the year ended 31 March, 2005

		The Gro	up	The Ban	K
		2005	2004	2005	2004
14.	Capital Reserve	<b>₩</b> ′m	<del>N</del> ′m	<b>₩</b> ′m	₩m
	At 1 April	9,586	1,893	9,580	1,893
	Additions	204	7,687	204	7,687
	Consolidation reserve	286	276		
		10,076	9,856	9,784	9,580
15.	Statutory Reserve				
	At 1 April	7,063	5,399	6,464	4,800
	Appropriation from the profit and loss account	1,887	1,664	1,827	1,664
	At 31 March	8,950	7,063	8,291	6,464
	The appropriation for the year represents 15% of pro after tax of the parent company in accordance with section 16 of the Banks and Other Financial Institutions Act, 1991	on			
16.	Exchange Difference Reserve				
	At 1 April	3,874	2,836	2,836	2,836
	Movement during the year	83	1,038	-	
	At 31 March	3,957	3,874	2,836	2,836
17.	General Reserve				
	At 1 April	12,485	10,132	11,513	9,140
	Pasarya far hanus issua (Nota 19)				
	Reserve for bonus issue (Note 18)	(494)	(219)	(494)	(219)
	Utilised by subsidiaries	(494) -	(242)	(494) -	(219)
	Utilised by subsidiaries Dividend from subsidiary			(494) - -	(219) - -
	Utilised by subsidiaries		(242)	(494) - - (1)	(219) - -
	Utilised by subsidiaries Dividend from subsidiary Prior year adjustment for - Bonus issue - Dividend	(1) (17)	(242)	-	(219) - - -
	Utilised by subsidiaries Dividend from subsidiary Prior year adjustment for - Bonus issue - Dividend - Adjustment on reserve of subsidiary	(1) (17) 105	(242) (300) - - -	(1) (17)	- -
	Utilised by subsidiaries Dividend from subsidiary Prior year adjustment for - Bonus issue - Dividend	(1) (17)	(242)	(1)	(219) - - - - 2,592
	Utilised by subsidiaries Dividend from subsidiary Prior year adjustment for - Bonus issue - Dividend - Adjustment on reserve of subsidiary	(1) (17) 105	(242) (300) - - -	(1) (17)	- -
18.	Utilised by subsidiaries Dividend from subsidiary Prior year adjustment for - Bonus issue - Dividend - Adjustment on reserve of subsidiary Retained profit for the year	(1) (17) 105 3,280	(242) (300) - - - 3,114	(1) (17) - 2,518	- - - 2,592
18.	Utilised by subsidiaries Dividend from subsidiary  Prior year adjustment for  - Bonus issue  - Dividend  - Adjustment on reserve of subsidiary  Retained profit for the year  At 31 March	(1) (17) 105 3,280	(242) (300) - - - 3,114	(1) (17) - 2,518	- - - 2,592
18.	Utilised by subsidiaries Dividend from subsidiary  Prior year adjustment for  - Bonus issue  - Dividend  - Adjustment on reserve of subsidiary Retained profit for the year  At 31 March  Bonus Issue Reserve  At 1 April Transfer from general reserve (Note 17)	(1) (17) 105 3,280 <b>15,358</b>	(242) (300) - - - 3,114 <b>12,485</b> 254 219	(1) (17) - 2,518 <b>13,519</b> 219 494	2,592 11,513 254 219
18.	Utilised by subsidiaries Dividend from subsidiary  Prior year adjustment for  - Bonus issue  - Dividend  - Adjustment on reserve of subsidiary Retained profit for the year  At 31 March  Bonus Issue Reserve  At 1 April	(1) (17) 105 3,280 <b>15,358</b>	(242) (300) - - - 3,114 <b>12,485</b>	(1) (17) - 2,518 <b>13,519</b>	2,592 11,513

For the year ended 31 March, 2005

		The Gro	oup	The Ban	k
		2005	2004	2005	2004
19.	Reserve For Small/medium Scale Industries	<del>N</del> ′m	₩'m	<b>N</b> ′m	<del>N</del> ′m
	At 1 April Transfer from profit and loss account	3,978 1,558	2,567 1,411	3,879 1,514	2,468 1,411
	At 31 March	5,536	3,978	5,393	3,879
	This is computed at 10% of profit before tax in accordance with Central Bank of Nigeria Guideline. As at 31 March 2005, the Group has invested the sum of N2.429 billion (2004 - N744 million) in SMIEIS through First Funds Limited and Other Companies (See Note 3(v).				
20.	Interest Earnings				
	Interest on advances Income from treasury bills Interest on placements	17,080 16,704 2,671	14,292 15,403 3,606	14,393 15,688 2,194	12,235 14,274 3,352
	_	36,455	33,301	32,275	29,861
21.	Commissions And Other Income				
	Commission and bills charges Foreign exchange Income from investments Lease income Sundry income	12,915 1,395 2,425 582 3,483	12,888 1,047 1,634 1,054 1,394	12,056 1,315 3,110 76 643	11,757 1,015 1,634 481 373
22.	Overheads				
i.	Summary				
	Charges and expenses (Note 22(ii) Depreciation on fixed assets Depreciation on equipment on lease Premium on insurance of deposit liabilities	25,350 2,385 - 1,726	23,071 1,799 675 1,392	22,823 2,208 - 1,617	21,676 1,631 276 1,303
	_	29,461	26,937	26,648	24,886
ii.	Charges and expenses as stated above include: Profit on sale of fixed assets Loss on sale of equipment on lease	(19)	(11)	(17)	(22)
	Bank's contribution to retirement benefits  Auditors' remuneration	- 564	3 616	- 514	616
	<ul><li>Nigeria operations</li><li>London operations</li></ul>	44 19	34 19	32	26 17

For the year ended 31 March, 2005

		The Gro	ир	The Ban	k
23.	Provision For Bad And Doubtful Accounts	2005 <del>N</del> 'm	2004 <del>N</del> 'm	2005 <del>N</del> 'm	2004 <del>N</del> 'm
	Loans and advances (Note 4(iii)	2,388	2,868	1,739	1,628
	Other assets (Note 6)	(112)	(998)	-	(1,009)
	Inter-bank placements (Note 1)	120	(40)	80	-
	Bills discounted (Note 2)	-	110	-	111
	Investments (Note 3)	22	1,015	-	1,025
	Advances under finance lease (Note 5)	13	-	9	
		2,431	2,955	1,828	1,755

### 24. Dividend

The proposed dividend of  $\aleph$ 1.60 kobo per 50 kobo ordinary share is subject to deduction of withholding tax at the appropriate rate.

# 25. Chairman's And Directors' Emoluments And Pensions

. Emoluments:

Fees:		
Chairman	0.40	0.40
Other Directors	1.60	1.60
	2.00	2.00
Emoluments as Executives	75.70	82.60
William MBC a		04.60
Highest paid Director		84.60
	15.11	15.11

- ii. The fees attributable to directors of the parent company serving on the boards of the subsidiaries amounting to N600,400; (2004 N600,400) have been paid over and included in the income of the parent company.
- iii. The number of Directors excluding the Chairman, whose emoluments were within the following ranges were:

moluments v	vere v	vithin the follo	owing ranges were: Number	Number
N		N		
230,001	-	240,000	5	5
350,001	-	360,000	1	1
500,001	-	510,000	1	1
660,001	-	670,000	-	-
760,001	-	770,000	-	-
1,100,001	-	1,330,000	-	-
1,710,001	-	1,720,000	-	-
1,900,001	and	above	7_	7

2004

2005

For the year ended 31 March, 2005

### 26. Employees

Employees remunerated at higher rates:

The number of employees in Nigeria excluding directors in receipt of emoluments excluding allowances and pension contributions within the following ranges were:

				The Gro	oup	The Ban	k
	N		N	2005 Number	2004 Number	2005 Number	2004 Number
	60,001	to	70,000	9	_	_	_
	70,001	to	80,000	17	292	_	270
	80,001	to	90,000	14	1,154	_	1,140
	90,001	to	100,000	8	1	_	
	100,001	to	110,000	17	17	_	_
	110,001	to	120,000	-	1,798	_	1,798
	120,001	to	130,000	8	1,433	_	1,432
	130,001	to	140,000	_	3	_	· -
	140,001	to	150,000	12	882	_	882
	150,001	to	200,000	496	924	432	883
	200,001	to	300,000	824	242	785	190
	300,001	to	400,000	3,912	278	3,874	217
	400,001	to	500,000	626	164	626	94
	500,001	to	700,000	696	-	632	-
	1,000,001	to	1,500,000	236	-	236	-
	1,500,001	to	2,000,000	60	-	60	-
	2,000,001	to	2,500,000	32	-	32	-
		Abov	e 2,500,000	21		21	<u>-</u>
				6,988	7,188	6,698	6,906
ii.	The average numbe were as follows:	r of per	sons employed in the year				
	Managerial			262	240	205	192
	Senior staff			5,424	5,426	5,276	5,300
	Junior staff			1,302	1,522	1,217	1,414
				6,988	7,188	6,698	6,906
				<b>N</b> ′m	<b>N</b> ′m	<b>N</b> ′m	<b>N</b> ′m
	The related staff cos	sts amo	unted to	12,757	12,335	11,936	11,464
27.	Staff Gratuity						
	Balance as at 31 Ma	ırch		213	213	213	213

The actuarial valuation of the Company's Staff Pension and Gratuity Scheme as at 31 March 2002 done by HR Nigeria Limited put the Company's total liability at N637,883,121. Out of this amount, N425,255,414 was unfunded. This is being provided for and funded over a period of 3 years, beginning from 2002.

For the year ended 31 March, 2005

### 28. Contingent Liabilities And Other Obligations

The Bank enters into various commitments in the normal course of business which are not reflected on the balance sheet and in respect of which there are corresponding obligations by customers.

These are as follows:

mese are as follows.	The Gro	oup	The Ba	ank
	2005	2004	2005	2004
	<del>N</del> 'm	<del>N</del> 'm	<del>N</del> 'm	<del>N</del> 'm
Acceptances, guarantees and indemnities	49,402	30,795	27,434	22,738
Bonds and performance guarantees	34,005	26,852	33,144	26,091
	83,407	57,647	60,578	48,829

### iii. Deferred capital gains tax

The potential capital gains tax on the surplus arising from the revaluation of land and buildings amounted to N237,930,200 (2004 - N237,930,200). This would crystallize only on sale of revalued assets at their valuation amounts.

### 29. Guarantees And Other Financial Commitments

i. Capital commitments

Capital expenditure authorised by the Directors but not provided for in these accounts are as follows:

Contracted	1,226	1,105
Not contracted		_

The Directors are of the opinion that all known liabilities and commitments which are relevant in the assessment of the state of financial affairs of the Bank have been taken into consideration in the preparation of these accounts.

30.	Contraventions Of The Banks And Other Financial Institutions Act, 1991	No of Times Contravened	Penalty Paid <del>N</del> 'm
	Section 60(1) of Banks and Other Financial Institutions Act (BOFIA), 1991 Section 23(1) and 27(1)(b) of BOFIA	6 1	3.00 0.50

3.50

For the year ended 31 March, 2005

### 31. Segmental Information - Geographic Segment

The following table sets out profit and loss information, average loans and advances to customers, net interest margin and selected balance sheet information by geographic segment for the year ended.

	Nige	eria	Forei	gn	Tot	al
	2005 <del>N</del> 'm	2004 <del>N</del> ′m	2005 <b>N</b> ′m	2004 <del>N</del> 'm	2005 <del>N</del> 'm	2004 <del>N</del> 'm
Interest received Interest payable	32,275	29,861	1,701	1,160	33,976	31,021
interest payable	(5,854)	(4,374)	(897)	(549)	(6,751)	(4,923)
Net interest Income	26,421	25,487	804	611	27,225	26,098
Fees and commissions received net	12,056	11,757	413	185	12,469	11,942
Income from foreign exchange transactions Other operating income	1,315	1,015	80	32	1,395	1,047
Other operating income	3,829	2,488	17	39	3,846	2,527
Non-interest income	17,200	15,260	510	256	17,710	<u> 15,516</u>
Net revenue	43,621	40,747	1,314	867	44,935	41,614
Operating expenses	24,440	22,979	731	699	25,171	23,678
Depreciation	2,208	1,907	66	44	2,274	1,951
Total Costs	26,648	24,886	797	743	27,445	25,629
Operating profit before provision for						
loan losses	16,973	15,861	517	124	17,490	15,985
Provision for loan losses	(1,829)	(1,755)	(64)	(12)	(1,893)	(1,767)
Profit before taxation	15,144	14,106	453	112	15,597	14,218
Total assets employed	377,494	312,490	73,767	62,132	451,261	374,622
Depreciation on fixed assets Net interest margin (%)	82%	85%	47%	53%	75%	84%

For the year ended 31 March, 2005

ii.

0-1 Months <del>N</del> 'm	1-3 Months <del>N</del> 'm	3-6 Months <del>N</del> 'm	6-12 Months <del>N</del> 'm	Over 1 Year <del>N</del> 'm	Total <del>N</del> 'm
81,568	12,795	-	-	-	94,363
-	100,135	-	-	-	100,135
-	-	-	31	24,624	24,655
54,846	19,870	13,392	1,640	24,925	114,673
-	-	-	-	937	937
11,428	19,197	-	-	-	30,625
		_	-	12,108	12,108
1/17 8/12	151 007	13 392	1.671	62 594	377,496
147,042	131,337	13,332	.,07 :	02,334	377,430
220,654	7,581	29,214	5,707	2,222	265,378
32,902	28.580	-	-	-	61,482
-	, -	-	2,961	3,003	5,964
			-	44,672	44,672
253,556	36,161	29,214	8,668	49,897	377,496
(105,714)	115,836	(15,822)	(6,997)	12.697	_
	81,568 54,846 - 11,428 - 147,842  220,654 32,902	N'm N'm  81,568	N'm         N'm         N'm           81,568         12,795         -           -         100,135         -           54,846         19,870         13,392           -         -         -           11,428         19,197         -           -         -         -           220,654         7,581         29,214           32,902         28,580         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         - </td <td>N'm         N'm         N'm         N'm           81,568         12,795         -         -           -         100,135         -         -           -         -         31           54,846         19,870         13,392         1,640           -         -         -         -           11,428         19,197         -         -           -         -         -         -           -         -         -         -           147,842         151,997         13,392         1,671           220,654         7,581         29,214         5,707           32,902         28,580         -         -           -         -         2,961         -           -         -         -         2,961           -         -         -         -           253,556         36,161         29,214         8,668</td> <td>N'm         N'm         N'm         N'm         N'm           81,568         12,795         -         -         -           -         100,135         -         -         -           -         -         31         24,624           54,846         19,870         13,392         1,640         24,925           -         -         -         937           11,428         19,197         -         -         -           -         -         -         12,108           147,842         151,997         13,392         1,671         62,594           220,654         7,581         29,214         5,707         2,222           32,902         28,580         -         -         -           -         -         2,961         3,003           -         -         -         44,672           253,556         36,161         29,214         8,668         49,897</td>	N'm         N'm         N'm         N'm           81,568         12,795         -         -           -         100,135         -         -           -         -         31           54,846         19,870         13,392         1,640           -         -         -         -           11,428         19,197         -         -           -         -         -         -           -         -         -         -           147,842         151,997         13,392         1,671           220,654         7,581         29,214         5,707           32,902         28,580         -         -           -         -         2,961         -           -         -         -         2,961           -         -         -         -           253,556         36,161         29,214         8,668	N'm         N'm         N'm         N'm         N'm           81,568         12,795         -         -         -           -         100,135         -         -         -           -         -         31         24,624           54,846         19,870         13,392         1,640         24,925           -         -         -         937           11,428         19,197         -         -         -           -         -         -         12,108           147,842         151,997         13,392         1,671         62,594           220,654         7,581         29,214         5,707         2,222           32,902         28,580         -         -         -           -         -         2,961         3,003           -         -         -         44,672           253,556         36,161         29,214         8,668         49,897

For the year ended 31 March, 2005

Details of Insider-related Credits As At 20th June, 2005

32.

Name of S/No Borrower		Relationship To Reporting Institution	Date	Expiry	Rate of Interest	Principal N'000	Cummulative Interest	Total Provision	Payment Made	ayment Made Performing	Non- Performing	Nature	Value N'000	Date of Valuation	Remarks
			0	2	L	, (		, ,	1		750 007	-	, ,		-
(Uregun Locoa Ex-cnairman Mill Ltd)	EX-Chairman		86/01/15	31/10/99	5.02	452,887		452,887	Z		432,00/	Ceo	522,401		Deceased
S. A. Olubodun Ex-staff	Ex-staff		29/9/98	30/6/10	12	7,580		4,075	3,505		4,075	M	10,300	29/12/01	Perfected
Ex-staff Ex-staff	Ex-staff		06/05/98 04/06/08	04/06/08	12	28,191		10,451	17,740		10,451	M	25,891	30/09/99	Perfected
J. S. K. Iyonkyoh Ex-staff	Ex-staff		14/07/01 20/3/06	20/3/06	12	14,220	14,677	14,220	ΞZ		28,897	M	009'6	25/6/97	Stamped for 9.6m
J. J. Olanrenwaju-Osi Ex-staff	Ex-staff		14/8/96	31/07/01	12	1,578	ΞZ	1,578	Ē		1,578	M	4,000	09/02/98	Perfected
Yoosuf-Salami M. A. Ex-staff	Ex-staff		25/5/97	25/5/03	12	Ē	572			1	572	Σ	3,500		Perfected
						504,456					498,460				

REMARKS: Except for credits relating to Alh. M.I.A. Atta (Deceased), all the other insider-related credits relate to retired staff of the bank whose individual applications for interest concessions have been favourably considered following payment of conceded amounts but are awaiting the CBN's approval to write off the residual balances.

# 3. Comparatives

Where necessary, comparative figures have been adjusted to conform with changes in presentation in the current year. No adjustment made resulted from changes in accounting policy during the year.

# 34. Approval of Financial Statements

These financial statements were approved by the Board of Directors of the Bank on 20 June, 2005.

# **Group Statement of Value Added**

For the year ended 31 March, 2005

	The Group			
	2005 ₩′m	%	2004 <del>N</del> 'm	%
Gross earnings				
<ul><li>Ordinary activities</li><li>Interest expense</li></ul>	57,255 (8,555)		51,318 (6,573)	
- Interest expense	(0,333)		(0,575)	
	48,700		44,745	
Administration and other expenses	(14,503)		(11,993)	
Doubtful debts provision	(2,431)		(2,955)	
Value Added	31,766	100	29,797	100
Distributed As Follows				
Distributed As Follows				
In payment to employees				
Salaries, bonus, allowances	12,757	40	12,335	42
In payment to Government				
- Income taxation	3,110	10	2,982	10
- Deferred taxation	464	1	388	1
In payment to shareholders				
Dividend	6,325	20	5,429	18_
-	22,656	71	21,134	71
Retained for future replacement of assets and expansion				
of business:				
- Depreciation	2,385	8	2,474	8
- Profit re-invested in the business	6,725	21	6,189	21
-	9,110	29	8,663	29
_	31,766	100	29,797	100

Value added represents the additional wealth which the Group has been able to create by its own and its employees' efforts. This statement shows the allocation of that wealth among employees, shareholders, government and that retained for future creation of more wealth.

# Bank Statement of Value Added

For the year ended 31 March, 2005

	Bank			
	2005 <del>N</del> 'm	%	2004 <del>N</del> ′m	%
Gross earnings				
- Ordinary activities	49,475		45,121	
- Interest expense	(5,854)		(4,374)	
	43,621		40,747	
Administration and other expenses	(12,504)		(11,515)	
Doubtful debts provision	(1,828)		(1,755)	
Value Added	29,289	100	27,477	100
Distributed As Follows				
In payment to employees				
Salaries, bonus, allowances	11,936	41	11,464	42
In payment to Government				
- Income taxation	2,484	8	2,642	10
- Deferred taxation	477	2	368	1
In payment to shareholders				
Dividend	6,325	22	5,429	20
	21,222	73	19,903	73
Retained for future replacement of assets and				
expansion of business:				
- Depreciation	2,208	7	1,907	7
- Profit re-invested in the business	5,859	20	5,667	20
	8,067	27	7,574	27
	29,289	100	27,477	100

Value added represents the additional wealth which the Bank has been able to create by its own and its employees' efforts. This statement shows the allocation of that wealth among employees, shareholders, government and that retained for future creation of more wealth.

# **Group Five-Year** Financial Summary

For the year ended 31 March, 2005

	The Group				
	2005 <del>N</del> 'm	2004 <del>N</del> ′m	2003 <del>N</del> 'm	2002 <del>N</del> 'm	2001 <del>N</del> 'm
Assets					
Cash, bank balances and bills discounted	267,761	247,537	312,978	203,513	151,648
Investments	21,651	17,458	2,952	2,668	279
Loans and advances	123,739	83,500	60,439	66,384	50,170
Advances under finance lease	1,283	<u>-</u>	<u>-</u>		
Other assets	43,716	24,307	22,193	9,156	13,187
Equipment on lease	-	1,316	1,434	676	1,092
Fixed assets	12,689	10,093	9,087	8,196	7,631
Total Assets	470,839	384,211	409,083	290,593	224,007
Liabilities					
Deposits	332,196	255,491	269,584	178,603	155,598
Current taxation	4,758	4,700	3,599	1,499	1,909
Deferred taxation	2,089	1,625	1,241	722	465
Dividend	6,325	5,429	3,811	2,642	2,114
Other liabilities	75,666	74,655	102,968	86,925	44,989
	421,034	341,900	381,203	270,391	205,075
Shareholders' Funds	48,726	41,605	27,006	19,406	18,170
Minority Interests	1,079	706	874	796	762
Total Liabilities	470,839	384,211	409,083	290,593	224,007
Gross earnings	57,255	51,318	50,597	46,267	32,291
Profit before taxation	16,808	14,853	14,420	6,172	6,715
Profit after taxation	13,234	11,483	11,010	4,776	5,066
Profit attributable to shareholders	13,050	11,618	10,932	4,588	4,938
Dividend	6,325	5,429	3,811	2,642	2,114
Return on shareholders' funds Earnings per share	27%	28%	40%	24%	27%
- actual	335k	399k	430k	226k	304k
Dividend per share					
- actual	160k	155k	150k	130k	130k
Dividend cover (times)	2.09	2.12	2.87	1.74	2.34

### Note

Earnings per share is based on profit attributable to shareholders and 3,953,264,997ordinary shares of 50k each.

# Bank Five-Year Financial Summary

For the year ended 31 March, 2005

			Bank		
	2005 <del>N</del> ′m	2004 <del>N</del> ′m	2003 <del>N</del> ′m	2002 <del>N</del> ′m	2001 <del>N</del> 'm
Assets					
Cash, bank balances and bills discounted	194,498	195,800	230,497	186,978	145,924
Investments	24,655	16,825	7,343	780	501
Loans and advances	114,673	78,040	56,046	61,918	46,111
Advances under finance lease	937	-	-	-	-
Other assets	30,625	11,596	17,428	8,664	12,855
Equipment on lease	12 100	665	644	190	202
Fixed assets –	12,108	9,564	8,620	7,826	7,308
Total Assets	377,496	312,490	320,578	266,356	212,901
12.1992					
Liabilities  Deposits	265,378	207,181	199,294	168,175	148,279
Deposits Current taxation	3,954	4,022	3,123	1,176	1,740
Deferred taxation	2,010	1,533	1,165	694	453
Dividend	6,325	5,429	3,811	2,642	2,114
Other liabilities	55,157	55,704	88,145	75,922	43,222
	332,824	273,869	295,538	248,609	195,808
Shareholders' Funds	44,672	38,621	25,040	17,747	17,093
Total Liabilities	377,496	312,490	320,578	266,356	212,901
Gross earnings	49,475	45,121	45,055	41,717	29,098
Profit before taxation	15,145	14,106	13,393	5,087	6,201
Profit after taxation	12,184	11,096	10,323	3,979	4,676
Profit attributable to shareholders	6,325	5,429	3,811	2,642	2,114
Dividend	27%	28%	41%	22%	27%
Return on shareholders' funds					
Earnings per share	308k	381k	406k	196k	288k
- actual					
Dividend per share	160k	155k	150k	130k	130k
- actual Dividend cover (times)	1.93	2.04	2.71	1.51	2.21

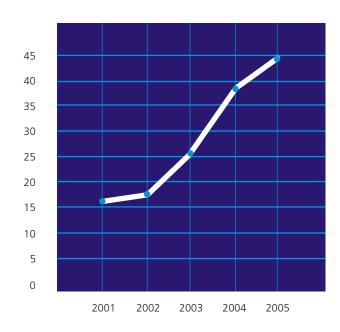
### Note

Earnings per share is based on profit attributable to shareholders and 3,953,264,997 ordinary shares of 50k each.

# Graphs

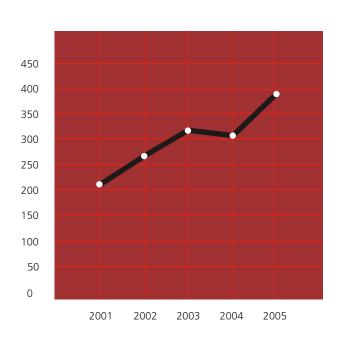
### Shareholders' Fund

**₩** Billions



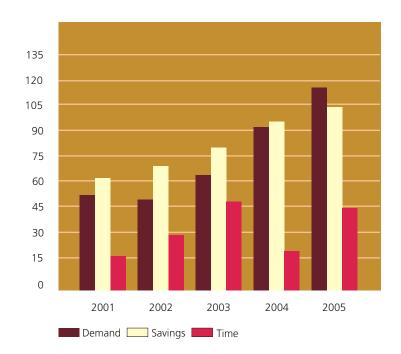
### **Total Assets**

₩ Billions



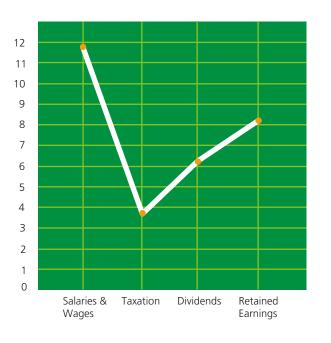
### Deposit Mix

₦ Billions



### Statement of Value Added

₦ Billions



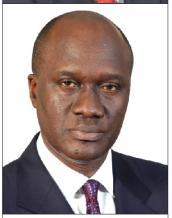
# **Deputy** General Managers



















From left to right

Remi W. Babalola Head, Corporate Planning & Group Coordination

Timothy O. Bolade Head, Credit Risk Management

**Tijjani M. Borodo** Company Secretary

From left to right

Aka C. Ezeobele Regional Coordinator (Up-country I)

**Akinwunmi G. Fanimokun** Project Manager, New Banking Application Implementation Project

Regional Coordinator (Upcountry II)

From left to right

Eugene U. Iyamah Group Head, Multinational & Conglomerates (Corporate & Investment Banking)

Lawanson A. Kehinde Group Head, (Lagos 1) Commercial Banking SBU

Ademola O. Ogundero Group Head, (Lagos II & West) Commercial Banking SBU

# **Deputy** General Managers Cont'd













From left to right

Taiwo J. Okeowo Group Head, Corporate Finance

Kayode A. Olatunbosun Regional Coordinator (Lagos)

Stephen O. Onasanya Head, Finance & Performance Management

From left to right

**Taiwo I . Otiti** Head, Support Services

Alex C. Otti Group Head, Energy Upstream Services (Corporate & Investment Banking)

Oladele O. Oyelola Chief, Internal Auditor

# **Branch** Network

	Abia State	13	<b>Garkida Branch</b> Near Police Station	26	<b>Ikot Ekpene Branch</b> 2 Old Stadium Road
1.	<b>Aba (Alaoji Layout) Branch</b> 544 P/Harcourt Road Alaoji Layout		P.O. Box 100 Garkida.		P.M.B.34, Ikot Ekpene Tel.: 085-400202, 400723 200088
	, ,	14	Gulak Agency		
2.	Aba (Ariara) Branch		C/O Michika Branch	27	Oron Branch
	117 Faulks Road		P.M.B. 1001, Michika		105 Oron Road P.M.B. 1040, Oron
	P.M.B. 7315, Aba Tel.: 082-224692, 225508	15	Hong Branch		P.IVI.B. 1040, Ofon
	Tel.: 062-224692, 225506	13	P.M.B. 1002, Hong	28	Ukam Branch
3.	Aba (Factory Road) Branch		1.W.D. 1002, Herig	20	Mkpat Enie L.G.A.
٥.	Factory Road	16	Mayoine Agency		P.M.B.5001, Ukam
	P.M.B. 7521, Aba		C/O Mayo-Belwa Branch		
	Tel.: 082-220327, 227590		P.O. Box 06, Mayo-Belwa	29	Utu Etim Ekpo Branch
		47	Maria Dalius Duanak		P.M.B. 1029
4.	Aba (Main) Branch	17	<b>Mayo Belwa Branch</b> P.O. Box 06, Mayo-Belwa		Utu Etim Ekpo L.G.A.
	2 Asa Road P.M.B. 7103 Aba		F.O. BOX OO, Mayo-Belwa	30	Uyo Branch
	Tel.: 082-227120, 220866	18.	Michika Branch	30	1 Oron Road
	223870, 227130		P.M.B. 1001, Michika		P.M.B. 1001 Uyo
	Fax: 082- 227212				Tel.: 085-200531, 200082
		19	Yola (Main) Branch		Fax: 085-200594
5.	Aba (Ogbor Hill) Branch		9, Bank Road		A
	161, Ikot Ekpene Rd., Ogbor		P.M.B. 2050, Jimeta Tel.: 075-624382, 626582		Anambra State
	Hill, Abia State Tel 082-  226127, 082-227810		626073, Fax: 075-625198	31	Abba Branch
	161 002- 220127, 002-227010		020073, Tax. 073 023130	51	P.M.B.2008, Abagana
6.	Aba (Town) Branch	20	Yola (Market) Branch		Njikoka L.G.A
	122 Ehi Road		109, Mubi Road		Tel.: 046-571106
	P.M.B. 7128, Aba		P.M.B. 2282 Jimeta		
	Tel.: 082-220325, 220285		Tel.: 075-624370	32.	Awka Branch
7.	Amaokwe Item Branch		Akwa Ibom State		No 6, Azikiwe Avenue P.M.B. 5034, Awka
7.	C/O Bende L.G.A.		Arwa ibolii State		Tel.: 048-550015
	P.M.B. 1 Item	21	Efa Branch		Fax: 048-552247
			Near Efa Junction		
8.	Nkwo-Agu Isouchi Branch		P.M.B. 1053, Etinan	33	Ekwulobia Branch
	P.M.B 1020, Ngodo		GSM 0803 4273 337		2 Catholic Mission Road
	Isouchi, Okigwe L.G.A.		08027591186		Ekwulobia - Aguata L.G.A. Tel.: 046-911449, 463410
9	Umuahia Branch	22.	Eket Branch		Tel.: 040-911449, 403410
9	1 Mayne Road	22.	No. 1 Ekpene Ukpa Road Eket	34	Nimo Branch
	P.M.B. 7017, Umuahia		Akwa Ibom State		Njikoka L.G.A.
	Tel.: 088-222986, 220465		Tel: 085-701273, 701124		P.M.B.1001, Nimo
	220319				Tel.: 046-581185
	A.I	23	Essene Branch	25	Nika ar Dranch
	Adamawa State		Ikot Abasi L.G.A. P.M.B.1012, Ikot Abasi	35.	Nkpor Branch 40, New Market Road
10	Dumne Agency		F.IVI.D. TOTZ, IKUL ADASI		Nkpor-P.M.B. 1626, Nkpor
10	C/O Yola Main	24	Etinan Branch		140 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Yola	•	83 Uyo Road	36.	Nkwele Ezunaka Branch
			P.M.B.1042 Etinan		OgidiEzunaka Road
11	Fufore Branch		Tel.: 085-341123, 341052		P.O. Box 85, Oyi L.G.A.
	C/O P.M.B. 2050, Yola	25	Heat Alacei Dueza da		Tel: 046-210221
1 7	Canua Branch	25	<b>Ikot Abasi Branch</b> 1 Ikot Obong Road,	37.	Nnewi Branch
12	<b>Ganye Branch</b> P.O. Box 55, Ganye		P.M.B. 1021, Ikot Abasi	٥١.	13A Onitsha Road
	Tel.: 025-90187		Tel.: 085-801124		P.M.B.5015, Nnewi
					Tel.: 046-460086, 461125
					461877
					Fax: 461004

Fax: 461004

38. 45.

Nnewi Cash Centre Nkwo Market C/O Nnewi Branch

9. **Ogbunike Branch** P.M.B. 7, Ogbunike Tel.: 046-6115599

40. Onitsha (B/Head) Branch 1 Nkrumah/P.H. Road P.M.B. 1603, Onitsha Tel.: 046-410731, 413285 Fax: 046-410212

41. Onitsha (Iweka) Branch 40 Iweka Road, P.M.B. 1750 Onitsha Tel.: 046-210113

42. Onitsha (Nwobodo Ave.)
Branch. 6 Nwobodo Avenue
P.M.B.1524, Onitsha
Tel.: 046-217420, 210212

43. Onitsha (Main) Branch
19 New Market Road
P.M.B. 1519, Onitsha
Tel.: 046- 210244, 211062
210245-8
Fax: 046-215088

Onitsha, Uga Street Cash Centre. No 59 Uga Street C/o Bridge Head Branch Onitsha

45. Otuocha Branch Otuocha L.G.A P.O. Box 82, Otuocha

46. Onitsha Ogbaru Mkt Branch
Off No. 233B Obodo-Ukwu
Road, Ogbaru Main Mkt.
(Near Bournvita House)
Okpoko, Ogbaru
P.M.B 1834, Onitsha
Tel-046-300775
Fax: 046-215334

47 Onitsha Owerri Rd. Branch 68, Onitsha Owerri Road Anambra State. P.M.B 1832 Onitsha Tel: 046-270786-7

48. Ugwuagba-Obosi Mkt Br. 15, Pope John Paul Avenue Ugwuagba-Obosi Onitsha. Tel: 046-270795 **Bauchi State** 

49. **Bauchi Branch**Nassarawa Road G.R.A.
P.M.B. 53, Bauchi
Tel.: 077-542024, 543680
Fax: 077- 543680

50. **Burra Branch**Ningi L.G.A.
P.M.B. 53, Bauchi

51. Darazo Branch Maiduguri Road P.O. Box 2, Darazo L.G.A.

52. **Gamawa Branch**Barkin Kasuwa
P.O. Box 4, Gamawa

53. Itas Agency C/O Yana Branch P.M.B. 6, Yana

54. **Katagum Agency** C/O Gamawa Branch P.O. Box 4, Gamawa

Toro Branch
Near L.G. Secretariat
P.M.B. 3, Toro

6. **Tafawa Balewa Branch**Bununu Road
P.M.B. 1, Tafawa Balewa

77. **Yana Branch** Kano Road P.M.B. 6, Yana

**Bayelsa State** 

58.. **Odi Branch** Yenegoa L.G.A. C/O P.M.B. 5007 P/H (Main) 08032551276

Yenegoa Branch
Amarata Road
Fax: 089-490391, 490392

**Benue State** 

Katsina Ala Branch Market Road C/O Postal Agency Katsina Ala. Tel.: 044 90299, 90080, 90269 61 **Makurdi Branch**New Bridge Road
P. M. B. 2076, Makurdi
Tel. 044-532156, 533542
532296, 543131
Fax. 044- 532798

Otukpo Branch
Federal Road, C/O
P. M. B. 2076, Makurdi
Tel.: 044-60165
Fax: 044-60229

Vandeikya Branch
P. M. B. 5, Vandeikya

64 **Naka Branch** C/O Makurdi Branch P. M. B. 2076, Makurdi

**Borno State** 

Danboa Branch
Maiduguri/Biu Road
P. O. Box 1005, Maiduguri

66. Konduga Agency C/O Maiduguri (Main) Branch P.M.B. 1005, Maiduguri Tel.: 076-232417, 231055 Fax: 076-342396

Kwajafa Cash Centre Main Street P.O. Box 1005, Maiduguri

88. **Maiduguri Branch**Sir K. Ibrahim Road
P. O. Box 1005, Maiduguri
Tel.: O76-232417, 231055
235322, 235319,342017
Fax: 076-342396

69 Maiduguri (Monday Market)
Branch
C/O Maiduguri Branch
P O Box 1005, Maiduguri
Tel.: O76-232382

Ngandu Agency C/O Damaturu Branch P. O. Box 1009, Damaturu Tel.: 076-522980 Fax: 076-522545

**UbaKumagum Branch** MubiYola P.O. Box 1005

71

	Cross River State	82.	<b>Evwreni Branch</b> Uvwreni Quarters	93	Benin, Akpakpava Road Branch
72	Calabar (Main) Branch Calabar Road		Evwreni C/O P.M.B.30, Ughelli		No. 71, Akpakpava Road Benin City.Tel.: 052-256397
	P M B 1020, Calabar Tel.: 087-232049, 233300	83	OgwashiUku Branch	94	Benin (King's Square) Branch
	230276, 232622,233562 234400, 233864 Fax: 087- 230403		2 Old Mission Road P.M.B.1055, OgwashiUku		P.M.B. 1026, Benin City Tel.: 052-251080, 256184
73	Calabar Free Trade Zone	84	Sapele (Boyo Road) Branch 2A Boyo Road	95.	Benin (Mission Road) Branch 65 Mission Road
73	Branch., FTZ Calabar		P.M.B. 4062, Sapele		P.M.B. 1138, Benin City
	P.M.B. 3001 Calabar Tel.: 087-210045-6, 210667		Tel.: 054-341681, 341541		Tel: 052-258067, 253752 253916, Fax: 258067
	Fax: 087-210046	85	Sapele (Main) Branch Chichester Road	96.	Benin (NNPC) Agency
74.	Ekori		P.M.B. 4004, Sapele		C/O Benin (King's Square)
	Ekori, Yakurr L.G.A. P. O. Box 90, Ekori		Tel. 054342094, 342111 Fax: 341534		Branch. P.M.B 1026, Benin City
75	Ikom Branch	86	Ughelli Branch	97.	Benin (Oregbeni) Branch
	19 Okim Osabor Street P.M.B. 1030, Ikom		40 Market Road P.M.B. 30, Ughelli		10 Benin/Agbor Road P.M.B. 1002, Benin City
	Tel.: 045670577		Tel.: 054-600008, 600328		Tel.: 052-254708 Tel/Fax. 052-253975
76.	<b>Obubra Branch</b> C/O Calabar Branch	87	<b>Warri Branch</b> 41 Warri/Sapele Road	98	Sakponba Branch
	P.M.B. 1025, Obubra		P.M.B.1020, Warri		No 43, Sakponba Rd
	Tel.: 087560035		Tel.: 053-253011, 252905 Fax: 053-253042.		Benin City.P.M.B.1133 Benin City. Tel/Fax: 052/450777
	Delta State	88	Warri (Shell-Ogunnu) Branch	99	Benin M.M. Way Branch
77	Agbarho Branch		Shell Complex		No. 169 M.M.Way
	142 Old Ughelli Road P.M.B. 50, Agbarho		Warri. 053-256333, 256416 Fax: 256415		Benin City Tel.: 052-259739
78	<b>Agbor Branch</b> Old Lagos/Asaba Road		Ebonyi State	100.	Benin Upper Sakponba Branch
	Tel. 05625440, 25323	89	Afikpo Branch		No. 43 Upper Sakponba Rd
	255703, 256836		18 Eke Market P.M.B. 1005, Afikpo		P.M.B 1106, Benin City Tel- 052/256987, 251661
79	Asaba Branch		Tel. 088-521636	101	
	Nnebisi Road P.M.B.1004, Asaba	90	Abakaliki Branch	101.	<b>Benin Uselu Branch</b> 24, Uselu Lagos Rd.
	Tel.: 056-280210, 282092 281196, Fax: 056-281195		4 Sudan United close Off Ogoja Road , P.M.B.105		P.M.B 1027 Benin, Edo State
	282043.		Abakaliki. Tel: 043-21153	102.	Benin Sapele Rd Branch
80	Effurun Branch		21810, 20760 Fax: 043-21573		No. 155 Sapele Rd Benin City
	4 Warri/Sapele Road P.M.B. 8, Effurun	91	<b>Ezzamgbo Branch</b> Ohaukwu L.G.A.	103.	New Benin Market Branch
	Tel.: 053-252801, 250676		P.M.B. 219, Abakaliki		No.30 New Lagos Rd Benin City
81.	Ekpan Branch		Edo State	104	,
	60, NNPC Housing Estate Rd. Ekpan, Delta State	92.	Agbede Branch	104	Ambrose Alli University Cash Centre, Ekpoma
	Tel: 053-253011, 320435 320484		60 Unity Road C/O Agbede Post Office	105.	Ekpoma Branch
					Market Road, Eguare P.O. Box 7, Ekpoma
					Tel. 053-98394, 98439
					256812

106	Sabongida Ora Branch 64, Obe Street P.M.B. 102, Sabongida Ora	118	<b>Okemesi-Ekiti</b> Odo-Ese Street P. M. B. 01, Okemesi-Ekiti		Federal Capital Territory (Abuja)
	Tel. 057-54093		F	130	Abaji Branch
107	Benin, Siluko Branch		Enugu State		C/O P.O. Box 45, Abuja
107	No. 128, Siluko Rd, P.M.B 105 Beninn City, Edo State Tel: 052 256965, 600899-900 Fax: 254416	119	Emene Industrial Estate Branch 1 Bank Road P.O. Box 8 Enugu	131	Abuja (Garki) Branch Abuja Festival Road Area 3, Garki P.O. Box 324,1070 3
108	Benin, Ugbowo Branch		Tel.: 042-559275		Tel.: 09-2341070-3 Fax: 09-2341071
100	189, Ugbowo Road, Benin	120	Enugu (Uwani) Branch		1 dx. 03 23 107 1
	City Tel: 052-600301, 600305		26 Zik Avenue P.M.B. 1237, Enugu Tel.: 042-257382	132.	<b>Abuja Main Branch</b> Plot 777, M. Buhari Way Central Business Area
109	Uromi Branch				Abuja
	No.9 Ubiaja Road, Uromi	121	Enugu (Main) Branch 21 Okpara Avenue		Tel.: 09-2346819, 2346820
110	Ekiti State		P.M.B. 1008, Enugu Tel.: 042-253583, 258784	133.	Abuja (Nnamdi Azikiwe Int. Airport) Branch
110	<b>Ado Ekiti Branch</b> 10 Ajilosun Street		Fax: 042-254755		Local Wing, Abuja Airport Abuja
	P.M.B. 5365, Ado Ekiti Tel.: 030-240725, 240561	122.	Enugu (New Haven) Agency C/O P.M.B. 1008, Enugu		Tel.: 09-8100121; 8100120
				134.	Abuja (National Assembly
111.	Efon-Alaye Branch	123.	Ikem Branch		Complex) Branch
	Erekesan Market P.M.B 37, Efon-Alaye		C/O Postal Agency Via Nsukka P.M.B. 1008, Enugu		White House (Basement Room HB26) 3 Arms Zone Tel: 09-2347881,2347848
112	Emure-Ekiti Branch		1.W.D. 1000, Enaga		161. 03-2347001,2347040
	2 Oke Emure Street P O Box 613 Emure-Ekiti	124.	<b>Inyi Branch</b> P.O. Box 183, Inyi	135.	Abuja, Gwagwalada Branch No. 5, Park Road,
117	Fuiniinaa Flaiti Baarah	125	Nsukka Branch		Off Abuja/Abaji Road Gwagwalada, FCT, Abuja
113.	Erinjiyan Ekiti Branch Iwaro Street P. M. B. 5006, Aramoko-Ekiti	123	116 Enugu Road Nsukka		Tel: 09-8820015
	1. W. D. 3000, Alamoko Ekiti		Tel.: 042-771743	136	Abuja, Karu Branch
114	Ifaki-Ekiti Branch	126	Otlo Mila Carrar Branch		Abuja-Keffi Road
	25 Temidire Street Ikole Road	126	<b>9th Mile Corner Branch</b> 47A Old Onitsha Road		Mararaba, Karu LGA FCT, Abuja
	P.M.B. 21, Ifaki-Ekiti		9th Mile Corner, Ngwo		Tel: 09 6703827
115	Ikere-Ekiti Branch	127	Obollo Afor Cash Centre	137	Abuja Shipper's Plaza Branch
	113 Ado Road, Idemo P.M.B. 7275, Ikere-Ekiti		No. 1 Orba Road Obollo Afor		Plot 438 Michael Okpara Way Zone 5, Abuja
	Tel.: 030-610545		Udenu Local Govt. Area		Tel: 09- 5241440
			Enugu.		5241442, 69710750
116	Ikole-Ekiti Branch	128	Orba Branch		Fax: 5241441
	Oba Adeleye Road P.M.B. 5009, Ikole-Ekiti	120	Orba Branch Orba Udenu L.G.A.	138.	Abuja,Wuse Branch
	Tel.: 030-440611		P.M B 2079 Nsukka 042-770488		Russel Centre, Block 2097 Herbert Marcaulay Way, Zone
117	Ilasa-Ekiti Branch				5, FCT, Abuja.
	White House Oke-Odo Street	129	Ovoko Branch Ovoko Via Nsukka		Tel: 09- 5240144-148 Fax: 09-5240147
	P.M.B. 5020 Ilasa-Ekiti		P.M.B. 2083, Igbo-Eze Tel.: 042-771738	139.	<b>Abuja,Zuba Branch</b> Motor Spare Parts Market
					Zuba, FCT, Abuja Tel: 09-5242318

Independence Avenue Area 10, Garki Abuja **Gombe State** 141. Gombe Branch Biu Road P.M.B. 1, Gombe Tel.: 027-222133, 222134 222135, 223214, 223318 142 Kaltungo Branch GombeYola Road P.O. Box 40, Kaltungo **Imo State** Akatta Branch Orlu I G A P.M.B. 6, Akatta Amaraku Branch P.M.B. 1, Amaraku Okigwe Branch 184 Owerri Road, Okigwe Okwelle Branch 146. P.M.B. 57, Okwelle Okigwe

Bolingo Hotels & Towers Complex FCT, Branch, Abuja Tel: 09 2344571, 6710795

042-420166, 420470, 420109

Owerri (Main) Branch 11/12 Assumpta Avenue P.M.B. 1060, Owerri Tel.: 083-230900, 232772 Fax: 083-231586

Owerri (Douglas Road) Branch 79 Douglas Rd., Owerri Tel.: 083-230900

149 Umuowa Branch C/O Owerri Branch P.M.B. 175, Orlu Tel.: 083-520665

150. Urualla Branch C/O Ideato North L.G.A. P.M.B. 2, Urualla, Owerri

### Jigawa State

Hadejia Branch 14 Kano Road P.O. Box 83, Hadejia Tel. 078-20614, 20856 152 **Dutse Branch** Damaturu Road C/O P.M.B. 3005, Kano Tel.: 064-721380, 721512 Fax: 069-721380

### **Kaduna State**

153. Kaduna (Bank Road) Branch 14 Bank Road P.M.B. 2065, Kaduna Tel.: 062-245454; 243332

Kaduna Kawo Branch Tel.: 062-317594, 237594 Fax: 318354

Kaduna (Main) Branch Yakubu Gowon Way P.M.B. 2065, Kaduna Tel.: 062-246155, 243858 Fax: 062-243955, 246854 249464

156. Kaduna South Branch Kachia Road P.M.B. 2084, Kaduna Tel.: 062-231021, 232880

157 Kafanchan Branch 2 Funtua Road P.M.B. 1019, Kafanchan Tel.: 061-20141, 20145 Fax: 061- 20145

158 Samaru Branch Sokoto Road P.M.B. 02, Samaru, Zaria Tel. 069-550983, 551612 554884; Fax 550092 551160,550692

159. Saminaka Branch Ahmadu Bello Way Near Lere Local Govt **Authority Secretariat** Lere L.G.A.

### **Kaduna State**

160 Zaria Branch 1 Crescent Road P. M. B. 1006, Zaria Tel.: 069-330660, 332425 333458. Fax: 330660 Kano State

Mallam Aminu Kano Int'l Airport Branch C/O P.M.B. 3005, Kano Tel.: 064-633255

Kano (Bompai) Branch Dantata Road P.M.B. 3284, Kano Tel.: 064-633480 Fax: 064-646743

163 Kano (Fagge Ta Kudu) Branch

> 15 Fagge Road P.M.B. 3077, Kano Tel.: 064-631545 645961,645871 Fax: 064-640738

164 Kano (Main) Branch 10 Lagos Street P.M.B. 3005, Kano Tel.: 064-633280, 632706 637839, 630574,636573 630070 Fax: 064-644565

Kano (Zoo Road) Branch ABI House C/O P.M.B. 3166, Kano Tel.: 064-661905 Fax: 666766

166 Kano (Bagauda Lake) Agency Bagauda Lake Hotel C/O Kano (Main) Branch P.M.B. 3005, Kano Tel.: 064-633280, 630573 Fax: 064-644565

167 Kano Club Road Branch 595 Club Road P.M.B. 3005. Kano Tel.: 064-635027, 630709 630648 Fax: 649266

168. Muhammadu Abubakar Rimi Market Branch C/O Kano (Main) Branch P.M.B. 3005, Kano Tel.: 064-644507

### **Katsina State**

169 Funtua Branch Sokoto/Gusau Road P.M.B. 6013. Funtua Tel.: 064-770348, 333830 Fax: 064-770019

Katsina Branch 3 Ibrahim Babangida Way P.M.B. 2032. Katsina Tel.: 065-430863, 431588 Fax: 065-431588

171 Malumfashi Branch Funtua Road P.M.B. 1011, Malumfashi Tel.: 065-80058, 80169

### **Kebbi State**

172 Birnin Kebbi Branch 40 Muritala Mohammed Way C/O P.M.B. 3005, Kano Tel.: 068- 321911, 320662 Fax: 068- 321664

173. Kamba Branch Secretariat Road C/O P.M.B. 2116, Sokoto

174. **Maiyama Branch**Maiyama Town
C/O P.M.B. 2116, Sokoto

175. Zuru Branch
Kontagora Town Road
P.M.B. 1003, Zuru
Tel.: 067-650205
Fax: 670709

### Kogi State

176. **Abejukolo Branch**Ankpa Road
P.M.B. 1000, Abejukolo

177. **Ajaokuta Branch** P.M.B. 1007, Okene Tel.: 031-400581

178. **Akpanya Branch** Agbedo Akpanya P.M.B. 1011, Idah

179. Ankpa Branch 16,Tafawa Balewa Road PMB 1011 Ankpa

180. Ayangba Branch Idah Road P.M.B. 1002 Dekina-Ayangba

181. **Egbe Branch** Federal Road P.M.B. 205, Egbe

182. **Isanlu-Yagba Branch** P.M.B. 1005 Isanlu-Oyi

183. Itobe Branch
Bank Road
P.M.B. 1001, Idah

184. **Iyamoye Branch**Aro Quarters
Along Iyamoye Omuo
P.M.B. 1002, Iyamoye

185. Lokoja Branch 411 Murtala Moh'd Rd. P.M.B. 1100, Lokoja Tel.: 058-220402, 220767

186. Mopa Branch P.M.B. 2002, Mopa

187. **Ogori Branch** P.M.B. 1073, Ogori

188. Oguma Branch Oguma Road P.M.B. 1004, Oguma

189. Okene Branch
1 Ado Ibrahim Street/Hospital
Road
P.M.B. 1044, Okene
Tel.: 058-5000364

### kwara State

190. Ilorin Branch
Obbo Rd., Off Wahab
Folawiyo Rd.
P.M.B. 1354, Ilorin
Tel.: 031-221500, 222011
Fax: 031-220128

191. Kosubosu Branch P.M.B. 244, Bassa

### **Lagos State**

92. Abattoir Cash Centre Lagos State Govt. Abattoir Oko-Oba, Agege Lagos State

93. Abibu Adetoro Branch
5I Abibu Adetoro Street
Off Ajose Adeogun Street
P.M.B. 80137
Victoria Island, Lagos
Tel.: 01-2622310
Fax: 01-2622319

194. **Abibu-Oki Branch**A.G. Leventis Building
42/43 Marina
P.M.B. 12554, Lagos
Tel.: 01-2660511, 2660950
Fax: 01-2660302

195. Adeola Odeku Str. Branch 15B Adeola Odeku Street Box 71918, Victoria Island Lagos, Lagos State Tel.: 01-2626325, 2617947 2626324-5

196. Agege Branch 254, Agege Motor Rd. Oko-Oba, Agege Lagos Tel.: 01-4926129, 4924389

97. Agege Cash Centre 27, Abeokuta, Motor Rd. P.O. Box 65, Agege

198. **Agidingbi Branch**6, Asabi Cole Rd., Off Lateef
Jakande Way, Agidingbi
Ikeja

199. Aliko Cement Terminal Cash Centre Aliko Dangote Cement Depot Abule Oshun Via Satellite Town

200. **Ajegunle Branch**74 Malu Road
P.M.B. 1180, Apapa
Tel.: 01-842238, 873679

01. **Akowonjo Branch**Akowonjo Rd., Akowonjo
P.M.B 14767, Ikeja
Tel.: 01-4705827; 4926440-2
4926440, 4923785
Fax: 4926438

202. Alaba Int'l Market Branch 29, Ojolgbede Rd. New Alaba, Lagos Fax: 01-5894467 Tel.: 01-5894468, 5894463

203. Alaba Int'l Market
Cash Centre
Densine Mall, Dobbil Avenue
Alaba Int'l Market
Alaba, Lagos

204. Alaba Rago Mkt. Cash Centre Alaba Rago Market, Alaba Rago Lagos-Badagry Express Way

205. Alausa Branch Motorways Building Toll Gate, Alausa Lagos Tel: 01-4934184

206. Apapa Branch
1 Burma Road
P.M.B. 1034 Apapa
Tel.: 01-5451345, 5877116
Fax: 01-5871539

07. Awolowo Road 116 Awolowo Road, Ikoyi Ikoyi-Lagos Tel: 01-2695857, 2691820 2694310 Fax: 01-2692680

208. Broad Street Branch 214 Broad Street, (Elephant House), P.O. Box 2334, Lagos Tel.: 01-2643566 2660620,2643734,2643735 Fax: 2664145 WUMT: 2660588

209. Coker Branch
Plot 4 Block C
Amuwo Odofin Ind. Layout
Orile Iganmu, Lagos
Tel.: 7745182

210. **Daleko Market Branch**Daleko Market, Bank Road
Mushin, Lagos

211. Dopemu Branch
Deebo Plaza, 618
Dopemu-Akowonjo Road
Dopemu Roundabout
Dopemu, Lagos
Tel: 01-8133309, 8133310

212. Ebute Metta Branch
1 Savage Street
Apapa Road
P.M.B. 12014
Ebute Metta
Tel.: 01-837998, 834477
7745556

213. **Enu-Owa Cash Centre** 62, Enu-Owa Street, Lagos

214. **Epe Branch**P.M.B 1022, Epe
Tel.: 037-770090, 770541

215. Falomo S/Centre Branch Awolowo Road, Ikoyi P.M.B 1022, Ikoyi Tel. 01-2695506, 2693029 216. Fed. Secretariat Complex Branch. Ikoyi P.M.B. 12736, Lagos. Tel.: 01-684745, 684746 Fax: 01-688056

217. **Jibowu Branch** 10, Alakija Street, Jibowu Yaba. Lagos. Tel: 01-7734815, 7734804

218. Iddo Market Branch 1, Taylor Road, Iddo Tel: 090401521

219. Idimu Branch
205, Idimu Road, Yem-Kem
Shopping Plaza, Agege
Lagos State.
Tel: 01-4744464, 8135603
8235607.

220. **Iganmu Branch**Abebe Village Road
P.M.B. 126734, Iganmu
Tel.: 01-833322, 830311
834331

221. **Ijora Branch**1 Ijora Causeway
P.O. Box 228 Apapa
Tel.: 01-, 5871435
7738884,7738887
Fax: 01-5454772

222. **Ikeja Airport Road Branch**P.O. Box 69, Ikeja
Tel.: 01-901740-4, 4977862-3
Fax: 01-901744

223. **Ikeja Allen Avenue** 58 Allen Avenue P.M.B. 21087, Ikeja Tel.: 01-4970510

224. **Ikeja Military Cantonment**Agency
Ikeja Military Cantonment
9th Mechanised Brigade
Maryland, Ikeja
C/O Ikeja Branch
P. O. Box 69, Ikeja

25. **Ikeja Ind. Estate Branch**Oba Akran Avenue
P O Box 105, Ikeja
Tel.: 01-4978541, 4968609
Fax: 01-4978501, 4968610

226. Ikorodu Branch 88 Lagos Road P.M.B. 1005, Ikorodu Tel.: 01-780610-2, 7748382 Fax: 01-7745662

227. Ikota Branch
Ikota Int'l Market
Ikota Shopping Complex
Victoria Garden City
P.O. Box 52717, Falomo
Tel.: 01-4618099; 4618099

228. Ilupeju Branch Ilupeju Bye-Pass P.M.B. 1173, Ikeja Tel.: 01-4961063, 4933617 4930478, 4930693

229. International Trade Fair
Complex Branch
Wing B, Hall 2
Hexagon 9
Int'l Trade Fair Complex
Badagry Express Road, Box
6238 Festac Town, Lagos
Tel.: 01-4704437, 3208374
Fax: 01-3208374

30. Int'l Trade Fair Complex II
(Balogun) Cash Centre
NIICO Best Executive Plaza
Opp. Atiku Hall
In'tl Trade Fair Complex
Mile 2-Badagry Expressway
Lagos 01-7918350; 7918351

231. Investment House Branch 21-25 Broad Street, Lagos Tel: 01-2640469

232. IPMAN Cash Centre 1-15 Dockyard Road, Apapa Lagos. Tel.: 10-79247211-2

3. Isolo Branch
Apapa/Oshodi Express Way
Iyana Isolo
P.M.B. 1034, Mushin
Tel. 01-4520434, 4520087
4523662, 4520984

Isolo Industrial Estate Branch
Limca Way
Ilasamaja, Lagos State
Tel: 4520256, 7755331
5556539
Fax 4528877

235. Iyana Ipaja Branch 177 Lagos Abeokuta Express Rd., Iyana Ipaja, Lagos. P.O.Box 3040 Agege, Tel. 7737622

236. **Ketu Branch**101 Ikorodu Road
P.M.B. 21468, Ikeja
Tel.: 01-5965474-5

237. **Marina Branch** 35 Marina P.O. Box 2006, Lagos Tel.: 01-2669683- 4, 2669697

238. Matori Branch 84/88 Ladipo Street Papa Ajao P.M.B. 1120, Mushin Tel.: 01-523713 Fax: 01- 4528383

239. **Moloney Branch**28 Berkley Street, Lagos
P.O. Box 2099, Lagos
Tel.: 01-2635238, 2635758

240. M.M. Int'l Airport Branch M.M Airport Complex P.O. Box 4508 Ikeja Tel.:01-4979421, 8144653 4961641, 8159783, 8159783 Fax-4979422, 4961638

241. M.M. Way Branch 128 Murtala Moh'd Way P.O. Box 1021, Ebute-Metta Tel.: 01-860306

242. Navy Town, Ojo Branch
B.M.U Complex (Road 8)
Satellite Town,
C/O P.M.B 008, Festac Town
Tel.: 01-5883897, 5890225

243. Niger House Branch
1/5 Odunlami Street
P.M.B. 12883, Lagos
Tel: 01-2665781, 2664510
2664476

244. N.1.J. House Branch
20 Adeyemo Alakija Street
Victoria Island
P.M.B. 50, Falomo
Tel.: 01-611496, 619312
Fax: 01-616484

245. Obun-Eko Branch
126 N. Azikiwe Street
P. O. Box 2353, Lagos
Tel.: 01-2663261, 2666646
Fax: 01-2663109

246. Ogba Branch
Plot 7, Block C
Acme Road
P.M.B. 21441, Ikeja
Tel.: 01-4920049, 4920052
7938779.

247. **Ojo Cantonment Agency**Ojo Military Cantonment
Ojo, Lagos-Badagry Exp. Road
C/O P.M.B. 12674, Lagos
Tel.: 01-888880.

248. Ojuwoye Cash Centre
7, Dada Iyalode Street Off Post
Office Rd. Mushin Lagos
Tel. 01-7918306

249. Oke-Arin Market Branch 53 Offin Road, Lagos Tel.: 01-2641516, 2641554, 2643870 Fax: 01-2643871

O. Oke-Odo Branch
415, Abeokuta Expressway
Ile-Epo Bus Stop, Lagos
P.O.Box 2828 Agege, Lagos
Tel: 01-4925464, 4920086
Fax: 01-4925690

251. Okota Branch
3, Ago Place Way, Okota
Lagos
Tel: 01-7948712-3

252. Opebi Branch
Adebola House
40, Opebi Road
Off Allen Avenue
Ikeja-Lagos
Tel. 01-3450320-2
01-7918352-3.

253. Oregun Ind. Estate Branch
Plot 2B Adewunmi Close
P.M.B. 21444, Ikeja
Tel.: 01-4970410, 4934875

254. Oshodi Branch 471 Agege Motors Road Oshodi. Tel-7948714 5 255. Oshodi Cantonment Agency C/O llupeju Branch P.M.B. 1173, lkeja Lagos.

Oshodi-Mile 2 Expressway Branch Plot 104 Oshodi Mile 2 Expressway, Near Cele Busstop, Lagos. Tel: 01-8112185, 8049281

257. Owode Branch Ibeshe Road P.M.B. 231, Ikorodu Tel.: 037-7745560 01- 4930536 Fax Line: 01-4930536

258. Shell Agency
Shell Petroleum & Dev.
Company
Freeman House
G.P.O. 2006 Marina
Tel.: 01-2601600 616
Fax: 01-2636681

259. Shomolu Branch Moyosore House Onipanu, Ikorodu Road P. O. Box 04, Shomolu Tel.: 01-7745763

60. Stock Exchange House
Branch
Customs Street, P. O. Box
7685, Lagos
Tel.: 01-2661685, 2661696
2668195
Fax: 01-2661701

261. Sura Cash Centre
Sura Shopping Centre, Lagos

262. Surulere Branch
17 Itire Road
P. O. Box 273, Surulere
Tel. 01-5848733
831110,835515

263. Surulere S/Centre Branch 84 Adeniran Ogunsanya St C/O P. O. Box 273, Surulere Tel.: 01-5850831

64. Tin Can Island Branch
Tin Can Island Port Complex
Off Apapa/Oshodi
Express Road
P.M.B. 1019, Apapa
Tel.: 01-871307, 873096

265.	Trinity Branch, Olodi-Apapa No. 1, Industrial Road By Trinity Police Station Olodi, Apapa, Lagos Tel: 01-8112183, 8112184
266.	Western House Branch 8/10 Broad Street P. O. Box 2135, Lagos Tel.: 01-2634930, 2636499 Fax: 01-2636642
267.	Yaba Branch 322 H. Macaulay St. P.M.B. 1040, Yaba Tel.: 01-861353, 862176 5455273-5 Fax: 01-5455272
	Nassarawa State
268.	Lafia Branch Lafia/Jos Road P.M.B. 5, Lafia Tel. 047-20229, 221289 Fax: 047-220283, 220229 221721.
	Niger State
269.	Bida Branch Zungeru Road P. O. Box 48, Bida Tel/Fax: 066-461640
270.	<b>Kagara Branch</b> P.M.B. 1, Kagara
271.	Katcha Branch C/O Postal Agency Katcha
272.	Kontagora P.M.B. 06, Kontagora Tel.: 067-220018, 20272
273.	<b>Kuta Branch</b> P. O. Box 5, Kuta Tel.: 066-690444

Minna Branch

Tel.: 066-221070, 223804

Fax: 066-221652, 222185

3 Bank Road P.M.B. 62, Minna

**Rijau Branch** Zuru Road

P.M.B. 2116, Rijau

Tel.: 067-31441

222968.

275.

276. Suleja Branch Minna Road P.M.B. 23, Suleja Tel.: 09-8501513,8500087 8501288, Fax: 09-500280

277. Suleja S/Centre Agency IBB Modern Market P.M.B. 23, Suleja Tel.: 09-8500061

### **Ogun State**

278. Abeokuta Branch 95 Obafemi Awolowo Rd P.M.B. 2003, Abeokuta Tel.: 039-240154, 240952 Fax: 039-241285

279. Agbara Ind. Estate Branch Ilaro St. P.M.B. 012, Agbara Tel.: 01-7745552, 712043 712041

280. **Igbogila Branch**P.M.B. 2015, Abeokuta
01-7901332

281. **Ijebu-Ode Branch**26 Ibadan Road
P.M.B 2141, Ijebu-Ode
Tel.: 037-431378, 434534
433613

282. Mosinmi Branch NNPC/PPMC Complex Mosinmi. C/o Sagamu Branch

283. Ogbere Branch Old Benin Road P.M.B. 1005, Ogbere

284. OPIC Cattle, Oluwanishola Cattle Market, OPIC Estate Isheri.

285. Ota Branch
Lagos/Abeokuta, Expressway
P.M.B. 1036, Ota.
Tel.: 039-722457, 722242

286. **Sagamu Branch**Akarigbo St.
P.M.B. 2008, Sagamu
Tel.: 037-640701
Fax: 037-640331

### **Ondo State**

287. Akure Main Branch 1 Oba Adesida Road P.M.B. 707,Akure Tel.: 034-231960-1 230228, 240686

288. Akure Market Branch
1A Adedipe Street
P.M.B. 629, Akure
Tel.: 034-242403, 240243

289. Araromi-Obu Branch 1 College Road P.M.B. 505 Araromi -Obu

290. Idoani Branch Owani Street P.M.B. 203, Idoani Tel.: 051-53024

291. **Igbokoda Branch** 30, Broad Street P.M.B. 339, Igbokoda

292. Ikaram-Akoko Branch Oyagi Quarters P. O. Box 001 Ikaram-Akoko

293. **Ikare Branch** L21 llapa Street P.M.B. 275, lkare Tel.: 050-670730, 670445

294. **Ile-Oluji Branch** 1 Old Motor Park P.M.B. 704, Ile-Oluji

295. Oka-Akoko Branch 6 Ikese Quarters P.M.B. 07,Oka-Akoko

296. Ondo Branch Agbogbo-Oke Road, Yaba Ondo P.M.B. 550, Ondo Tel.: 034-610313, 610800 Fax: 244838

297. Ore Branch
1 Market Road
Sabo Quarters
P.O. Box 55, Ore
Odigbo L.G.A.

8. Owo Branch Idimisasa Street P.M.B. 1012, Owo L.G.A. Tel.: 051-241423, 241174 240074 Fax: 051-241006

299.	Osun State  Ede Branch	310.	Ibadan (Agodi) Branch Oyo State Secretariat P.M.B. 5153, Ibadan	321.	<b>Oko Branch</b> Osogbo Road, P.M.B. 4008 Ejigbo
	No. 117 Station Road P.M.B. 217 Ede, Osun State		Tel.: 02-2412981, 8102981 8101231, 8103924, 8102931	322.	Oyo Branch Asogo Street, P.M.B. 1002
	Tel.: 035-360175, 360105 360565, 360138	311.	Ibadan (Amunigun) Branch Amunigun Street		Oyo Tel.: 038-230437, 230108
300.	Erin Osun Branch Council Road, Erin-Osun		P.M.B. 5120, Ibadan Tel.: 02-2413616, 2411653 Fax: 2411579	323.	Saki Branch Sango Road
204	P.M.B. 5001, Erin -Osun	312.	Ibadan (Bank Road) Branch		Ajegunle, Saki Tel.: 038-900015
301.	<b>ljebu-Jesa Branch</b> A59 Oja Street P.M.B. 1003, ljebu-Jesa		Bank Road P.M.B. 5111, lbadan Tel.: 02-2413156, 2413042		Plateau State
302.	Ilesa Branch	242	Fax: 02-2413659	324.	Amper Agency C/O Mangu Branch
	Ereja Street P.M.B. 5016, Ilesa Tel.: 036-460355, 460631	313.	Ibadan Bola Ige-Business Complex Branch (formerly Gbagi Market) Branch	325.	P. O. Box 60, Mangu  Barkin-Ladi Branch
303.	lle-Ife Branch		Shop D 30, C/O Bank Road Branch, P.M.B. 5111, Ibadan	323.	Block 25 A&B State Low Cost
	27 Lagere Layout P.M.B. 5534, Ile-Ife Tel.: 036-233464-5	314.	<b>Ibadan (I.I.T.A) Agency</b> Tel: 02- 2413765, 2411521		P.M.B. 2007, Barkin-Ladi Tel.: 023-92002
	Fax: 036-231248		2412995 C/O Ibadan (Main) Branch	326.	Bassa Branch P. O. Box 1377, Bassa
304.	Inisa Branch Market Square P.M.B. 2007, Inisa	315.	P.M.B. 5111, Ibadan  Ibadan (Molete) Branch	327.	073-464829 Bukuru Branch
305.	<b>Ipetu-Ijesa Branch</b> Palace Square, Oke-Oja		48 Molete/Challenge Road Ibadan. P.M.B. 086, Mapo Ibadan., Tel.: 02-2319784	5_7.	31 Bukuru Road P.M.B. 2002, Bukuru Tel.: 073-280807, 280273
	P.M.B. 2003 Ipetu-ljesa	316.	2319906  Ibadan (Oluyole Estate)	328.	Bukuru Police College
306.	Osogbo Branch 152 Station Road P.M.B. 301, Osogbo Tel.: 035-230135, 234449	310.	Branch., 7, Town Planning Way, Oluyole Industrial Estate P.M.B. 5181, Ibadan Tel.: 02-2316586	320.	Agency Police College Bukuru P.M.B. 02, Bukuru
	Oyo State	317.	<b>Ibadan (Orita Challenge)</b> Branch., Old Lagos Road	329.	Jos (Gov. Sect.) Branch C/O Govt. Secretariat
307.	Ibadan, Apata Branch SW9/960, Apata Ganga PMB 5386 Ibadan.		P.M.B. 5125, Ibadan Tel.: 02- 2311047 Fax: 02-2314462		Jos Tel. 073-464706, 073 464770 073 - 464796
	Tel: 02/2319937- Fax: 02/2310237	318.	<b>Ibadan (U.I) Branch</b> P.M.B. 128, U.I. Post Office	330.	Jos (Main) Branch Bank Street
308.	Awe Branch Ife-Odan Road		Tel.: 02-8103902		P.M.B. 2027, Jos Tel.: 073-452302, 452245 452546, 459654, 452733
	P.M.B. 1017, Awe Tel.: 038-230663	319.	Ibadan (Iwo Road) Branch 59, Iwo Road, Ibadan Tel: 02-713680, 713681	331.	Fax: 073- 452961  Jos (Market) Branch
309.	Ibadan, Bodija Market Branch 23, Bodija Mkt., Iso	320.	Ogbomoso Branch	-2	Market Road P.M.B. 467, Jos
	Pako Rd. Opposite Police Station P.M.B. 38, U.I Post Office Ibadan-Oyo State Tel: 02/8108070		Akinwale Street Tackie Square, P.M.B. 3591 Ogbomoso. Tel.: 038-710801 710089, Fax 721479		Tel.: 073- 453933 Fax: 073- 457629, 451194

332.	Jos (Unijos) Branch 2 Bauchi Road Campus	342.	Port Harcourt (Trans-Amadi) Branch		Yobe State
	C/O P.M.B. 2027, Jos Tel.: 073-610592, 458556		Plot 745, Trans-Amadi Ind Estate, P.M.B. 5865	355.	<b>Damaturu Branch</b> Gashua Road
333.	Kurgwi Branch		Port Harcourt Tel.: 084-233780		P.M.B. 1009, Damaturu Tel.: 076-522980, 522545
	C/O Lafia Branch	343.	Shell (P/H) Branch		Fax: 522543
224	P.M.B. 5, Lafia	545.	Shell Complex, P. Harcourt	356.	<b>Damagun Agency</b> C/o Damaturu Branch
334.	Mangu Branch P.O. Box 60, Mangu		Sokoto State		Gashua Road P.M.B. 1009,Damaturu
	Rivers State	344.	Sokoto (Dan Fodio) Branch Abdullahi Fodio Road		Tel.: 076-522980 Fax: 076-522545
335.	Bonny Branch		P.M.B. 2116, Sokoto	257	
	2 New Road Bonny. Tel: 084-270123		Tel.: 060-232130 Fax: 060-234369	357.	Gashua Branch Opposite Market
	270153.	345.	Gidan Madi Agency		P.M.B. 04, Gashua Tel.: 076-700563
336.	Port Harcourt (Diobu)		C/O Sokoto (Main) Branch	250	Caidana Buanah
	<b>Branch</b> 33 Ikwerre Road, Diobu		P.M.B. 2116, Sokoto	358.	<b>Geidam Branch</b> Commercial Area
	P.O. Box 5007 Port Harcourt	346.	Illela Branch Birnin Konni Road		P.M.B. 12, Nguru
	Tel.: 084-232269		C/O Sokoto (Main) Branch P.M.B. 2116, Sokoto	359.	<b>Nguru Branch</b> Ali Kahtan Road
	Fax: 084- 232268		·		P.M.B. 12, Nguru
337.	Port Harcourt (Main) Branch 22/24 Aba Road	347.	<b>Sokoto (Main) Branch</b> Kano Road		Tel: 076-740255, 420485
	Port Harcourt		P.M.B. 2160, Sokoto	360.	Potiskum Branch Ibrahim Alkali Road,
	Tel.:084-232407, 232644 231789		Tel.: 060-231251, 231235 232967, 237483		P.M.B. 46, Potiskum.
	Fax: 084-234277		Fax: 060-231978		Tel.: 076- 420042
338.	Port Harcourt	348.	Tambawal Opposite Health Centre		Zamfara State
	Rumuokwurusi Branch 315, P/H/Aba Road		P.M.B. 1082, Tambawal	361.	Anka Branch
	(Izzi House), P.M.B. 5736, Port Harcourt, Tel.: 084-		Tel.: 060-550378		Daki Takwas Road P.M.B. 1003, Anka
	612383, 612663, Fax: 084-612660		Taraba State		Tel.: 063-36139, 200243 203202 Fax: 202261
		349.	Bambur Branch	2.52	
339.	Port Harcourt Rumuomasi Branch Aba Road		C/O Yola (Main) Branch P.M.B. 2050, Yola	362.	Gummi Branch Opposite L.G.A.
	P. O.Box 646 Port Harcourt	350.	Jalingo Branch		Secretariat, P.M.B. 02, Gummi.
	Tel.: 084-332031		65 Barde Way		Tel.: 063-73163, 73168
	Fax: 084- 331491		P.M.B. 1095, Jalingo Tel/Fax: 079-222098, 223244	363.	Gusau Branch
340.	Port Harcourt (Station Road) Branch	351.	Karim Lamido Branch		Canteen Area P.M.B. 1019, Gusau.
	11 Okrika Road, Port Harcourt P.M.B. 5007, Port Harcourt	JJ1.	P.M.B. 4, Yola		Tel.: 063-200243, 203202 Fax: 063-202261
	Tel.: 084-572852, 233597	352.	Lau Branch		
	Fax: 233598		P.M.B. 4, Lau	364	<b>Kaura Namoda Branch</b> Gusau Road
341.	Port Harcourt (Harbour	353.	<b>Mayo Ndaga Branch</b> C/O Yola (Main) Branch		P.M.B. 1002, K/Namoda Tel.: 063-60173
	<b>Road) Branch</b> 1, Harbour Road		P.M.B. 2050, Yola	_	
	P.M.B. 6197, Port Harcourt	254	Zing Pranch	365.	<b>Shinkafi Branch</b> Isa/Gusau Road
	Tel. 084-231786 Fax: 084- 232207	354.	<b>Zing Branch</b> C/O Yola (Main)		P.M.B. 02, Shinkafi
			P.M.B. 2050 Yola.		

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# Area Offices

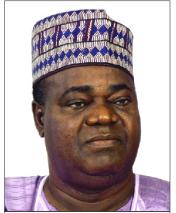
S/N	Area Office	Area Manager	Tel No/Fax No	Office Address	States
1	Aba	Obiagbe I. Ubani	082-227130/221178 220049 Fax: 082-220049	2, Factory Rd, Aba P.M.B 7152, Aba	Abia, Imo
2	Lagos Mainland	Babajide T. Shodeinde	01-7745181,5850551 Fax: 01-5835151/5831273	Plot 2, Abebe Village Rd. Iganmu. P.M.B 12778, Lagos	Lagos Mainland/ Ogun
3	Benin	Augustine A. Jarret	052-259130, 259494 259546 Fax: 052-251113	No 3, Aiguobasimwin Crescent GRA B/City	Edo, Delta
4	Port-Harcourt	Augustine E. Egere	084-230347, 230222/24 Fax :084-238137, 230232	22/24 Aba Rd. P/H By Leventis B/Stop, P/H	Rivers, Cross River Bayelsa, Akwa Ibom
5	Enugu	Nwanneka Okolo	042-255649, 250040 Fax: 256456	21, Okpara Avenue P.M.B 1391 Enugu	Anambra, Ebonyi, Enug
6	Lagos Island	Lydia N. Edet	01-7918079, 5852152 Fax: 01-5851416	Plot 2 Abebe Village Rd. Iganmu P.M.B 12778, Lagos	Lagos
7	Akure	Osundiji A. Kolawole	034-243799, 243145 Fax: 034-243501	2nd Floor, Tisco Building Opp Mr. Biggs Along Ado-Owo Rd. Akure	Ekiti, Ondo
8	Ibadan	Charles Augoye	02-2319184, 2319186 Fax: 02-2315470	Challenge Round About Opposite Texaco Filling Station Ibadan	Osun, Oyo
9	Abuja	Peter S. Egwurube	09-6700264, 2346829 2345753	Muhammed Buhari Way Abuja	Benue, FCT, Kogi, Nasarawa
10	Jos	Daniel L. Jibro	073-452843	Jos Bank Road, Jos	Adamawa, Plateau Taraba
11	Kaduna	Ahmad M. Ahmad	062-242409-14 243588, 245593	Bank Road, Kaduna	Kaduna, Kwara,Niger
12	Kano	Alwan A. Hassan	064-630648/ 640650	Lagos Street, Kano	Bauchi, Jigawa Kano, Katsina
13	Maiduguri	Aliyu S. Darma	076-342396, 230843 230845,230818,236455	Sir K. Ibrahim Road, Maiduguri	Borno, Yobe, Gombe
14	Sokoto	Adamu Bello	060-234369 ,232130 238302, 238304 08033432943	Abdulahi Fodio Road, Sokoto	Kebbi, Sokoto Zamfara

# Non Executive Directors

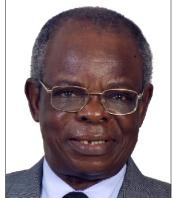




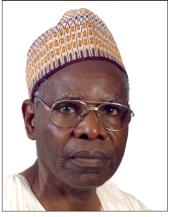












From left to right

Umaru Abdul Mutallab (CON) Chairman

**Garba Duba** Director

**Abba Kyari** Director

From left to right

Abdullahi Mahmoud Director

Oyekanmi Hassan-Odukale Director

Muhammadu Ibrahim (OFR) Director

From left to right

Ayoola Oba Otudeko (OFR) Director

Udo Udo-Aka (MON) Director



# Today's FirstBank

New Drive ■ New Identity

Today's FirstBank is committed to international expansion. FBN (UK) at 28 Finsbury Circus, London EC2M 7DT, London and our South Africa representative office at 10th Floor, The Forum at Sandton Square Building, 2, Maude Street, P.O.Box 784796, Sandton 2146, Johanneburg, South Africa Tel: +2711 7849922, 7849925

Fax: +2711 7849806 are just the beginning.
So, wherever you see our new logo, be sure of one thing. It is the symbol of a bank that is firmly focused on opening gateways of opportunity for you.

# FirstBank

...truly the first



# **Corporate** Profile

# Re-engineered To Provide The Best Financial Services Possible

First Bank of Nigeria Plc, one of the largest financial services group in sub-Saharan Africa has focussed relentlessly on consolidating its leadership position as Nigeria's bank of first choice. Established in 1894, the Bank has distinguished itself as the first and largest provider of specialised financial services in Nigeria. It has entrenched customer-centric imperatives through a "click and mortar" strategy which combines the reliability and comfort of branch banking with the cost savings and efficiency of virtual delivery channels. Over the years, the Bank has built enduring partnerships with the local business community whose success is vital to the prosperity and growth of the Nigerian economy.

In the last five years, assets and shareholders' equity have increased steadily standing at N377.5 billion and N44.7 billion respectively, as at March 31, 2005. Gross earnings and Profit Before Tax stood at N49.5 billion and N15.15 billion respectively for the same period. As a market leader in the financial services sector, FirstBank pioneered initiatives in international money transfer, MasterCard, Interswitch, and the ATM consortium. Currently, it has the largest branch network in the industry with 365 branches spread across the country.

In response to the needs of an increasingly sophisticated market, and after careful examination of the emerging Nigerian economy within the context of increasing globalisation, the Bank opted for a comprehensive review of its strategic direction. The resulting enterprise transformation initiative, the Century II Project, set out clear deliverables for the Bank in the medium- to long-term, based on a clear evaluation of its legacy. Essentially, the project addressed all issues fundamental to continued improvement in the Bank's profitability, efficiency, people, processes, and systems. There were significant successes in growth and performance measures. In 2000, this project was re-launched and renamed Century II: The New Frontier. The renewed strategic intent was to amplify the Bank's financial strength and explore the frontiers of new business opportunities in the 21st century.

FirstBank's franchise comprises the leading financial services network in Africa's most populous nation. In its quest to provide one-stop banking solutions for its clientele, the Bank operates through Corporate, Commercial, and Transaction banking strategic business units. Over the years, the Bank has broadened its product and service offerings to include agricultural finance, bills discounting, equipment leasing and mortgage finance, all structured to provide customers with the best solutions to their banking services/financing needs. FirstBank's business mix is regularly marked to market needs/expectations accounting for its 20% wallet share of total deposits and advances in the market place.

FirstBank plays a dominant role in the Nigerian economy. In the last decade, it intensified its participation in the Federal Government's privatisation scheme and unarguably was the main driver of the exercise. Leveraging earlier experience with Econet Wireless, it was the lead Bank in the provision of a syndicated loan of US\$185 million for NITEL's acquisition of a General System of Mobile Telecommunication (GSM) licence, and a syndicated facility of US\$72m to NITEL for the expansion of the parastatal's switching facility. To demonstrate its commitment to its customers and the development of the Nigerian economy, the Bank has since broadened its loan and credit portfolios to various sectors of the economy; and in 2005, it led Nigeria's largest loan syndication of N60 billion to Dangote Group.

The need for customised solutions to customers' business problems, multi-channel distribution and cross-selling opportunities, necessitated the extension of the Bank's services into seven (7) subsidiaries making it one of the largest financial services group in sub-Saharan Africa. Our subsidiaries are into merchant banking, registrarship, trusteeship, insurance brokerage, SME financing, venture capital financing, mortgage banking, investment banking, and pension funds management.

In November 2002, the Bank achieved a major feat when it obtained authorisation from the Financial Services Authority

# Corporate Profile contd

(FSA) to transform its London branch into a full-fledged subsidiary, FBN Bank (UK) Limited. This achievement makes the Bank the first Nigerian financial institution with an offshore banking subsidiary in the United Kingdom. Already, the new subsidiary, conceived to serve as a channel for trade flows between Nigeria and the UK, has become a success story. In addition, to capture the increasing trade flow between Nigeria and South Africa, the Bank, very recently obtained a licence to open a representative office in South Africa.

FirstBank is committed to building strong customer values. Therefore, to improve customer service platforms, strengthen competitive advantage and speed up its processes, the Bank regards constant IT upgrade as an imperative. Consequently, the Bank deployed the finacle® banking application software to facilitate the delivery of it's products and services through numerous channels. Since the deployment of this software, the Bank, through 1st BankOnline delivery channel, has started Internet Banking services. Its online, real-time branch network is the largest in the Nigerian financial services industry.

Realising that competition is ever increasing, the Bank has unveiled a 5-year strategic plan, which puts accent on two critical objectives: modernisation and growth. Under the modernisation objective, FirstBank will be re-branded to create a more modern, youthful, nimble and technology-driven banking institution, appealing to both young and old clients.

The growth objective envisions FirstBank as a one-stop financial supermarket that has established a clear competitive advantage through its investment in alternative distribution systems and subsidiaries. Consequently, the Bank will continue to explore new business opportunities to boost its franchise. This two-dimensional strategic plan will go a long way to reinforce the Bank's clear leadership of the Nigerian financial services industry.

Undoubtedly, for a long time to come FirstBank would remain customers' delight because of its brand equity, strong balance

sheet, strong customer/shareholders' value, dedicated work force and the largest domestic branch network in the country. The future continues to be very bright for the Bank, and for prospective investors wishing to explore the vast business opportunities that abound in Nigeria, FirstBank remains the most credible financial partner.

# **Corporate** Social Responsibility

At FirstBank, corporate social responsibility is a key commitment of management. Our activities in this regard reinforce our goal of enhancing the overall well-being of the society in which we operate. In many respects, the Bank played exemplary roles, showing that it is not just a giant in the financial sector; but a colossus in the area of good corporate citizenship.

We consciously and continually explore sponsorship opportunities to provide improved quality of life to the various communities and interest groups as well as the advancement of society. The Bank during the year donated and sponsored activities in the critical areas of education, health and welfare, arts and culture, sports and community development.

### Education

Promoting education and improving the standard of education in Nigeria remain a major area of focus of our Bank. This commitment is manifest in our investment in education nationwide. The total value of the Bank's endowment is N415.47 million in 15 professorial chairs in Nigerian universities. The endowments are at the University of Lagos (Business Ethics), University of Nigeria, Nsukka, (Open Heart Surgery), University of Agriculture, Makurdi (Agronomy), University of Ibadan (Agriculture), Federal University of Technology, Akure (Computer Science), and University of Abuja (Mathematics). Others are Bayero University, Kano (Paediatrics), University of Benin (Computer Science), Abubakar Tafawa Balewa University, Bauchi (Chemical Engineering), University of Maiduguri (Water Resources Engineering), and Ahmadu Bello University, Zaria (Agronomy).

The value of the lowest endowments now stands at \$\text{\text{\$\}\$\text{\$\text{\$\tex{\$\text{\$\text{\$\}\$}\text{\$\text{\$\text{\$\text{\$\text{\$\text{\$\te

Our social responsibility activities are not limited to tertiary institutions. To alleviate the plight of physically challenged

school children, in December 2004, the Bank presented a brand new school bus to the Wesley School II for hearing-impaired students. In our quest to promote scholarship among undergraduates of tertiary institutions, we continued with the sponsorship of the FirstBank Annual Undergraduate Essay Competition for students in all universities and polytechnics in Nigeria, and the Annual Secondary School Quiz Competition.

Notably, the top three prizewinners in the essay competition were, as in previous years, offered automatic employment with the Bank on graduation. In pursuit of the same goal, the annual secondary school quiz competition also held last year and the efforts of the best three students and their schools rewarded with both cash awards and various information technology equipment.

### Health and Welfare

In the area of health, the Bank has demonstrable commitment to quality health care delivery in the country. In this wise, therefore, the Bank made significant contribution to the Kaduna Eye Centre, for Intraocular Lens (IOL) icrosurgery course organized for cataract patients. Support was also extended to other health related programmes/activities. To this end, we supported and assisted the Tsunami Disaster Relief Fund with a donation of \$\text{N15}\$ million and the Gombe metropolis flood disaster with the sum of \$\text{N2}\$ million.

### Arts and Culture

FirstBank believes that arts and culture are key to overall human and economic development. Hence, it has supported and sponsored a number of activities and programmes that promote Nigerian and African arts and culture. Specifically, the Bank sponsored/co-sponsored several culture related activities such as the costume budget for the third Nigerian Information Technology & Telecom Award, the coronation of traditional rulers and other cultural ceremonies of our host communities. In addition, we paid attention to programmes that sought to combat poverty, crime prevention, and heath care, and women empowerment. During the period, over N2.5million was spent in this regard.

# Corporate Social Responsibility cont'd

### Sports

The Bank is an avid supporter of sports development. To this end, therefore, it continued in its tradition of annual sponsorship of the Lagos Amateur Golf Championship, the Kaduna Polo Tournament and the Elephant Golf Championship. The Bank also participated at the Frenchurch Corporate Golf Challenge.

Despite the numerous sponsorships of sporting events, we maintain sporting clubs, which have won laurels for the country. Specifically, our basketball and football teams have done very well in their respective leagues. Our long-term interest in sports development is amply demonstrated in the Georgian Cup, which the Bank donated in 1917 for the Kaduna Polo Championship. It stands to date as the oldest sports trophy in Nigeria. In addition to sports sponsorships, we maintain an ultra modern gymnasium and sport complex at Iganmu for use of staff.

### Others

In addition to the above focus areas, we assisted in no small measure, the promotion/ development and growth of entrepreneurial skills of business promoters. The Bank is in the forefront of rendering advisory and technical assistance to entrepreneurs through deliberate entrepreneurial support programmes. Many farmers, traders and merchants have received encouragement beyond the supply of capital in their diverse enterprises. Our Bank collaborated with Leadership, Effectiveness, Accountability and Professionalism (LEAP) Africa in hosting a Business Leadership Programme for the Bank's SME customers in Lagos. The programme was focused on changing the mindset and empowerment of entrepreneurs.

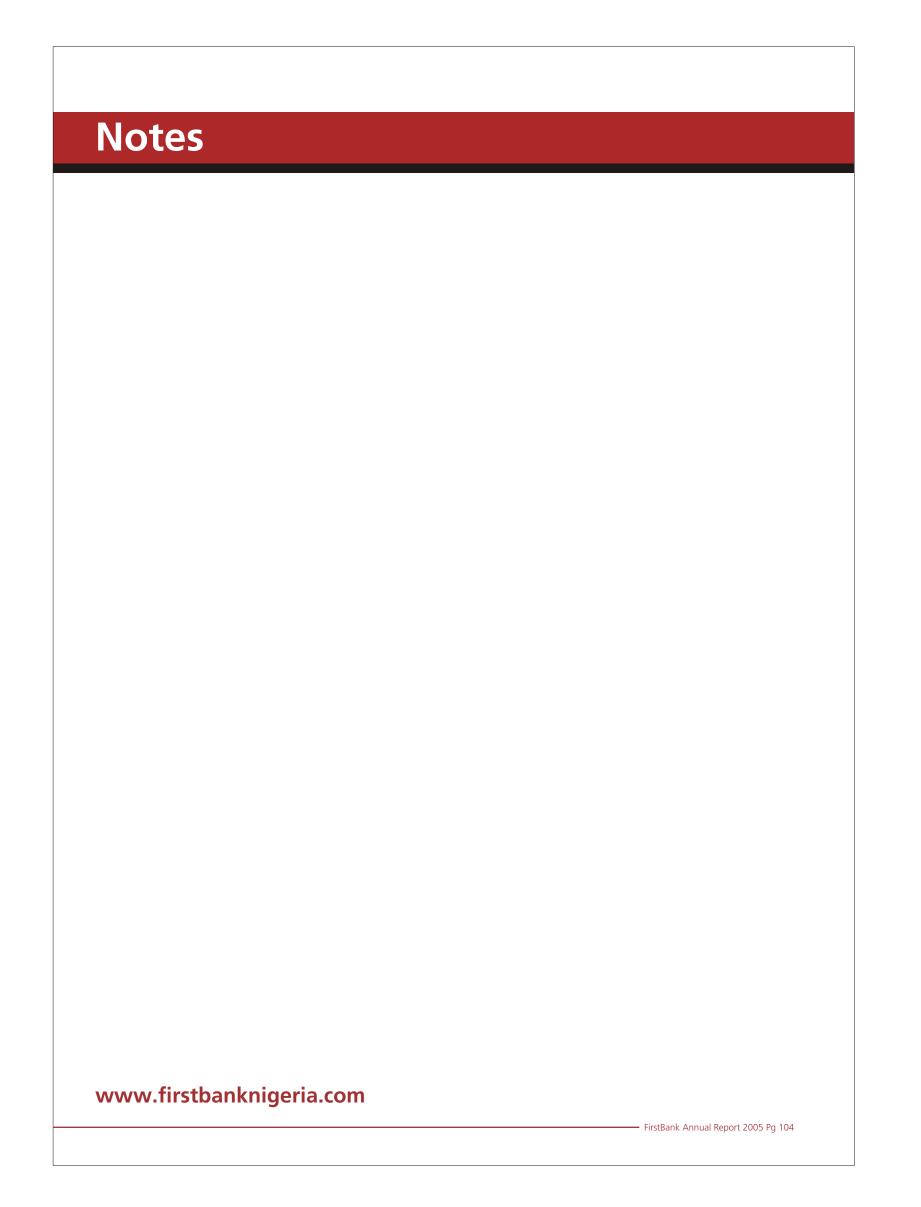
In our commitment to the growth and development of the nation's economy, the Bank sponsored many enlightenment programmes like seminars, workshops and conferences. In the year under review, the Bank donated N400, 000 to the Financial Institutions Training Centre's 20th Annual Directors Seminar; N500, 000 to the International Federation of Women Lawyers (FIDA), and the African Regional Congress 2004.

Other donations include the NI.3m to the Federal Ministry of Industry's Investment Forum & Exhibition at the 15th International Conference on Small and Medium Enterprises, and the \(\text{\text{N1.5m}}\) to the Nigerian Economic Summit Group's Private Public Partnership Forum on Infrastructure Development. We also donated \(\text{\text{\text{N1.475m}}}\) to the Nigerian Stock Exchange in respect of NSE Biennial Conference for Capital Market Stakeholders.

Other donations made by the Bank during the year to various interests, sectors, groups, etc but which have high potentials for national development and growth, amounted to \text{\text{\$\text{\$\text{\$\text{\$}}}}17.88} million. The summary of all donations and sponsorships are clearly listed in the Directors' Report.

### Conclusion

It is important to note that as one of the largest corporations in Nigeria, our corporate relations programmes continued to be overwhelmed with request for assistance and sponsorships. Management is also aware of the Bank's responsibility in this respect. Therefore, we will continue to provide support in a manner that ensures the most mileage for each level of intervention benefits a wide group of recipients as well as contribute towards the well-being of individuals, communities and the nation.







At the heart of our new initiative remains one firm mission. To be the clear leader and Nigeria's bank of first choice.

So, wherever you see our new logo, be sure of one thing. It is the symbol of a bank that is firmly focused on performance.

# FirstBank

...truly the first

Leadership Built on Outstanding Performance

