

# ADEBIYI, BABAJIDE ADESOLA ACA

c/o Dr. Mrs. A.T. Adebisi, P.M.B. 2096 Abeokuta, Ogun State  
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Leveraging extensive experience in financial risk management, investment analysis, consulting and strategic planning, he is an asset for a range of organizations looking for financial management, brand positioning, growth, and expansion. His broad areas of expertise include leadership; board/investor relations; financial analysis, strategy, planning, models, forecasts, budgets, control testing, internal audits, SOX accounting, and reporting; enterprise risk management; operational excellence; performance management; process improvement; change management; regulatory compliance.

## **BOARD & VOLUNTEER EXPERIENCE**

**The African Capacity Building Foundation (a specialized agency of the AU) March 2018 till date**

**Role: Independent Board Member / Audit & Risk Committee of the Executive Board ( [www.acbf-pact.org](http://www.acbf-pact.org) )**

ACBF has a membership of 41 African-member countries and 3 multilateral institutions (World Bank, African Development Bank & UNDP) and is financially supported by 11 non-African countries. The Board, appointed by Ministers of Finance & Economic Planning of member countries is charged with responsibility for operational policies and strategies. Composed of experts in the field of policy developments and capacity building in areas within its mandate.

**Move Back Africa Network**

**January 2015 till date**

**Role: Co-Founder & Board Member ( [www.talentstoneafrica.com/movebackafrica.html](http://www.talentstoneafrica.com/movebackafrica.html) )**

Created a platform for identifying diaspora African talent and growing the diaspora talent database and network with a view to finding and connecting them to suitable opportunities in Africa markets. Collaborated with foreign diaspora associations, student clubs, alumni offices and career development centres of over 40 leading schools in US & Europe and referral networks. Connected over 28 diaspora Africans to full time, consultancy or internship opportunities in Africa.

**Y-IMPACT (Young Inspiring Minds Perceptions and Attitudes to Change Tomorrow) July 2011 till date**

**Role: Co-Founder and Member Board of Trustees ( [www.y-impact.org](http://www.y-impact.org) )**

Developed the strategy for in country project financing. Exceeded financial targets by 11-13% year on year, whilst simultaneously reducing funding campaign spending to 7% from 13%. Till date, Y-IMPACT has sponsored over 1,000 disadvantaged children in Nigeria to gain access education and healthcare services at highly subsidized rates.

**Co-Founder, The Boardroom League**, a 800+ member fast-growing (invitation only) shareholder association of financial savvy professionals disrupting and changing the face of corporate governance in listed entities across the country.

## **EDUCATION**

- **Master of Global Affairs (MGA), Keough School of Global Affairs, University of Notre Dame**
- **Master of Science in Financial Engineering, World Quant University**
- **B.Sc. (Honours) in Accounting – Second Class Upper, Obafemi Awolowo University, Ile-Ife**

*Positions Held* - Senator, Nigerian Universities Accounting Students Association (2004 - 2005); Head of Editorial Team, University Echoes Magazine, (2003 - 2005); Editor-in-Chief, Rotaract Club (2004 -2005); *Awards / Prizes* - Best Prize in Financial Management, Dean's Fellowship; NSE Essay Competition; Leventis Scholar; Chevron Nigeria Scholar.

## **PROFESSIONAL QUALIFICATIONS**

- **Licensed International Financial Analyst**, International Research Association, MA **September 2006**
- **Associate Chartered Accountant (ACA)**, Institute of Chartered Accountants of Nigeria **May 2004**

## **CAREER HISTORY**

**McKenna Fellow, McKenna Centre for Human Development & Sustainable Business 2018 - Date**

Interact and liaise with major stakeholders in international affairs including United Nations, World Bank, IMF, UNDP, OECD, IFAD, AfDB on issues on international finance, impact investing, strategy development, business approaches to solving poverty, monetary policy, financial risk & regulation and major international economic policy stakeholders.

**Talentstone Advisory Services ([talentstoneadvisory.com](http://talentstoneadvisory.com))**

**July 2012 – Date**

**Role: Partner, Financial Services & Risk Advisory**

Responsible for business development across Sub-Saharan Africa, and leading client engagements with senior officials, and C-Level private & public-sector leaders across Africa in financial services, infrastructure, non-profit, renewable energy, and transport sectors. Lead a team of over 20 consultants advising multilateral financial institutions and international organisations. Leveraging extensive experience as an investment banker, financial risk management leader and internal auditor, oversee and review analytical work such as financial analysis, business & risk analysis, macroeconomic risk modelling, ESG, sector and country research. Provided advisory on ERM, internal controls, and governance practices.

- Led the most significant revenue portfolio which included international and regional financial institutions, large and mic-caps, African subsidiaries of Fortune 500 companies, fast growing start-ups and special project vehicles (SPVs).
- Consistently exceeds the firm's goals and market expectations using responsive leadership and proactive approach to business development by increasing client base by 40% in three years and enhancing employee engagement.
- Established strong internal and external alliances to ensure optimal institutional planning and decision making.
- Developed transparent credit and financial risk management strategies for a wide range of clients including financial institutions, broker-dealers, mutual funds, infrastructure projects, development financial institutions and retail.
- Managed relationships with key governments ministries in African markets: Power, Finance, Transport, Industry & Trade and National Planning on project viability studies, transaction advisory and financial management projects.
- Instituted process and marketing initiatives to improve identification and capture of client businesses, and spearheaded relationships with related entities within Talentstone Group which resulted in exponential growth.
- Led extensive due diligence on over 100 domestic, regional and global bank & non-bank financial institutions.

**African Development Bank, Abidjan – Ivory Coast ( [www.afdb.org](http://www.afdb.org) )**

**June to October 2016**

**Role: Lead Financial Analyst / Consultant, Private Sector Facility**

The PSF is the African Development Bank Group's credit enhancement initiative to increase private financing in low-income countries. cover a cross section of sectors including independent power producers (including renewable energy projects), toll roads, container terminals, cement plants, agriculture projects, and financial institutions.

- Developed robust eligibility criteria for new projects, and monitoring plans for existing projects with deep insights into review of financial, risk and investment models, emerging markets dynamics, and project financing strategies.
- Pioneered and executed game changing risk mitigation policies and strategies through portfolio diversification.
- Appraised financing for 23 development related projects in 16 countries valued at USD 250 million.
- Raised over US \$50 million in funding for investments in renewable energy, infrastructure & agribusiness.
- Created efficient communications & investor channels and facilitated investor relations activities.

**Renaissance Capital Group ( [www.rencap.com](http://www.rencap.com) )**

**July 2010 – May 2012**

**Role: Risk Manager, Sub Saharan Africa**

Renaissance Group is a leading investment management and private equity firm with focus on emerging markets and present in over 25 countries in the EMEA, US and APAC region. Oversaw \$5b+ investment portfolio (real estate, energy & infrastructure, public/private equity, hedge funds etc.), performed robust qualitative and quantitative risk analysis of investments for the Bank's businesses across Africa. Managed various stages of risk coverage in deal execution including structuring and negotiating critical deal terms; risk modelling, valuation, financial analyses and due diligence on projects.

- Led a multinational and cross-functional team to successfully achieve cost savings 13% and ROI increase of 23%.
- Promoted to Regional Head of Risk for Sub Saharan Africa from Head of Risk, West & North Africa within 6-months.
- Reduced loss in the Bank's portfolio book by 15% YoY through pro-active risk assessment and mitigation.
- Implemented and led "best practices" risk management framework (risk, compliance, internal audit, and insurance).
- Developed and maintained relationships with over 100 CEOs, CFOs and CROs of financial institutions and corporate clients, Exchanges, Central Banks, and multiple investors to deepen value chain insights and qualitative views.
- Ensured firm-wide market, credit, collateral, operational, liquidity, and capital risks were properly measured, actively monitored, controlled within the risk appetite, clearly communicated, and understood.
- Contributed to the success of 60 investment and credit ratings in respect of single and multi-country investments.
- Significantly enhanced, integrated and scaled the region's risk infrastructure, analytical capabilities and processes.
- Developed mechanisms for integration of legal, environmental and social considerations in risk analysis.

**Vetiva Capital Management ( [www.vetiva.com](http://www.vetiva.com) )**

**October 2008 – May 2010**

**Role: Head of Internal Control (March 2010 – May 2010)**

**Role: Risk Management & Compliance Analyst (October 2008 – March 2010)**

Vetiva is a leading Pan-African investment bank, trading house and asset management firm servicing major sectors of the economy. Dynamic results-oriented risk management, audit, and finance executive who builds and leads world-class teams as a collaborative and engaging leader. Hired to pioneer the risk management function of the firm and quickly progressed to establish and head the Internal Control unit after 18 months due to outstanding performance. Developed and managed the Bank's investment risk management strategy including tactical asset allocation techniques.

- Provided exceptional risk advisory to executive management, Board, stakeholders, and regulators.
- Significantly strengthened the risk management capabilities to fully support the growing prime brokerage business needs and new products (ETFs, security lending, portfolio margining, proprietary trades etc.)
- Tracked and evaluated the progress in line with investment performance objectives improving ROI by 8%.
- Achieved 30% portfolio growth, and successfully completed the sale and integration of four investee companies, as a part of the strategy to reposition the portfolios for impact and viability in changing markets.

- Restructured and improved the Bank's non-performing portfolio by 50% within 12 months.
- Full transparency and control of risks, support evolving full-service investment bank strategy, and meeting the changing regulatory requirements as well as effective resolution of queries by external auditors and regulators

**KPMG Advisory Services, Lagos - Nigeria ( [www.kpmg.com/ng](http://www.kpmg.com/ng) )**

**Nov. 2007 – Oct. 2008**

**Role: Experienced Associate, Risk Advisory Services**

Carried out consulting engagements for 5 clients' companies to conduct business model, analytical and operational reviews. Advise management on strategies to minimize financial, operational, regulatory, and reputational risks. Developed quantitative metrics for assessing performance. Assist Managers in proactive monitoring of key deliverables.

- Co-developed the risk policy formulation and overall internal control policy frameworks for various clients.
- Conducted interviews to identify gaps, evaluate processes and make recommendations for improvements to clients.
- Advised management on SOX accounting advisory & internal controls to minimize regulatory and strategic risks.
- Seconded to another practice to gain new set of skills due to outstanding performance within 6 months.

**Zenith Bank PLC, Lagos - Nigeria ( [www.zenithbank.com](http://www.zenithbank.com) )**

**April 2006 – November 2007**

**Role: Executive Assistant, Internal Control & Audit**

Identify and analyse to identify key business risks, understand control environment, establish the scope of reviews, and set key risk control standards. Created audit plans and carried out checks to evaluate effectiveness of controls.

- Detected and launched full investigation into a fraud case involving a key management staff of the Bank.
- Improved overall cost savings by 20% for the assigned HQ departments through robust analytical review.

**LANGUAGES & SOFTWARE SKILLS**

- Excellent written and oral English, and good working knowledge of French; fluent Yoruba.
- Advanced MS-Excel & PowerPoint; Basic use of financial & statistical programming tools (Access, STATA and R)

**TRAVEL**

Country professional and travel experience include Nigeria, Kenya, South Africa, Gabon, Morocco, Ghana, DR Congo, Zambia, Egypt, Senegal, Botswana, Tanzania, Tunisia, Uganda, Ethiopia, Mali, Burkina Faso, Malawi, Togo, Benin, United Kingdom, Russia, United Arab Emirates, Guatemala, Ecuador, Cameroon, USA, Switzerland and Canada.

**PROFESSIONAL AWARDS & RECOGNITIONS**

- Finalist, Mandela Washington Fellowship for Young African Leaders, US Dept. of State (2016)
- Rated most impactful risk analyst across all RenCap regional offices, validated by performance and ratings (2011)
- Winner of 2011 FM Award as No.1 Risk Analyst in Africa (ex-SA); Team ranked first in SSA from 2010 to 2012.
- Winner of Vetiva CEO Employee of the Year Award, recognition for outstanding performance (2009)

**SUMMARY OF SELECTED FINANCIAL & RISK ADVISORY TRANSACTIONS**

- **Financial Services:** 30+ banks, 50+ asset / investment managers, 10+ private equity firms, 10+ insurance companies, 7+ stock exchanges, 10+ development finance institutions, 20+ capital markets firms, 5+ central banks.
- **Renewable Energy:** thermal plant projects (Cote D'Ivoire, Kenya & Sierra Leone); wind farm projects (Kenya & Morocco); hydroelectric power projects (Uganda); rural electricity project (Malawi); pro-poor energy fund (Nigeria)
- **Agribusiness & Mining:** greenfield cement plants (DR Congo & Ethiopia); wheat mill expansion (Mali); agribusiness investment programs in multiple African countries; forestry investment program (Ghana); greenfield wheat mill (Cameroon & Senegal); cocoa processing facility (Ghana); USD 100m agriculture-focused investment fund (Nigeria)
- **Transport:** toll road & bridge (Cote D'Ivoire), port expansion (Senegal & Togo); 2 urban road / 2 rail projects (Nigeria)
- **SME/ Consumer Finance:** Retail Banks in Mauritania, Niger, Rwanda, Tanzania & Uganda; Regional DFI (Africa)
- **Policy & Framework Developments:** national infrastructure finance policy (Nigeria); climate financing facility (Nigeria); national renewable energy & energy efficiency plan (Nigeria); clean energy financing framework (Nigeria); infrastructure investment policy (Ghana); credit risk policies & rating methodologies for financial institutions (Africa)

**ADDITIONAL INFORMATION**

- Guest analyst on business issues in Africa for CNBC Africa, Business Day, TVC News, This Day, & Financial Times.
- Facilitated over 40+ speaking engagements between 2008 till date; Panelist, MIT Africa & AVCA Conferences (2017)
- Interests and activities: reading investment and personal development books, watching soccer and movies, meeting people, traveling (20+ countries), exploring Asian and European cuisines and social outreach.
- Selection Committee Member, Mandela Washington Fellowship for Young African Leaders (2018 – Date)
- Selection Committee Member, US Department of State Community Solutions Program (2017 - Date)
- Selection Committee Member, Young African Leaders Initiative Regional Fellowship (2016 – Date)